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R3.12 Logbook

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1. Talking about yourself as a student

I'm Quentin Peguin, I'm 19 years old, and I'm a sophomore in my second year studying for a Bachelor of Science, majoring in Computer Science. It is an undergraduate degree. After this, I am considering moving on to a graduate program. Previously, I studied mathematics, social sciences, and physics. In physics, I learned it both in French and in English. These three disciplines have enabled me to diversify into a variety of fields, and to link them all together.

2. Knowing your skills and highlighting them

I am skilled in communication and problem-solving, which helps me work well in a team. I like to associate my previous experiences so I'm really adaptable. I'm currently learning how to set up communication between virtual machines and, for example, it sounds to me like building a team because first you choose the system of machines in the same way as you choose your teammates. You let them get to know each other, but you know them better so it's easier for you to talk about the subjects they like. Additionally, I am building my expertise in web development through multiple projects involving an online shop.

3. The Belbin Team Roles I feel closest

The three roles I got in the Belbin Questionnaire seem to fit me well: Shaper, Coordinator, and Plant. For the Shaper role, it was a bit obvious for me. I'm really enthusiastic and have a lot of energy. I enjoy motivating everyone around me. I bring all this energy to find new ways and ideas, which makes me creative. I can even work late to achieve the special vision I have in my mind. It's something they associate with the Plant's role so being a Plant is not surprising for me. As the Coordinator's role, I like to have an eye on every part of the project. It's not just for me, I want to manage everyone in the best way I see fit, which matches my personality perfectly.

I found the Belbin Questionnaire quite interesting. My scores were close to everything, it reflected quite well what I think of myself. The only part I disagree with is my Team-worker score, I got a 1 (the only not close score), but I actually enjoy helping people a lot. It's one of my main motivations. However, I understand that because I'm not afraid of conflict, my help isn't always the smoothest, but everyone says I'm helpful. 😊

4. The perception of myself

I see myself as someone who is helpful, energetic, extroverted, ingenious, trustworthy, and patient. I feel close to these qualities because they represent the way I approach others and handle situations in life. I like helping people and finding creative solutions, and I always try

to stay positive and keep my energy high. Trust and patience are also really important to me, I want people to feel like they can rely on me.

Interestingly, others describe me as complex, adaptable, happy, intelligent and knowledgeable, in addition to the traits I've mentioned. I think these descriptions are broadly accurate, even if I don't always feel 'complex'. But I understand why people might say that, it might be because of how I think or how I approach things, which might not be simple or easy to follow.

If there wasn't a six-word limit to describe me, I think I could put a lot of the qualities they've used to represent me. I wouldn't have included the word 'complex' for myself, but I can see how it applies, especially from someone else's point of view. I think it reflects the way I approach and deal with the world, perhaps not in a straightforward way, but in a thoughtful and layered way.

5. Experience of the job interview

I really appreciate the job interview experience for both roles. As a student or someone looking for a job, it was helpful for future interviews. I learned a lot from the practice. For example, if I need to give my CV in person, I think it's good to start with an enterprise I don't care about too much, just to get into the "mood" (I don't know how to say it, but like to relax and take off the pressure). Then I can go to the one I really want. I realized I need two small practice interviews before doing a real one, one where I play the interviewer and another where I do the role I'm going to do. Because play the recruiter, help my brain to prepare some questions they can ask me. And play the candidate is like a first chance and I can perfect it during the real one. So during the speed dating I know my first job interview was not good both as candidate or a recruiter but the other was more smooth.

Other part

I started working on my logbook on Moodle before seeing the instructions. My first two parts were good but the others weren't, so I didn't delete them but left them below.

1. Understanding the various team roles

To understand the various team roles, we use the Belbin Questionnaire. It contains 9 roles (Shaper (SH), Plant (PL), Coordinator (CO), Completer Finisher (CF), Specialist (SP), Implementer (IMP), Team worker (TW), Monitor Evaluator (ME), Resource Investigator (RI))

SH : They're super energetic and love taking charge, keeping everyone on track, and pushing through challenges.

PL : The creative genius of the group, always coming up with crazy ideas that somehow work.

CO : The one who organizes everyone, makes sure we're on the same page, and stays chill.

CF : They're the perfectionist, double-checking everything and making sure we're not missing any details.

SP : The expert in one thing—like the team's secret weapon when it comes to that skill.

IMP : Super practical and reliable, they take ideas and actually turn them into something real.

TW : The peacemaker who keeps things smooth, gets along with everyone, and always helps out.

ME : They're the logical one who analyzes everything and makes sure we're making smart choices.

RI : The social butterfly who's always bringing in new ideas and connections from outside.

2. Understanding job adverts and job profiles

When you apply for a job, it's important to adapt your profile to each specific advert. As each job advert is unique, it is essential to understand exactly what the employer is looking for.

For example, if you are applying for a position as a software developer, highlight your technical skills such as programming languages, understanding of algorithms or any relevant projects you have completed.

If you're applying for an established team, it may be worth highlighting qualities such as flexibility, quick integration into teams or strong communication skills.

The most important thing is to align your application, profile and experience with the job offer. Show them that you are the ideal candidate by tailoring your CV and covering letter to their needs.

3. Résumé/CV and cover letter

A strong résumé and cover letter are essential for making a positive impression.

My résumé highlights my academic background, technical skills, and relevant projects, such as web development and setting up virtual machine communications.

My cover letter builds on this by giving clear examples of how my skills and experience match the role, demonstrating what I bring to the table and how the role aligns with my personal goals.

Together, these documents convey my qualifications and enthusiasm for the position.

4. The job interview (speed dating format)

For the job interview, we are searching for someone with qualities like resource-investigation and monitor-evaluation. For this speed dating session, Maelys, Lilia, and I had collaborated to identify candidates who demonstrate creativity and analytical thinking to ensure the team's success. We prepare some questions and scenarios to evaluate these traits. Here, you can see a part of them :

- 2 possibilities (A and B) you're a team of 7, 3 prefer the A and 3 prefer the B, your decision is crucial, what did you do ?
- Your client let you do what you want for an online shop did you prefer, think about the functionality you can implement or what it wanna look like ?

With this question and these tests, we've selected 5 people: Felix M, Tristan F, Nolan, Peran and Felix G. Felix Grandet got the job because of his qualities, but also because of his hobbies, which show that he's structured, creative and thinks clearly to give us new motivation.