EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

- PRESENTED BY: N. Rajeshwari
- REG NO: 312214935

AGENDA

- PROLEM STATEMENT
- PROJECT OVERVIEW
- END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPRROACH
- RESULTS AND DISCUSSION
- CONCLUSION

PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANANISATION
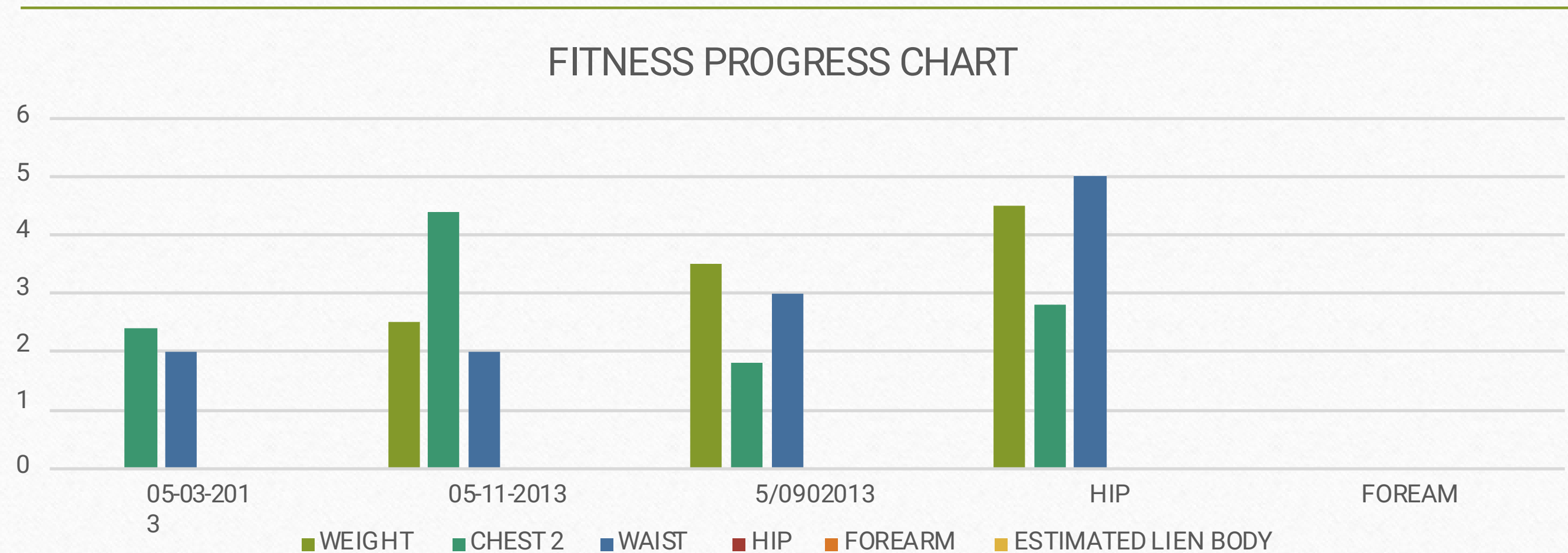- AUTOMATION
- EASE OF USE
- VERSATILITY
- COLLABORATION

WHO ARE THE END USERS

- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS

OUR SOLUTION AND PROPOSITION

- FILLTERING- REMOVE MISSING VALUES
- CONDITIONAL FORMATTING-BLANKS
- PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- FORMULAS-IF CONDITION
- GRAPHS-FINAL REPORT

DATASET DESCRIPTION

FITNESS PROGRESS CHART

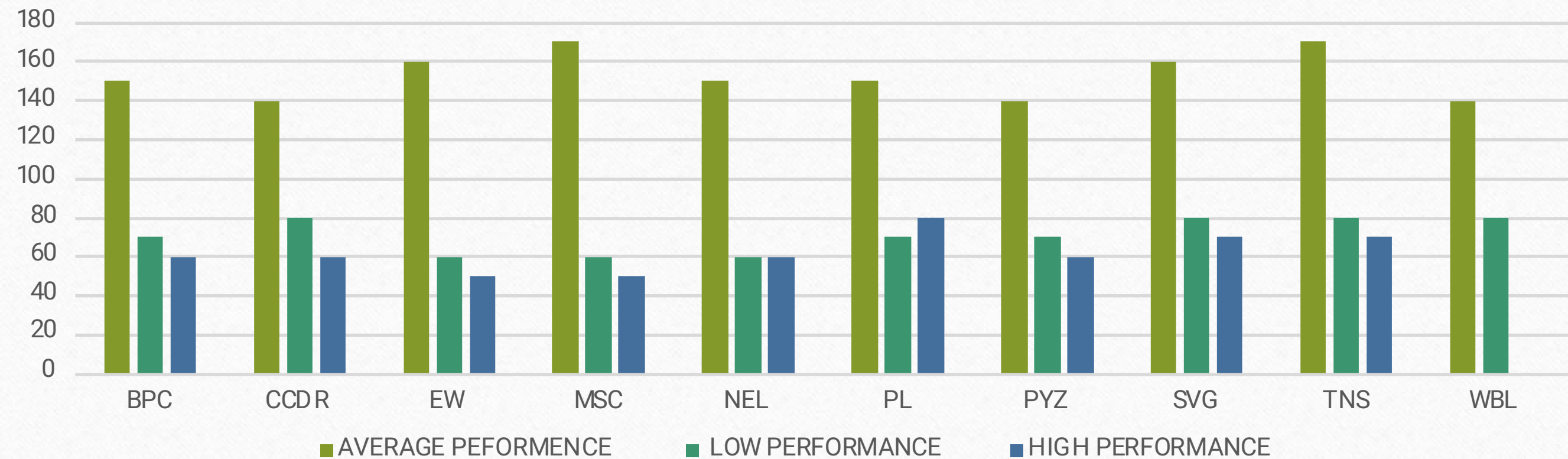# MODELLING APPROACH

- DATASET KAGGLE,EMPLOYE DATASET

- FEATURE SELECTION

- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED

- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)

- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE

- CHART-REPORT,LICENCE,

RESULTS

PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT

CONCLUSION

- IN THIS PRESENTATION CONCLUDE ,

- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY

- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES

- ACHIEVE A COMPETITIVE EDGE IN THE MARKET

THANK YOU