

CERTIFICATION OF ENROLLMENT

**ENGROSSED HOUSE BILL 1173**

69th Legislature  
2025 Regular Session

Passed by the House April 17, 2025  
Yeas 89 Nays 7

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**Speaker of the House of  
Representatives**

Passed by the Senate April 10, 2025  
Yeas 44 Nays 5

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**President of the Senate**

Approved

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**Governor of the State of Washington**

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **ENGROSSED HOUSE BILL 1173** as passed by the House of Representatives and the Senate on the dates hereon set forth.

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**Chief Clerk**

FILED

**Secretary of State  
State of Washington**

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ENGROSSED HOUSE BILL 1173

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AS AMENDED BY THE SENATE

Passed Legislature - 2025 Regular Session

State of Washington

69th Legislature

2025 Regular Session

By Representatives Bronoske, Berry, Reed, Ramel, Obras, Fosse, Simmons, Ortiz-Self, Goodman, Gregerson, Pollet, Nance, Ormsby, Lekanoff, and Hill

Prefiled 01/06/25. Read first time 01/13/25. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to wages for journeypersons in high-hazard  
2 facilities; amending RCW 49.80.010 and 49.80.040; and providing an  
3 effective date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.80.010 and 2019 c 306 s 1 are each amended to  
6 read as follows:

7 The definitions in this section apply throughout this chapter  
8 unless the context clearly requires otherwise.

9 (1) "Applicable occupation" means the specific trade or  
10 occupation for the work performed under this chapter as defined by  
11 the scope of work description under chapter 39.12 RCW and associated  
12 rules, or defined by the standard occupational classification  
13 description.

14 (2) "Apprenticeable occupation" means an occupation for which an  
15 apprenticeship program has been approved by the Washington state  
16 apprenticeship and training council pursuant to chapter 49.04 RCW.

17 ((+2)) (3) "Department" means the department of labor and  
18 industries.

19 ((+3)) (4) "On-site work" does not include ship and rail car  
20 support activities; environmental inspection and testing; security  
21 guard services; work which is performed by an original equipment

1 manufacturer for warranty, repair, or maintenance on the vendor's  
2 equipment if required by the original equipment manufacturer's  
3 warranty agreement between the original equipment manufacturer and  
4 the owner; industrial cleaning not related to construction; safety  
5 services requiring professional safety certification; nonconstruction  
6 catalyst loading, regeneration, and removal; chemical purging and  
7 cleaning; refinery by-product separation and recovery; inspection  
8 services not related to construction; and work performed that is not  
9 in an apprenticeable occupation.

10 ~~((4))~~ (5) "Prevailing ~~((hourly wage))~~ rate of wage" has the  
11 same meaning as provided ~~((for "prevailing rate of wage"))~~ in RCW  
12 39.12.010.

13 ~~((5))~~ (6) "Registered apprentice" means an apprentice who meets  
14 all the following criteria:

15 (a) Is registered in an apprenticeship program approved by the  
16 Washington state apprenticeship and training council according to  
17 chapter 49.04 RCW;

18 (b) Has received written notification from the employer  
19 identifying his or her applicable occupation and wage rates prior to  
20 performing work, a copy of which must be maintained in the employee's  
21 personnel file by the employer; and

22 (c) Is only performing work within the applicable occupation of  
23 the apprenticeship program in which he or she is registered.

24 ~~((6))~~ (7) "Skilled and trained workforce" means a workforce  
25 that meets both of the following criteria:

26 (a) All the workers are either registered apprentices or skilled  
27 journeypersons; and

28 (b) The workforce meets the apprenticeship graduation and  
29 approved advanced safety training requirements established in RCW  
30 49.80.030.

31 ~~((7))~~ (8) "Skilled journeyperson" means a worker who meets all  
32 of the following criteria:

33 (a) The worker either graduated from an apprenticeship program  
34 for the applicable occupation that was approved by the Washington  
35 state apprenticeship and training council according to chapter 49.04  
36 RCW, or has at least as many hours of on-the-job experience in the  
37 applicable occupation that would be required to graduate from an  
38 apprenticeship program approved by the Washington state  
39 apprenticeship and training council according to chapter 49.04 RCW;  
40 and

1 (b) The ~~((worker is being paid))~~ worker's wage payment  
2 requirement is at least a rate commensurate with the wages typically  
3 paid for the occupation in the applicable geographic area, subject to  
4 the following provisions:

5 (i) The prevailing wage rate paid for a worker in the applicable  
6 occupation and geographic area on public works projects may be used  
7 to determine the appropriate rate of pay, however, this subsection  
8 ~~((7)(b))~~ (8)(b) does not require a contractor to pay prevailing  
9 wage rates; and

10 (ii) In no case may the worker be paid at a rate less than an  
11 hourly rate consistent with the seventy-fifth percentile in the  
12 applicable occupation and geographic area in the most recent  
13 occupational employment statistics published by the employment  
14 security department.

15 **Sec. 2.** RCW 49.80.040 and 2019 c 306 s 4 are each amended to  
16 read as follows:

17 (1) Failure to comply with the skilled and trained workforce  
18 requirements of this chapter, except the requirement that a worker be  
19 paid at a rate commensurate with wages typically paid for the  
20 occupation, constitutes a violation of chapter 49.17 RCW.

21 (2) The wage rate requirement of RCW 49.80.010~~((7)(b))~~ (8)(b)  
22 constitutes a wage payment requirement as defined in RCW 49.48.082.

23 (3) A worker in an apprenticeable occupation performing work  
24 under this chapter who does not meet the definition of a registered  
25 apprentice in RCW 49.80.010(6) or the definition of a skilled  
26 journeyperson in RCW 49.80.010(8) constitutes a skilled journeyperson  
27 solely for the purposes of the wage requirement owed to the worker.

28 NEW SECTION. **Sec. 3.** This act takes effect January 1, 2026.

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