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ENGROSSED SUBSTITUTE HOUSE BILL 1533

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State of Washington

69th Legislature

2025 Regular Session

By House Labor & Workplace Standards (originally sponsored by  
Representatives Schmidt, Ramel, and Reed)

READ FIRST TIME 02/21/25.

1       AN ACT Relating to allowing a specialty electrician to continue  
2 working under a valid specialty certificate of competency while  
3 enrolled in a journey level apprenticeship program; and adding a new  
4 section to chapter 49.04 RCW.

5       BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6       NEW SECTION.   **Sec. 1.**   A new section is added to chapter 49.04  
7 RCW to read as follows:

8       (1) Except as provided in subsection (4) of this section, for any  
9 general journey level electrician apprenticeship program approved  
10 under this chapter that is operated by an apprenticeship committee  
11 representing a single employer, the employer may use an apprentice  
12 registered in the program to perform work under the apprentice's  
13 valid specialty electrician certificate of competency issued by the  
14 department of labor and industries while participating in the program  
15 and without the employer having to change the apprentice's status in  
16 the program if:

17       (a) The employer submits to the department of labor and  
18 industries a detailed attestation of the apprentice's hours worked  
19 under the apprentice's valid specialty electrician certificate of  
20 competency on a quarterly basis; and

1 (b) The employer provides annual notice to the apprentice of the  
2 employer's intent to use the apprentice for performing work under the  
3 apprentice's valid specialty electrician certificate of competency,  
4 which must describe the requirements of this section, the wage the  
5 apprentice will be paid for performing work under the apprentice's  
6 valid specialty electrician certificate of competency, and inform the  
7 apprentice that performing such work for the employer may delay the  
8 apprentice's next wage progression based on low hour accumulation.

9 (2) The apprentice's hours worked under the apprentice's valid  
10 specialty electrician certificate of competency do not count toward  
11 the hours of work experience required to complete the program.

12 (3) Except as provided under subsection (4) of this section, an  
13 employer using an apprentice to perform work under the apprentice's  
14 valid specialty electrician certificate of competency under this  
15 section is exempt from the program standard requiring reasonably  
16 continuous employment, so long as the employer provides the  
17 apprentice at least 800 working hours each year that count toward the  
18 hours of work experience required to complete the program.

19 (4) The director of the department of labor and industries shall  
20 suspend the employer from the authorization under subsection (1) of  
21 this section and from the exemption under subsection (3) of this  
22 section if the director finds that the employer has willfully or  
23 repeatedly:

24 (a) Submitted incorrect or incomplete information in the  
25 attestation under subsection (1)(a) of this section or when reporting  
26 the hours for the apprenticeship program; or

27 (b) Failed to timely submit the attestation required under  
28 subsection (1)(a) of this section.

29 (5) The director of the department of labor and industries may  
30 adopt rules to implement this section.

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