# **Rob Ballantyne**

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Full stack web developer with a passion for solving real world problems. Experience in Ruby on Rails, JavaScript, React and NodeJS and a background in Restaurant Management. I bring strong skills in team-building, project management, vendor relations and organization to help create efficiency, cost control, and client satisfaction.

# TECHNICAL PROJECTS

#### BarBack - React | NodeJS | Github | api | Link

App for controlling bar inventory, creating menus and building/costing cocktails.

- + Designed and styled an intuitive user experience with clear and obvious navigation using Bootstrap 4 and custom CSS.
- + Utilized Node and PostgreSQL with knex and objection to create a lightweight API.
- + Utilized Auth 0 for a highly secure login with the option of using Google.
- + Implemented asynchronous CRUD actions for bars, menus, drinks, and ingredients.
- + Utilized years of bar management experience to allow users to customize and clearly understand costs.

## ScoreKeeper - React | GitHub | Link

Versatile App for keeping score in any game.

- + Implemented a minimalistic UI Design for an easy user experience using custom CSS.
- + Programmed dynamically to allow for unlimited teams and rounds, which can be added at any time.
- + Deployed as a client side SPA that utilizes local storage and can be used offline.

# Record Smart - JavaScript | Ruby on Rails | GitHub | api

App for planning and organizing recording sessions.

- + Designed and styled UI using custom CSS.
- + Implemented full CRUD for numerous api endpoints using only vanilla JavaScript.
- + Utilized JWT tokens for a secure login.

# TECHNICAL SKILLS

JavaScript, React, Node.js, Ruby, Rails, SQL, PostgreSQL, MongoDB, HTML, CSS, SASS, Git, Adobe Suite

#### EMPLOYMENT HISTORY

#### Ash'Kara, Denver, CO

General Manager, September 2018 - July 2019

- + Managed all opening operations of the restaurant, taking the restaurant from concept to opening in 7 weeks.
- + Negotiated vendor contracts and managed continued vendor relationships.
- + Handled all restaurant accounting, including AR and AP, inventory, and sales reporting.
- + Managed all hiring, training, and scheduling for all FOH staff.
- + Created numerous operational tools including bar cost control worksheets, tip pool worksheets, and training materials.
- + Managed all aspects of the bar program, including cocktail development, wine and beer selection, and cost/inventory control.

## Avanti Food & Beverage, Denver, CO

Assistant General Manager, March 2016 - May 2018

- + Created an excellent guest experience by maintaining a high level of service, creating a fun and inviting atmosphere, and engaging with guests.
- + Managed all hiring, training, and scheduling for a staff of 50+ team members. Worked to balance labor costs with staffing needs in a very dynamic setting. Employed a variety of tactics to create a fun and positive work environment.
- + Created and implemented numerous operational tools such as bar cost control worksheets, restaurant supply inventory and ordering control worksheets, and a point based tip pool worksheet.
- + Managed repairs and maintenance; working with numerous vendors and performing many tasks personally to cut costs.

# **EDUCATION**

# Flatiron School - 2019

+ Full Stack Web Development, Ruby on Rails and JavaScript program.

#### University of Colorado at Boulder - Boulder, CO - 2006

+ Degree: Business Administration with an emphasis in Entrepreneurial Studies.