

# Rob Ballantyne

713.419.0016 | [raballantyne@gmail.com](mailto:raballantyne@gmail.com) | [github.com/RABallantyne](https://github.com/RABallantyne) | [raballantyne-portfolio.firebaseio.com/](https://raballantyne-portfolio.firebaseio.com/)

Full stack web developer with a passion for solving real world problems. Experience in Ruby on Rails, JavaScript, React and Node.js with a background in music and hospitality. I bring strong skills in team-building, project management, accounting, vendor relations and organization to help create efficiency, cost control, and client satisfaction.

## TECHNICAL PROJECTS

**BarBack** - React | NodeJS | [Github](#) | [API](#) | [Link](#)

*Bar management app to help control bar inventory, create menus and build/cost cocktails.*

- + Designed and styled an intuitive user experience with clear and obvious navigation using Bootstrap 4 and custom CSS.
- + Utilized Node and PostgreSQL with knex and objection to create an efficient API.
- + Utilized Auth 0 for a secure login with the option of using Google.
- + Implemented asynchronous CRUD actions for numerous endpoints using the Axios API.
- + Deployed API on Heroku and frontend on Firebase for free use.

**ScoreKeeper** - React | [GitHub](#) | [Link](#)

*Versatile app for keeping score in any game, with no limit to the number of players or rounds.*

- + Implemented a minimalist UI Design with custom CSS for an intuitive user experience.
- + Allows a user to add unlimited teams and rounds, which can be added at any time throughout the game.
- + Deployed on Firebase as a client side SPA that utilizes local storage and can be used offline.

**Record Smart** - JavaScript | Ruby on Rails | [GitHub](#) | [API](#)

*App for planning and organizing recording sessions.*

- + Designed and styled a modern UI using custom CSS.
- + Implemented full CRUD actions for numerous api endpoints using the Fetch API.
- + Utilized Bcrypt and JWT tokens to allow a user to securely save their recording session.

## TECHNICAL SKILLS

JavaScript, React, Node.js, Ruby, Rails, SQL, PostgreSQL, MongoDB, HTML, CSS, SASS, Git/Github, Adobe Suite

## EMPLOYMENT HISTORY

**Ash’Kara**, Denver, CO

General Manager, *September 2018 - July 2019*

- + Responsible for all opening operations of the restaurant, handling all opening business management with very little supervision. Successfully hit all KPIs during my time as General Manager.
- + Managed all aspects of the bar program, including cocktail development, wine and beer selection, and cost/inventory control.
- + Negotiated vendor contracts and managed continued vendor relationships.
- + Managed all restaurant accounting, including AR and AP, inventory, and sales reporting.
- + Managed all hiring, training, scheduling and team coordination for FOH staff.
- + Created numerous operational and administrative tools including bar cost control worksheets, tip pool worksheets, and training materials.

**Avanti Food & Beverage**, Denver, CO

Assistant General Manager, *March 2016 - May 2018*

- + Created an excellent guest experience by maintaining a high level of service, creating a fun and inviting atmosphere, and engaging with guests.
- + Managed all hiring, training, and scheduling for a staff of 50+ team members. Worked to balance labor costs with staffing needs in a very dynamic setting. Employed a variety of tactics to create a fun and positive work environment.
- + Created and implemented numerous operational tools such as bar cost control worksheets, restaurant supply inventory and ordering control worksheets, and a point based tip pool worksheet.
- + Managed repairs and maintenance; worked with numerous vendors and performed many tasks personally to cut costs.

## EDUCATION

**Flatiron School** - 2019

- + Full Stack Web Development, Ruby on Rails and JavaScript program.

**University of Colorado at Boulder** - Boulder, CO - 2006

- + Degree: Business Administration with an emphasis in Entrepreneurial Studies.