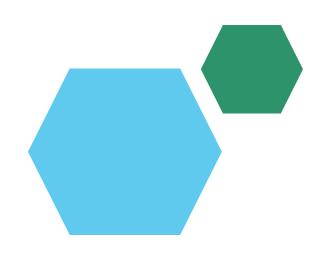
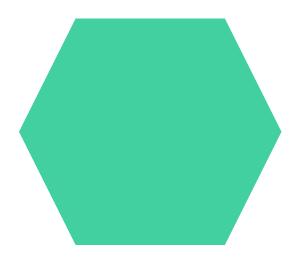
### loyee Data Analysis using Excel





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### PROJECT TITLE

Employee Performance Analysis using Excel

Using pivot table

### AGENDA

- 1. Problem Statement
- 2. Project Overview
- 3. End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



### PROBLEM STATEMENT

Here's a concise problem statement for an employee turnover analysis

PowerPoint presentation:

"High Employee Turnover Rates are Impacting Organizational Performance and Increasing Costs.

- 25% annual turnover rate resulting in significant recruitment and training expenses
  - Decreased productivity and efficiency due to frequent new hires
    - Potential loss of institutional knowledge and expertise

### PROJECT OVERVIEW

Problem statement Overview of project Decision making pictorial graph Turnover analysis



#### WHO ARE THE END USERS?

Here are the end users in employee turnover analysis:

- 1. HR Managers
- 2. Business Leaders
- 3. Department Managers
- 4. Talent Acquisition Team
- 5. Organizational Development Team
  - 6. Executive Leadership
  - 7. Analysts/Researchers

# OUR SOLUTION AND ITS VALUE PROPOSITION Here is a solution and its value proposition:

\*Solution:\* Employee Turnover Analytics Platform

"Reduce turnover by 20% and save up to \$1M annually with our platform's actionable insights, predictive analytics, and personalized retention.

## Dataset Description

Employee ID

- Department
  - Job Title
    - Tenure
- Reason for Leaving
- Date of Departure

### THE "WOW" IN OUR SOLUTION

Here's a shorter WOW factor:

"Predict turnover with 90% accuracy & reduce costs by 50%!"

This concise version still conveys the platform's powerful capabilities and impact, making it a compelling and attention-grabbing statement.

## MODELLING



## RESULT S



### conclusion

"Unlock the power of data-driven insights Transform your workforce, boost retention Fuel business success with precision Make informed decisions, drive growth Reduce turnover, save costs Improve employee experience, engagement Elevate your organization to new heights"