

Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Leading indicators are measurements that predict future business growth it is called HR deliverables

HR Scorecard measures the effectiveness and efficiency of the HR functions in producing those employee behavior that are important for a firm to achieve its strategic goals.

The HR scorecard is a system of measurement



To help reduce turnover by identifying changes in employees satisfaction and engagement levels

To generate reports that allow you to see how performance is trending over time

To analyze the effectiveness of your HR strategy and initiatives.

To understand the overall diversity of their organization, as well as diversity by job level and tenure

To analyse HR data in visual and interactive way

Diversity by job level and tenure

Measure employee loyalty and satisfaction

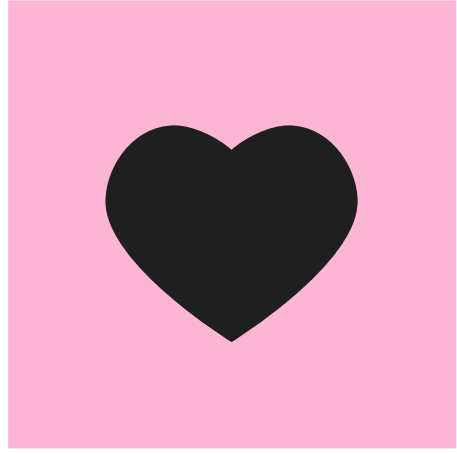
To help you understand how the business is performing

Boost your HR department's efficiency



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?

