



Diversity & Inclusion Analysis

BY RUPALI CHOUDHARY

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Diversity & Inclusion Analysis

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GRADE

All

Age group

All

Nationality

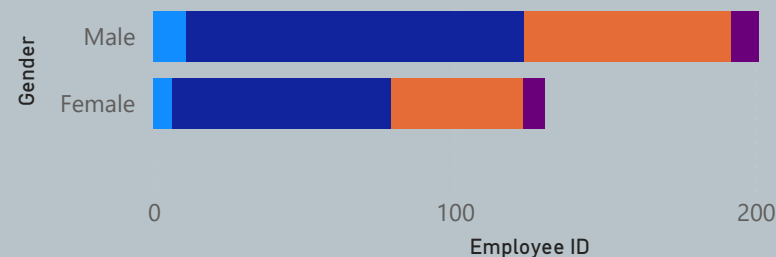
All

Gender

All

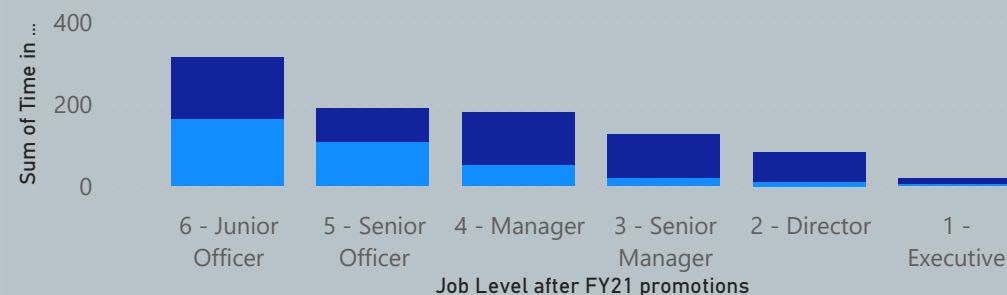
Employee ID by Gender and FY20 Performance Rating

FY20 Performance ... 1 2 3 4



Sum of Time in Job Level @01.07.2020 by Job Level after FY21 promotions and Gender

Gender Female Male



Hired Women

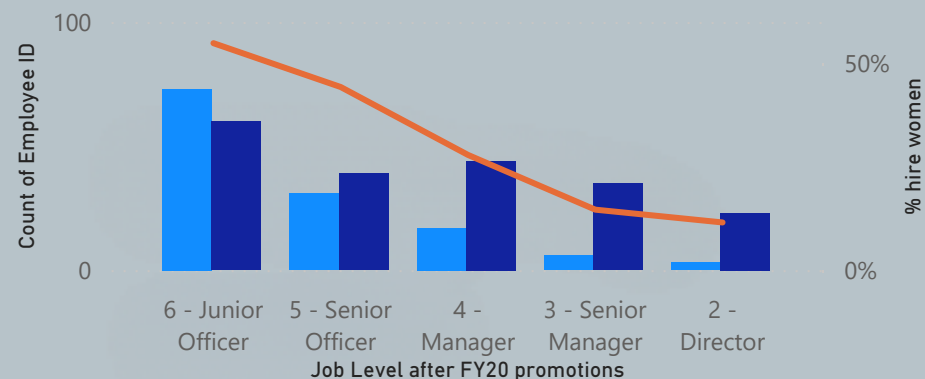
39%

Hired Men

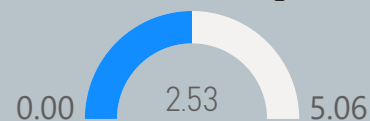
60.73%

Count of Employee ID and % hire women by Job Level after FY20 promotions and Gender

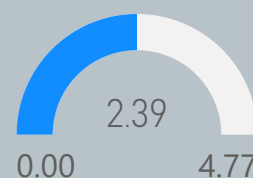
Gender Female Male % hire women



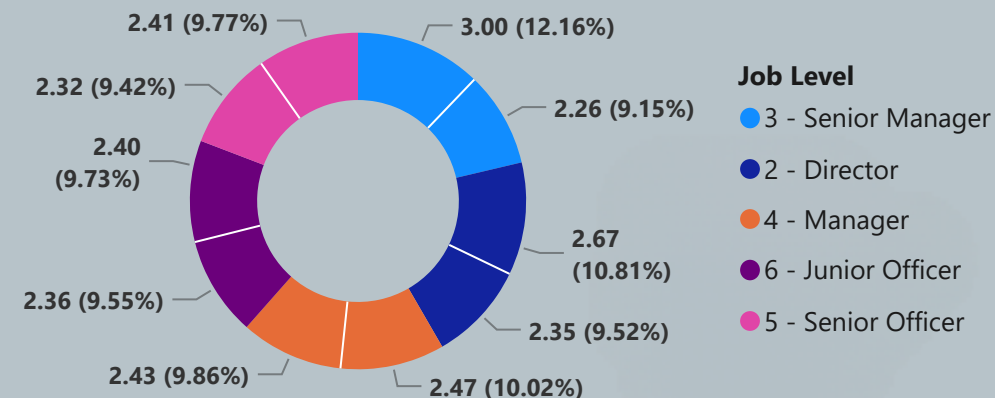
Average of FY19 Performance Rating



FY20 Performance Rating



Avg women ratig by Job Level after FY20 promotions





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All



Age group



All



Nationality



All



Gender

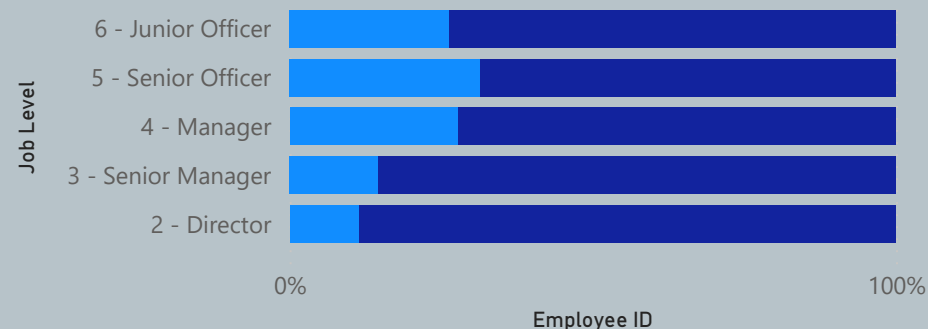


All

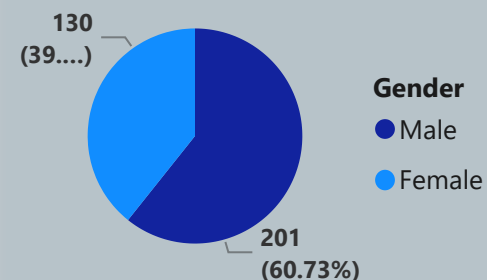


Employee ID by Job Level after FY20 promotions and GENDER

GENDER ● Female ● Male

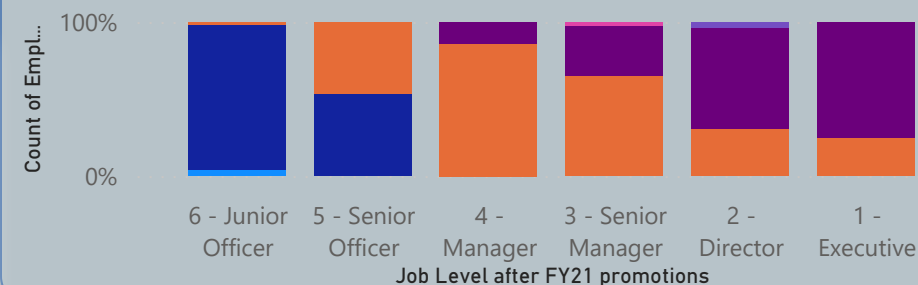


Count of New hire FY20? by Gender



Count of Employee ID by Job Level after FY21 promotions and Age group

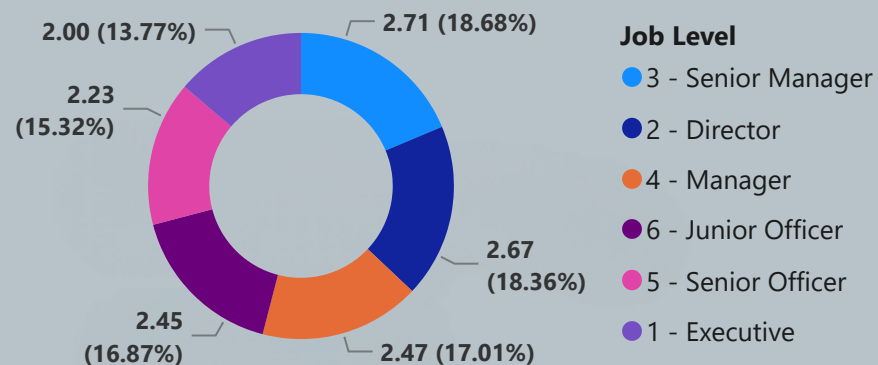
Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69



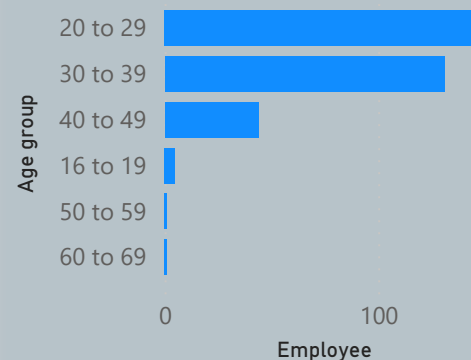
Job Level by Time type



Avg woen ratig by Job Level after FY21 promotions



Employee by Age group



Count of Employee ID by Job Level after FY20 promotions and Age group

Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

