



CHARLENE SECONDARY SCHOOL

Kirwala -Kiryandongo district. 5 km off Kampala- Gulu highway

P.O. BOX 131 Bweyale

email: info@charlene.school

Website: www.charlene.school

Tel: 076 540 1475

Tel: 074 995 8256

WhatsApp: 074 349 4723

APPLICATION FORM – Subject Teacher

Position: Subject Teacher

Reports to: Director of Studies, Deputy & Head Teacher

Location: Charlene Secondary School

To Apply:

- Complete this application Form
- Scan and email to info@charlene.school or
- Deliver to: Bursar Office Charlene Secondary School by: **5pm Tuesday 30th December 2026**

SECTION A: PERSONAL AND PROFESSIONAL INFORMATION

Full Name:	
Nationality:	
Date of Birth:	
ID No:	
Postal Address:	
WhatsApp:	
Email:	

Current Position:	School	
	Subject (s) Taught	
	Start Date	
Previous School	School	
	Subject (s) Taught	
	Start Date	
	Finish Date	
Previous School	School	
	Subject (s) Taught	
	Start Date	
	Finish Date	

SECTION B: ACADEMIC QUALIFICATIONS AND EXPERIENCE

Please answer Yes or No within the boxes.

Essential Criteria

Do you have a Bachelor of Education Degree	
Do you specialise in at least TWO of the subjects listed in Table 2.	
Are you confident in delivering the competence-based curriculum	
Are you willing to facilitate at least one co-curricular activity listed in Table 3	

Desirable Criteria

Do you have experience of teaching 'A' level	
Have you ever had experience of teaching in a boarding school	
Do you have experience in facilitating any co-curricular activities	
Have you a sound knowledge of the Ugandan Secondary School Curriculum	

Table 2 Please tick the boxes of the subjects you are qualified to teach.

Mathematics	<input type="checkbox"/>	Geography	<input type="checkbox"/>	Swahili	<input type="checkbox"/>	Swahili	<input type="checkbox"/>
Physics	<input type="checkbox"/>	History	<input type="checkbox"/>	English Language	<input type="checkbox"/>	Physical Education (P.E)	<input type="checkbox"/>
Chemistry	<input type="checkbox"/>	ICT	<input type="checkbox"/>	Agriculture	<input type="checkbox"/>	Entrepreneurship	<input type="checkbox"/>
Biology	<input type="checkbox"/>	Entrepreneurship	<input type="checkbox"/>	Fine Art	<input type="checkbox"/>	Christian Religious Education (CRE)	<input type="checkbox"/>

Table 3. Please tick the boxes of the Co-Circular activities you would be prepared to lead and facilitate?

Debating	<input type="checkbox"/>	Chess	<input type="checkbox"/>	Coding	<input type="checkbox"/>	P7 Student Mentoring	<input type="checkbox"/>
Football	<input type="checkbox"/>	Dance	<input type="checkbox"/>	Mock Trials	<input type="checkbox"/>	Public Speaking	<input type="checkbox"/>
Volleyball	<input type="checkbox"/>	Gardening	<input type="checkbox"/>	Yoga	<input type="checkbox"/>	History Club	<input type="checkbox"/>
Choir	<input type="checkbox"/>	Math Club	<input type="checkbox"/>	Martial Arts	<input type="checkbox"/>	Art	<input type="checkbox"/>
Other							

SECTION C: COMPETENCE QUESTIONS

1. Explain how you deal with a continuously disruptive and uncooperative student in the classroom.

2. How do you instill a love of learning within your classroom to encourage student motivation and participation.

3. What active learning teaching practices will you bring to the classroom to ensure student engagement in the lesson.

SECTION D: REFEREES

Provide three professional referees (one must be from your current employer and if you are newly qualified one from your university)

	Referee 1	Referee 2	Referee 3
Name			
Name of School			
Position / Role			
Contact Number			
Email Address			

CONTRACT TERMS

- Full-time appointment.
- Performance-based contract, renewable based on results.
- Remuneration package commensurate with qualifications and experience

DECLARATION

I certify that the information provided is true and accurate.

Signature:

Date: