

<b>Label</b>	<b>Field Analysis: Field Name</b>	<b>is this Synching in C.IO</b>	<b>Should this Synch?</b>
1099 Federal Withholdings	x1099_federal_withholdings_c		
1099 Tax Withholding	x1099_tax_withholding_c		
1st Contact Date	x1st_contact_date_c		
1st Contact Made	x1st_contact_made_c		
5 Year Bonus Paid Date	x5_year_bonus_paid_date_c		
Account #	tms_accountnum_c		
Account # (other)	tms_account_othernum_c		
Account Code	account_code_c		
Account ID	accountid		
Account Name	avtrrt_account_name_c		
Accounting Id	tms_accounting_id_c		
Actual Marital Status	actual_marital_status_c		
Add Employee in the Payroll	tms_add_employee_in_the_payroll_c		
Additional Email Information	additional_email_information_c		
Additional Names	additional_names_c		
Additional Phone Information	additional_phone_information_c		
Adjust Ded Amount	adjust_ded_amount_c		
Adjust Ded Code	adjust_ded_code_c		
ADP File Number	adp_file_number_c		
Ad-Source Additional Info	ad_source_additional_info_c		
Alternate Email	alternate_email_c		
Annual Hours Worked	annual_hours_worked_c		
AR Submitter	ar_submitter_c		
ASL	asl_c		
Authorized Representative Email	authorized_representative_email_c		
Authorized Representative First N	authorized_representative_first_name_c		
Authorized Representative Last N	authorized_representative_last_name_c		
Authorized Representative Name	authorized_representative_name_c		
Auto Insurance Exp Date	auto_insurance_exp_date_c		

Automated PayPackage Email Set	avtrrt_automated_paypackage_email_sent_c	
Availability To Interview	avtrrt_availability_to_interview_c	
Available To Start	avtrrt_available_to_start_c	
Background Check	avtrrt_background_check_c	
Background Check Notes	background_check_notes_c	
Background Check Status	background_check_status_c	
Background Clearance Date	background_clearance_date_c	
Background Screening Completed	background_screening_completed_c	
Background Screening Paid Date	background_screening_paid_date_c	
BADGE	badge_c	
Badge Notes	badge_notes_c	
Bank Deposit Account Number	bank_deposit_account_number_c	
Bank Deposit Prenote Date	bank_deposit_prenote_date_c	
Bank Deposit Routing Number	bank_deposit_routing_number_c	
Bank Name (other)	tms_bank_name_other_c	
Behavioral Training	behavioral_training_c	
Behavioral Training Completed	behavioral_training_completed_c	
Behavioral Training Paid Date	behavioral_training_paid_date_c	
Benefits	benefits_c	
Benefits Eligibility Class	benefits_eligibility_class_c	
Bilingual	bilingual_c	
Bill to Vendor	tms_bill_to_vendor_c	
Birthdate	birthdate	
Bloodborne Pathogens Training	bloodborne_pathogens_training_expiration_c	
Business Fax	fax	
Business Phone	phone	
Business Segment	business_segment_c	
Business Unit	business_unit_c	
CallEmAll Broadcast Id	avtrrt_callemail_broadcast_id_c	
Candidate	avtrrt_candidate_link_c	

Candidate Category	category_new_c
Candidate Documents URL	candidate_documents_url_c
Candidate Id	avtrrt_candidate_id_c
Candidate Presentation File URL	avtrrt_candidate_presentation_file_url_c
Candidate Rating	avtrrt_candidate_rating_c
Candidate Short List	avtrrt_candidate_short_list_c
Candidate Source	candidate_source_c
Candidate Source Detail	candidate_source_detail_c
Candidate Status	avtrrt_candidate_status_c
Candidate Status Auto-Match	candidate_status_auto_match_c
Candidate Status Validation	candidate_status_validation_c
Candidate Submitter	candidate_submitter_c
Candidate Summary	avtrrt_candidate_summary_c
Candidate Write Up	avtrrt_candidate_write_up_c
Caregiver ID	avtrrt_prophecy_caregiver_id_c
Cell Phone	avtrrt_cell_phone_c
Certifications Held	certifications_held_c
CEU Expiration	ceu_expiration_c
CFY?	cfy_c
Change Effective On	tms_change_effective_on_c
Chatter Id	avtrrt_chatter_id_c
Citizenship	b3o_citizenship_c
City	avtrrt_city_c
Cleared Date	cleared_date_c
Client Portal	client_portal_c
Client Portal Super User	trgtfcms_client_portal_super_user_c
Clinic Time Completed	clinic_time_completed_c
Clinic Time Paid Date	clinic_time_paid_date_c
CLR Qualified	clr_qualified_c
CMS profile Name	tms_cms_profile_name_c

CMSProfile	fcms_cmsprofile_c
COA Notes	coa_notes_c
College/University	college_university_c
Comments	comments_c
Company Name	fcms_company_name_c
Compliance Due Date	compliance_due_date_c
Compliance Specialist	compliance_specialist_c
Compliance Status	compliance_status_c
Computer Charting Experience	computer_charting_experience_c
Conference/Tradeshow	conference_tradeshow_c
Confirmation	avtrrt_confirmation_c
Consider for next year	consider_for_next_year_c
Contact Combined Flow	contact_combined_flow_validation_c
Contact Description	description
Contact ID	id
Contact Method	contact_method_c
Contact Source	contact_source_c
Contact Status	contact_status_c
Contact Summary	contact_summary_c
Contact Type	contact_type_c
Contacts/Candidates	contacts_candidates_c
Copilot Summary	avtrrt_copilot_summary_c
Cover Letter	avtrrt_cover_letter_c
COVID Declaration	covid_declaration_c
COVID Declaration Completed	covid_declaration_completed_c
COVID Exemption Approved Date	covid_exemption_approved_date_c
COVID Exemption Type	covid_exemption_type_c
Covid Vaccine Date 1	covid_vaccine_date_1_c
Covid Vaccine Date 2	covid_vaccine_date_2_c
Covid Vaccine Notes	covid_vaccine_notes_c

Covid Vaccine Type	covid_vaccine_type_c
COVID_Vaccine	covid_vaccine_c
CPI Card Expiration	cpi_card_expiration_c
CPR Expiration	cpr_expiration_c
Created By ID	createdbyid
Created By WatchDog	jobbs_is_watchdog_c
Created Date	createddate
Credential Pack	crdntls_credential_group_c
Credential Pack Value	crdntls_credential_pack_text_c
Credential Status	credential_status_c
Credentialing Last Contact Date	credentialing_last_contact_date_c
Credentialing Notes	credentialing_notes_c
Credentials Completed Date	credentials_completed_date_c
Credentials Ethnicity	crdntls_ethnicity_c
Credentials Gender	crdntls_gender_c
Credentials Maximum score	crdntls_credentials_maximum_score_c
Credentials Pass Score	crdntls_credentials_pass_score_c
Credentials Pass Status	crdntls_credentials_pass_status_c
Credentials Recruiter	crdntls_recruiter_c
Credentials Score	crdntls_credentials_score_c
Critical Access Hospital	critical_access_hospital_c
CTC C O C	ctc_c_o_c_c
Current District	current_district_c
Current Employer	avtrrt_current_employer_c
Current Pay	avtrrt_current_pay_c
Custom street	custom_street_c
Data Source	data_source_c
Data.com Key	jigsaw
Date Mailing Address Confirmed	date_mailing_address_confirmed_c
Date Marketed	date_marketed_c

Date of Last Candidate Status Change	date_of_last_candidate_status_change_c
Date Prioritized	date_prioritized_c
Date Qualified	date_qualified_c
Daxtra Candidate Id	jobbs_daxtra_candidate_id_c
Days Since Last Placement	days_since_last_placement_c
Days to Maintain Ownership	days_to_maintain_ownership_c
Deal Sheet	deal_sheet_c
Definitive Healthcare ID	definitive_healthcare_id_c
Deleted	isdeleted
Desired Job Duration	desired_job_duration_c
Desired Pay	avtrrt_desired_pay_range_from_c
Desired Pay Type	avtrrt_pay_type_c
Desired Salary	desired_salary_c
Discipline	discipline_new_c
Display all tasks for timesheet	tms_display_all_tasks_for_timesheet_c
District Notes	district_notes_c
DNU	dnu_c
DNU Reason	dnu_reason_c
Do Not Calculate Federal Tax	do_not_calculate_federal_tax_c
Do Not Calculate Medicare	do_not_calculate_medicare_c
Do Not Calculate Social Security	do_not_calculate_social_security_c
Do Not Calculate State Tax	do_not_calculate_state_tax_c
Do Not Call	donotcall
Do Not Return 1	do_not_return_1_c
Do Not Return 2	do_not_return_2_c
Do Not Text	do_not_text_c
DOJ Clearance	doj_clearance_c
Driver Licence Number	avtrrt_driver_licence_number_c
Driver Licence State	avtrrt_driver_licence_state_c
Driver's License Expiration	driver_s_license_expiration_c

Driving Policy	driving_policy_c
Drug Screen Status	drug_screen_status_c
Duplicate Criteria	avtrrt_duplicate_criteria_c
eBlast Marketing Location	eblast_marketing_location_c
EC1 Email	ec1_email_c
EC1 Name	ec1_name_c
EC1 Primary Phone	ec1_primary_phone_c
EC1 Relation	ec1_relation_c
EC1 Secondary Phone	ec1_secondary_phone_c
EC2 Email	ec2_email_c
EC2 Name	ec2_name_c
EC2 Primary Phone	ec2_primary_phone_c
EC2 Relation	ec2_relation_c
EC2 Secondary Phone	ec2_secondary_phone_c
EDU Field Updated By	edu_field_updated_by_c
EDU Field Updates	edu_field_updates_c
EDU Field Updates Date	edu_field_updates_date_c
EDU Field Updates Status	edu_field_updates_status_c
Education	avtrrt_education_candidateprof_c
Education Details	avtrrt_education_details_c
Education History	education_history_c
Education Summary	avtrrt_education_summary_c
EEO Gender	eo_gender_c
EIN Number	ein_number_c
Email	email
Email Bounced Date	emailbounceddate
Email Bounced Reason	emailbouncedreason
Email Opt Out	hasoptedoutofemail
Email Opt Out Date	email_opt_out_date_c
Emails Sent	avtrrt_recent_template_c

Employee Id	tms_employee_id_c	
Employee Registered	employee_registered_c	
Employee Status	employee_status_c	
Employee Type	employee_type_c	
Employee Type Detail	employee_type_detail_c	
Employment History Org Name	avtrrt_employment_history_org_name_c	
Employment Summary	avtrrt_employment_summary_c	
Encrypted Password	fcms_encrypted_password_c	
End Date of Last Placement	end_date_of_last_placement_c	
End Of Day	avtrrt_end_of_day_c	
Engage	engage_c	
ESY	esy_c	
Ethnicity	avtrrt_ethnicity_c	
EVerify Case Number	everify_case_number_c	
EVerify Completed	everify_completed_c	
Executive Summary	executive_summary_c	
Experience	avtrrt_experience_c	
Explain limited/part time requiren	explain_limited_part_time_requirements_c	
External ID	avtrrt_external_id_c	
FacebookId	fcms_facebookid_c	
Facility Type	facility_type_c	
Fax Opt Out	hasoptedoutoffax	
Federal Additional Withholding	tms_federal_additional_withholding_c	
Federal Exemptions	federal_exemptions_c	
Federal Filing Status	tms_federal_filing_status_c	
Federal Marital Status	federal_marital_status_c	
Federal Tax Additional Amount	federal_tax_additional_amount_c	
Federal Tax Deductions Amount	federal_tax_deductions_amount_c	
Federal Tax Dependents Amount	federal_tax_dependents_amount_c	
Federal Tax Exemptions	federal_tax_exemptions_c	

Federal Tax Filing Status	federal_tax_filing_status_c
Federal Tax Form Year	federal_tax_form_year_c
Federal Tax Multiple Jobs	federal_tax_multiple_jobs_c
Federal Tax Non-Resident Alien	federal_tax_non_resident_alien_c
Federal Tax Other Income Amount	federal_tax_other_income_amount_c
First Name	firstname
Form I-94 Admission Number	b3o_form_i_94_admission_number_c
Full Name	name
Gender	avtrrt_gender_c
General Competency	avtrrt_general_competency_c
Generate Reference Invitation	generate_reference_invitation_c
Geolocation	avtrrt_geolocation_c
Geolocation (Latitude)	avtrrt_geolocation_latitude_s
Geolocation (Longitude)	avtrrt_geolocation_longitude_s
GoogleId	fcms_googleid_c
Graduating Term	graduating_term_c
Graduating Year	graduating_year_c
Gross Margin	avtrrt_gross_margin_c
Gross Profit	avtrrt_gross_profit_c
Harassment Training	harassment_training_c
Harassment Training Paid Date	harassment_training_paid_date_c
Hard Skills	hard_skills_c
Have/Plan to Obtain license/Cred	have_ot_plan_to_obtain_c
Hire Date	tms_hire_date_c
Holiday Hours Taken	holiday_hours_taken_c
Home Address (City)	home_address_city_s
Home Address (Country/Territory)	home_address_countrycode_s
Home Address (Geocode Accuracy)	home_address_geocodeaccuracy_s
Home Address (Latitude)	home_address_latitude_s
Home Address (Longitude)	home_address_longitude_s

Home Address (State/Province)	home_address_statecode_s		
Home Address (Street)	home_address_street_s		
Home Address (ZIP/Postal Code)	home_address_postalcode_s		
Home Department	tms_home_department_c		
Home Email	avtrrt_home_email_c		
Home Phone	homephone		
i9 Authorized Representative Form	b3_i9authorizedrepresentativeform_c		
i9 Authorized Representative Submitter	b3_i9authorizedrepresentativessubmitter_c		
i9 Candidate State	b3_i9candidatestate_c		
i9 Candidate Submitter	b3_i9candidatessubmitter_c		
i9 Document List Type	b3_i9documentlisttype_c		
i9 Document URL AR	b3_i9documenturlar_c		
i9 Document URL Candidate	b3_i9documenturlcandidate_c		
i9 Document URL PT	b3_i9documenturlpt_c		
i9 List A Documents	b3_i9listadocuments_c		
i9 List B Documents	b3_i9listbdocuments_c		
i9 List C Documents	b3_i9listcdocuments_c		
i9 Preparer-Translator Required	b3_i9preparertranslatorrequired_c		
i9 Preparer-Translator State	b3_i9preparertranslatorstate_c		
i9 Preparer-Translator Submitter	b3_i9preparertranslatorssubmitter_c		
I9 Received	i9_received_c		
i9 Submission Request	b3_i9submissionrequest_c		
i9A-Additional Information	i9a_additional_information_c		
i9A-AlternativeDHSPprocedure	i9a_alternativevhspprocedure_c		
i9A-EmployersAddress	i9a_employersaddress_c		
i9A-EmployersNameAndTitle	i9a_employersnameandtitle_c		
i9A-EmployersOrganisationName	i9a_employersorganisationname_c		
i9A-FirstDayOfEmployment	i9a_firstdayofemployment_c		
i9A-LA-DocumentNumber1	i9a_la_documentnumber1_c		
i9A-LA-DocumentTitle1	i9a_la_documenttitle1_c		

i9A-LA-ExpirationDate1	i9a_la_expirationdate1_c		
i9A-LA-IssuingAuthority1	i9a_la_issuingauthority1_c		
i9A-LB-DocumentNumber1	i9a_lb_documentnumber1_c		
i9A-LB-DocumentTitle1	i9a_lb_documenttitle1_c		
i9A-LB-ExpirationDate1	i9a_lb_expirationdate1_c		
i9A-LB-IssuingAuthority1	i9a_lb_issuingauthority1_c		
i9A-LC-DocumentNumber1	i9a_lc_documentnumber1_c		
i9A-LC-DocumentTitle1	i9a_lc_documenttitle1_c		
i9A-LC-ExpirationDate1	i9a_lc_expirationdate1_c		
i9A-LC-IssuingAuthority1	i9a_lc_issuingauthority1_c		
i9C-Address	i9c_address_c		
i9C-AptNumber	i9c_aptnumber_c		
i9C-Citizenship1	i9c_citizenship1_c		
i9C-Citizenship2	i9c_citizenship2_c		
i9C-Citizenship3	i9c_citizenship3_c		
i9C-Citizenship3ExpDate	i9c_citizenship3expdate_c		
i9C-Citizenship4	i9c_citizenship4_c		
i9C-CitizenshipChoice	i9c_citizenshipchoice_c		
i9C-CityOrTown	i9c_cityortown_c		
i9C-CTZ3USCISANumber	i9c_ctz3uscisanumber_c		
i9C-CTZ4USCISANumber	i9c_ctz4uscisanumber_c		
i9C-DateOfBirth	i9c_dateofbirth_c		
i9C-EmployeesEmailAddress	i9c_employeesemailaddress_c		
i9C-EmployeesPhoneNumber	i9c_employeesphonenumbers_c		
i9C-FirstName	i9c_firstname_c		
i9C-ForeignPassportAndCountry	i9c_foreignpassportandcountry_c		
i9C-FormI94AdmissionNumber	i9c_formi94admissionnumber_c		
i9C-LastName	i9c_lastname_c		
i9C-MiddleInitial	i9c_middleinitial_c		
i9C-OtherLastNames	i9c_otherlastnames_c		

i9C-PreparerTranslator	i9c_preparertranslator_c
i9C-PreparerTranslatorEmail	i9c_preparertranslatoremail_c
i9C-PreparerTranslatorFullName	i9c_preparertranslatorfullname_c
i9C-State	i9c_state_c
i9C-Trigger	i9c_trigger_c
i9C-USSSN	i9c_usssн_c
i9C-ZipCode	i9c_zipcode_c
i9PT-Address	i9pt_address_c
i9PT-CityorTown	i9pt_cityortown_c
i9PT-FirstName	i9pt_firstname_c
i9PT-LastName	i9pt_lastname_c
i9PT-MiddleInitial	i9pt_middleinitial_c
i9PT-State	i9pt_state_c
i9PT-ZIPCode	i9pt_zipcode_c
Ideal Bill Rate at 30% GM	ideal_bill_rate_at_30_gm_c
Ideal comp for this therapist:	ideal_comp_for_this_therapist_c
Ideal Pay Range	ideal_pay_range_c
image	image_c
Inactive Contact	inactive_contact_c
Indeed Profile URL	jobbs_indeed_profile_url_c
Individual Id	individual_id_c
Informal Name	informalname
Integration Control	trbof_integration_control_c
Integration Error	integrationerror_c
Integration Source	avtrrt_integration_source_c
Integration Status	integrationstatus_c
Internal Candidate	avtrrt_internal_candidate_c
Inventory Code	inventory_code_c
Invoice Number	invoice_number_c
Is Clinic Time Paid	is_clinic_time_paid_c

Is Duplicate	avtrrt_is_duplicate_c		
Is Email Bounced	isemailbounced		
Is Paid by WFN	is_paid_by_wfn_c		
IT Competency	avtrrt_it_competency_c		
IVP Card Expiration	ivp_card_expiration_c		
IVP Card Number	ivp_card_number_c		
Jigsaw Contact ID	jigsawcontactid		
Job Board ProfileId	jobbs_job_board_profileid_c		
Job Category	avtrrt_general_job_category_sought_c		
Job Search	avtrrt_job_search_c		
Job Site	fcms_job_site_c		
Job Status Auto-Match	job_status_auto_match_c		
Job Title	avtrrt_job_title_c		
Jobs	avtrrt_jobs_c		
Jobs Applied	avtrrt_jobs_applied_c		
Jobs Notified	avtrrt_jobs_notified_long_c		
Languages	languages_custom_c		
Last Activity	lastactivitydate		
Last Activity Date	last_activity_date_c		
Last Approved Reference Date	last_approved_reference_date_c		
Last Contact Activity	last_contact_activity_c		
Last Contact Date	last_contact_date_c		
Last Day Worked	last_day_worked_c		
Last i9 Signed Date	last_i9_signed_date_c		
Last Login Date	last_login_date_c		
Last Modified By ID	lastmodifiedbyid		
Last Modified Date	lastmodifieddate		
Last Name	lastname		
Last Referenced Date	lastreferenceddate		
Last References Requested Date	last_references_requested_date_c		

Last Stay-in-Touch Request Date	lastcurequestdate
Last Stay-in-Touch Save Date	lastcuupdatedate
Last Viewed Date	lastvieweddate
Latitude	avtrrt_lat_c
Lead Source	leadsource
Legal Address (City)	address_1_city_s
Legal Address (Country/Territory)	address_1_countrycode_s
Legal Address (Geocode Accuracy)	address_1_geocodeaccuracy_s
Legal Address (Latitude)	address_1_latitude_s
Legal Address (Longitude)	address_1_longitude_s
Legal Address (State/Province)	address_1_statecode_s
Legal Address (Street)	address_1_street_s
Legal Address (ZIP/Postal Code)	address_1_postalcode_s
Legal First Name	legal_first_name_c
Legal Last Name	legal_last_name_c
Legal Middle Name	legal_middle_name_c
Liability Insurance	liability_insurance_c
Liability Insurance Expiration	liability_insurance_expiration_c
License Expiration	license_expiration_c
License Expiration 2	license_expiration_2_c
License Expiration 3	license_expiration_3_c
License/Credential w/ Exp (In File)	license_credential_w_exp_in_files_c
LinkedIn Profile URL	jobbs_linkedin_profile_url_c
LinkedInId	fcms_linkedinid_c
LiveScan	livescan_c
Livescan Notes	livescan_notes_c
LOA End Date	loa_end_date_c
LOA Start Date	loa_start_date_c
LOA Type	loa_type_c
Location	avtrrt_location_c

Location Code	location_code_c
Login URL	fcms_login_url_c
Longitude	avtrrt_lon_c
Maiden Name	maiden_name_c
Mailing Address	mailing_address_c
Mailing Geocode Accuracy	mailinggeocodeaccuracy
Mandated Reporter Training Paid	mandated_reporter_training_paid_date_c
Mandated Reporter Training Pay	mandated_reporter_training_pay_c
Mandated Training Completed	mandated_training_completed_c
Mandated Training Report	mandated_training_report_c
Mapping Address	avtrrt_map_which_address_c
Mapping Status	avtrrt_mapping_status_c
Margin	avtrrt_margin_c
Marketing Details	marketing_details_c
Master Record ID	masterrecordid
Medicaid	medicaid_c
Medicare	medicare_c
Metro Region	metro_region_c
Metro State	metro_state_c
Middle Name	middlename
Migration Id	avtrrt_migration_id_c
Miles for Search	avtrrt_miles_for_search_c
Mobile Compliance Complete	mobile_compliance_complete_c
Mobile Phone	mobilephone
MVR Clearance	mvr_clearance_c
Naics Workers Comp Code	tms_naics_workers_comp_code_c
National Identity Number	b3o_national_identity_number_c
Netsuite Internal ID	netsuiteinternalid_c
New Email	avtrrt_new_email_c
New Hire Packet	new_hire_packet_c

Next School Year	next_school_year_c
Nick Name	nick_name_c
No E-Blasts	no_e_blasts_c
Notes and Comments	avtrrt_notes_and_comments_c
Notice Required	notice_required_c
Notify Candidate	avtrrt_notify_candidate_c
Number Of Future Days for Shifts	avtrrt_number_of_future_days_for_shifts_c
Online Profile Link	avtrrt_online_profile_link_c
Open For Relocation	avtrrt_open_for_relocation_c
Open to any caseload/population?	open_to_any_caseload_population_c
Open to Supervision	open_to_supervision_c
Organization Name	fcms_organization_name_c
Other City	othercity
Other Competency	avtrrt_other_competency_c
Other Country	othercountry
Other Emails	avtrrt_other_emails_c
Other Geocode Accuracy	othergeocodeaccuracy
Other Latitude	otherlatitude
Other Longitude	otherlongitude
Other Phone	otherphone
Other State/Province	otherstate
Other Street	otherstreet
Other Zip/Postal Code	otherpostalcode
Overall Reference Status	overall_reference_status_c
Owner Business Unit	contact_owner_business_unit_c
Owner ID	ownerid
Owner Name	owner_name_c
Ownership is Permanent	ownership_is_permanent_c
Pager	avtrrt_pager_c
Parse Resume Migration Id	avtrrt_parse_resume_migration_id_c

Password	b3p_password_c
Password Reset	b3o_password_reset_c
Pay Frequency Code	pay_frequency_code_c
Payroll Status	payroll_status_c
PDD Hours Adjustment	pdd_hours_adjustment_c
PDD Hours Taken	pdd_hours_taken_c
Percentage of Travel	avtrrt_percentage_of_travel_c
Permanent Resident/Employment	permanent_resident_employment_auth_c
Personal E-mail Address	personal_e_mail_address_c
Phone Extension	phone_extension_c
Photo Received	photo_received_c
Photo URL	photourl
PortalEmailAlert	fcms_portalemailalert_c
Position ID	position_id_c
Position Start Date	position_start_date_c
POSITION USES TIME	position_uses_time_c
Postal Code	avtrrt_postal_code_c
Posted Location	posted_location_c
Preferred Contact Method	preferred_contact_method_c
Preferred Job Term	avtrrt_preferred_job_term_c
Preferred Shifts	avtrrt_preferred_shifts_c
Pre-Hire Date	pre_hire_date_c
Pre-Hire Documentation Status	pre_hire_documentation_status_c
Prescreen Record Types	prescreen_record_types_c
Prescreens	prescreens_c
Previous Employers	avtrrt_previous_employers_c
Previous Titles	avtrrt_previous_titles_c
Primary Account Contact	primary_account_contact_c
Primary Specialty	primary_specialty_c
Priority	priority_c

Profession	b3o_profession_c
Profile Manager Email	fcms_profile_manager_email_c
Profile Manager Name	fcms_profile_manager_name_c
PT Submitter	pt_submitter_c
PTO Hours Adjustment	pto_hours_adjustment_c
PTO Hours Taken	pto_hours_taken_c
PTO Non Student Hours	pto_non_student_hours_c
PTO Non Student Hours Taken	pto_non_student_hours_taken_c
PTO Remaining New	pto_remaining_new_c
Publish	trgtfcms_publish_c
Qualified Status	qualified_status_c
Quick Note	quick_note_c
Race	race_c
Rate 1 Amount	tms_rate_1_amount_c
Recent Hotbook	avtrrt_recent_hotbook_name_c
Recent Hotbook (Lookup)	avtrrt_recent_hotbook_c
Recently Created Job Order Date	recently_created_job_order_date_c
Record Type ID	recordtypeid
Record Type Name	avtrrt_record_type_name_c
Recruiter	avtrrt_recruiter_c
Recruiter Comments	recruiter_comments_c
Recruiter Follow Up Date	recruiter_follow_up_date_c
Recruiter Screening Date	recruiter_interview_date_c
Redeploy (this SY)	redeploy_this_sy_c
Reference Request Internal	reference_request_internal_c
Reference Submission Form	avtrrt_reference_submission_form_c
Referral	referral_c
Referral Bonus Paid Date	referral_bonus_paid_date_c
Referral Date	avtrrt_referral_date_c
Referral Email	referral_email_c

Referral First Name	referral_first_name_c	
Referral Last Name	referral_last_name_c	
Referral Relationship	avtrrt_referral_relationship_c	
Referral Source	avtrrt_referral_source_c	
Referred By	referred_by_c	
Registered on Portal	registered_on_portal_c	
Registration Approved	fcms_registration_approved_c	
Relationship Manager	relationship_manager_c	
Relationship Manager Last Contact Date	relationship_manager_last_contact_date_c	
Reports To ID	reportstoid	
Require H1-B Visa?	require_h1_c	
Requirements Needed Date	requirements_needed_date_c	
Requirements Needed Details	requirements_needed_details_c	
Requirements Needed Type	requirements_needed_type_c	
Resume	avtrrt_resumerich_c	
Resume Attachment Id	avtrrt_resume_attachment_id_c	
Resume Download	trgtfcms_resume_download_c	
Resume Link	avtrrt_resume_link_c	
Resume Name	avtrrt_resume_name_c	
Resume Parsed XML	avtrrt_resume_parsed_xml_c	
Resume Preview	avtrrt_resume_preview_c	
Resume Received Date	avtrrt_resume_received_date_c	
Resume Source	avtrrt_source_c	
Resume URL	avtrrt_resume_url_c	
RETIRED Search Address (City)	search_address_city_s	
RETIRED Search Address (Country)	search_address_countrycode_s	
RETIRED Search Address (Geocode)	search_address_geocodeaccuracy_s	
RETIRED Search Address (Latitude)	search_address_latitude_s	
RETIRED Search Address (Longitude)	search_address_longitude_s	
RETIRED Search Address (State/Province)	search_address_statecode_s	

RETIRED Search Address (Street	search_address_street_s
RETIRED Search Address (ZIP/P	search_address_postalcode_s
Revenue	avtrrt_revenue_c
RM Last Activity Date	rm_last_activity_date_c
RM: Personal fun facts	rm_personal_fun_facts_c
ROE	roe_c
Routing #	tms_routing_c
Routing # (other)	tms_routing_other_c
Salesforce 18-Digit ID	salesforce_18_digit_id_c
Salutation	salutation
Search City	mailingcity
Search Country	mailingcountry
Search Latitude	mailinglatitude
Search Longitude	mailinglongitude
Search State/Province	mailingstate
Search Street	mailingstreet
Search Zip/Postal Code	mailingpostalcode
Setting	setting_c
Sick Hours Taken	sick_hours_taken_c
Skill Codes	skill_codes_c
Skill Matched	avtrrt_skill_matched_c
Skills Checklist	skills_checklist_c
Skip Duplicate Check	avtrrt_skip_duplicate_check_c
Sourcer	sourcer_c
Sourcer Add Date	sourcer_add_date_c
SSN	avtrrt_ssn_c
Star Rating	avtrrt_star_rating_c
Start Of Day	avtrrt_start_of_day_c
State	avtrrt_state_c
State Additional Withholding	tms_state_additional_withholding_c

State Filing Status	tms_state_filing_status_c
State Marital Status	state_marital_status_c
State Withholding Table	tms_state_withholding_table_c
States I Hire In	states_i_hire_in_c
States Interested In	states_interested_in_c
States Licensed In	states_licensed_in_c
Status Flag 1	status_flag_1_c
Status Flag 7	status_flag_7_c
Stop 3B Email Reminders	stop_3b_email_reminders_c
Stop 3B Text Reminders	stop_3b_text_reminders_c
Street Address	avtrrt_street_address_c
Submission Request	submission_request_c
Suffix	suffix
SUI/SDI Tax Jurisdiction Code	sui_sdi_tax_jurisdiction_code_c
Summary	b3o_summary_c
Summer Ins Program	summer_ins_program_c
Supervisor Reference Ready Date	supervisor_reference_ready_date_c
Supervisor References	supervisor_references_c
SUPERVISORFLAG	supervisorflag_c
SUPERVISORID	supervisorid_c
Survey Rating	avtrrt_survey_rating_c
Survey Responses Count	avtrrt_survey_responses_count_c
System Modstamp	systemmodstamp
Talent Plus Assessment URL	avtrrt_talent_plus_assessment_url_c
Target Bill Rate	avtrrt_target_bill_c
Tax Home Address Indicated	tax_home_address_indicated_c
Tax Home Declaration Cleared	tax_home_declaration_cleared_c
Tax ID Number	tax_id_number1_c
Tax ID Type	tax_id_type_c
Tax Status	tax_status_c

TB Test Completed	tb_test_completed_c	
TB Test Type	tb_test_type_c	
Terminated Date	terminated_date_c	
TextUs Indexed Phone	tubl_textus_indexed_phone_c	
TextUs Indexed Phone 2	tubl_textus_indexed_phone_2_c	
TextUs Indexed Phone 3	tubl_textus_indexed_phone_3_c	
TextUs Indexed Phone 4	tubl_textus_indexed_phone_4_c	
TextUs Indexed Phone 5	tubl_textus_indexed_phone_5_c	
TextUs Phone	tubl_textus_phone_c	
Therapist Needed	therapist_needed_c	
Time Off Policy Assignment Start	time_off_policy_assignment_start_date_c	
Time Off Policy Name	time_off_policy_name_c	
Time Off Reset Date	time_off_reset_date_c	
Time Zone	avtrrt_time_zone_c	
Timesheet Notification Preference	timesheet_notification_preferences_c	
Title	title	
Tobacco User	tobacco_user_c	
Topics/Hotbooks	topics_hotbooks_c	
Total Experience (Months)	avtrrt_total_experience_months_c	
Total Experience (Years)	avtrrt_total_experience_years_c	
Total Hours Worked	total_hours_worked_c	
TP Assessment Language	avtrrt_tp_assessment_language_c	
Training Paid Date	training_paid_date_c	
TRANSFERTOPAYROLL	transfertopayroll_c	
Traveler	traveler_c	
TShirt	tshirt_c	
Unique Number	unique_number_c	
University Account	university_account_c	
Unqualified	unqualified_c	
Update Gross Values	avtrrt_update_gross_values_c	

Update Skills	avtrrt_update_skills_c
Updated Account from Current Employer	avtrrt_updated_account_from_current_employer_c
USCIS A-Number	b3o_uscis_a_number_c
User Name	fcms_username_c
Valid Drivers License	valid_drivers_license_c
Verified Timestamp	b3o_verified_timestamp_c
Veteran Status	avtrrt_veteran_status_c
Video Resume Link	avtrrt_video_resume_link_c
Virtual/On-Site	virtual_on_site_c
Waiver Expiration Date	waiver_expiration_date_c
Waiver Status	waiver_status_c
WC COI Expiration	wc_coi_expiration_c
Welcome Gift Sent	welcome_gift_sent_c
WhatsApp ID	avtrrt_whatsapp_id_c
WhatsApp Opt-in	avtrrt_whatsapp_opt_in_c
WhatsApp Opt-in Channel Type	avtrrt_whatsapp_opt_in_channel_type_c
WhatsApp Opt-in Date & Time	avtrrt_whatsapp_opt_in_date_time_c
Why this therapist is amazing	why_this_therapist_is_amazing_c
Won't Renew Without Increase	won_t_renew_without_increase_c
Work Details	avtrrt_resume_c
Work Status	avtrrt_work_status_c
Worked In Country	worked_in_country_c
Worked State Tax Code	tms_worked_state_tax_code_c
Working Timezone	avtrrt_working_timezone_c
Amount	tms_amount_c
Assistant's Name	assistantname
Asst. Email	asst_email_c
Asst. Phone	assistantphone
Availability	avtrrt_availability_c
Birthday	avtrrt_birthday_c

Cost	avtrrt_cost_c
Country	avtrrt_country_c
Date Date Picklist Date Date Long	date_date_picklist_date_date_long_text_a_c
Days Available	avtrrt_days_available_c
Days Since PayPackages Auto En	avtrrt_days_since_paypackages_auto_email_sent_c
Department	avtrrt_department_c
Disciplines	b3o_disciplines_c
Do Not Calculate Federal Tax	tms_do_not_calculate_federal_tax_c
Eeo Ethnic Code	tms_eeo_ethnic_code_c
Email Bounced Date	email_bounced_date_c
Email Bounced Reason	emailbouncedreason_c
Federal Exemptions	tms_federal_exemptions_c
Full Name	avtrrt_full_name_c
Full Name	full_name_custom_c
Gender	tms_gender_c
Is W2	tms_is_w2_c
isRequired	avtrrt_isrequired_c
Jobs Notified Old	avtrrt_jobs_notified_c
Languages	avtrrt_languages_c
Languages	ts2_languages_c
Legacy Current Salary	current_salary_c
Legacy Email	legacy_email_c
Legacy Expected Salary	expected_salary_c
Legacy Primary Email	legacy_primary_email_c
Legacy Primary Phone	legacy_primary_phone_c
Legacy Referred By	legacy_referred_by_c
Legacy Title	legacy_title_c
Linkedin Profile Link	b3o_linkedin_profile_link_c
Locations: 2nd Choice	avtrrt_x2nd_choice_c
Middle Name	tms_middle_name_c

Migration External ID	migration_external_id_c
MileRadius	mileradius1_c
MileRadius	mileradius2_c
MileRadius	mileradius3_c
MileRadius	mileradius4_c
Password	b3o_password_c
Password	fcms_password_c
Past TT Employee	past_tt_employee_c
Phone	avtrrt_phone_c
Preferred Zipcode1	preferred_zipcode1_c
Preferred Zipcode2	preferred_zipcode2_c
Preferred Zipcode3	preferred_zipcode3_c
Preferred Zipcode4	preferred_zipcode4_c
Prescreens	skills_checklists_c
Recent Job Hotbook Date	recent_job_hotbook_date_c
Recent Job Hotbook Name	recent_job_hotbook_name_c
Referral Date	referral_date_custom_c
SS #	tms_ss_c
State Name	state_name_c
State Name 2	state_name_2_c
State Name 3	state_name_3_c
Sui/Sdi Tax Jurisdiction Code	tms_sui_sdi_tax_jurisdiction_code_c
Tax ID Number	tax_id_number_c
Temporary Password	b3o_temporary_password_c
Auto Number	auto_number_c
Bank Account Type	tms_bank_account_type_c
Bank Account Type (other)	tms_bank_account_type_other_c
C_BankAccount_Type	c_bankaccount_type_c
C_Ethnicity	c_ethnicity_c
CandidateId	avtrrt_candidateid_c

Co Code	co_code_c
Co Code	tms_co_code_c
Department	department
Fax	avtrrt_fax_c
I-9	i_9_c
Locations: 1st Choice	avtrrt_locations_1st_choice_c
Per	per_c
Rate 3 Amount	rate_3_amount_c
Rate 4 Amount	rate_4_amount_c
Rate 5 Amount	rate_5_amount_c
Skill Set	skill_set_c
Skillset	avtrrt_autopopulate_skillset_c
State Exemptions	state_exemptions_c
State Exemptions	tms_state_exemptions_c
Tax Type	tax_type_c
TaxType	taxtype_c
Temporary Password	b3p_temporary_password_c
Vendor	bofts_vendor_c
Vendor	trgtfems_vendor_c
Vendor Contact	trgtfems_vendor_contact_c
Vendor Name	tms_vendor_name_c
Vendor Notes	trgtfems_vendor_notes_c