

[Company Logo] - New Horizon Solutions

Health Insurance Plan 2025

Date: March 03, 2025

Address: 456 Tech Ave, Springfield, IL 62701

Section 1 - Plan Overview:

- Plan Name: Horizon Health Plus
- Provider: BlueCross BlueShield
- Coverage: Medical, Dental, Vision, Mental Health

Section 2 - Benefits:

- Medical: \$500 deductible, 80/20 co-insurance
- Dental: \$50 deductible, 2 cleanings/year
- Vision: \$150 allowance for glasses/contacts
- Out-of-Pocket Max: \$3,000/year

Section 3 - Premiums:

- Employee Contribution: \$50/month
- Family Contribution: \$150/month
- Payroll Deduction: Bi-weekly

Section 4 - Enrollment:

- Open Enrollment: March 01 - March 15, 2025
- New Hire Enrollment: Within 30 days of hire
- Late Enrollment: Subject to underwriting
- Contact: benefits@newhorizon.com

Section 5 - Additional Information:

- Network Providers: Check portal at horizonhealthplus.com
- Claims: Submit within 90 days
- Appeals: File with HR within 60 days of denial

Employee Acknowledgment:

- I have reviewed the health plan details.

- Signature: _____ Date: _____

Note: Updates posted on intranet; contact HR for questions.