



EMPLOYEE	
Employee ID	5580430
Preferred Name	RAMDHAN MAHTO
COMPENSATION EFFECTIVE DATE	
Effective Date	09/01/2020
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PARTICULARS	
India: Basic - Monthly	20,350.00
India: House Rent Allowance - Monthly	10,175.00
India: Flexi Benefit Plan - Monthly	17,907.00
MONTHLY TOTAL	48,432.00
ANNUAL TOTAL	581,184.00
India: Provident Fund - Annual	29,304.00
BASE PAY (FIXED PAY)	610,488.00
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ADDITIONAL	
Variable Pay - Annual	61,051.00
TOTAL COMPENSATION	671,539.00
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ANNUAL BENEFITS	
India: Gratuity - Annual	11,747.00
India: Group Health Medical Insurance Premium - Annual	13,827.00
COST TO COMPANY (CTC)	697,113.00
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INFORMATION	
* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy.	
* Plan details are at the sole discretion of the company and subject to change.	
* Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).	
** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.	
You will also be covered as part of Group Term Life Insurance & Group Personal Accident policy. To know your eligibility please refer to the respective policy.	
Taxes and other statutory deductions/payments as per applicable law.	
Your compensation can be restructured at any time protecting Total Compensation (TC).	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager.	
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