

Grameen Legal Aid Center

Voice for the Vulnerable

District Legal Services Authority

Date: 12-07-2025

To,

Concerned Police Station,
Dwarka

Subject: Complaint under IPC Section 354A – Sexual harassment and punishment for sexual harassment

Respected Sir/Madam,

I, Rachit, aged 19, residing at Dwarka, wish to lodge a complaint regarding the incident described below:

Incident Summary:

My boss still keeps touching me with less and improper legs even after I refuse to say anything. He threatens me that if I complain to anyone, he will fire me from the job. I feel scared of insecurity every day at the office.

Main IPC Section:

354A - Sexual harassment and punishment for sexual harassment

Physical contact, unwelcome advances, sexual remarks, etc.

- Punishment: Up to 3 years, or fine, or both (varies by clause)
- Cognizable: Cognizable/Non-Cognizable (varies)
- Bailable: Bailable/Non-Bailable (depends on clause)
- Category: Criminal Force & Assault

Other Relevant Sections:

32 - Words referring to acts include illegal omissions

Omissions count as acts if legally bound to act

- **Punishment:** This section defines a legal concept and does not impose any punishment directly. Punishment depends on the offence where an omission is treated as an act.
- **Cognizable:** Not applicable – this section defines a concept, not an offence. Cognizability depends on the offence where this concept is applied.
- **Bailable:** Not applicable – this section defines a concept, not an offence. Bailability depends on the offence where this concept is applied.
- **Category:** Explanation

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- **Category:** Criminal Force & Assault

Complainant Details:

- Name: Rachit
- Gender: Male
- Age: 19
- Phone: 6969696969
- ID Number: 690
- Email: voiceforweak@gmail.com

Sincerely,

Rachit

Signature