

The logo for RGU Computing Society. It features the text "RGU" in a dark purple font at the top. Below it, the word "COMPUTING" is in a dark blue font, with the "O" replaced by a stylized cluster of dots in purple, orange, and red. Underneath "COMPUTING" is the word "<society>" in a red, monospace-style font. At the bottom, the words "Code of Conduct" are written in a large, bold, black sans-serif font.

# RGU COMPUTING <society> Code of Conduct

TL;DR. Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at an RGU Computing Society event, if the event itself is creating an unsafe or inappropriate environment, or if interacting with an RGU Computing Society member or event organizer makes you uncomfortable, please report it using the procedures included in this document.

We believe that every single person has the right to hack in a safe and welcoming environment.

Harassment includes but is not limited to: offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, RGU Computing Society members, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, the RGU Computing Society may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the RGU Computing Society using the reporting procedures defined below.

The RGU Computing Society representatives will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at all hackathon venues, online interactions in relation to the event, hackathon-related social events, and on hackathon supplied transportation.

## **Reporting Procedures**

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

☎ Calum Wood +44 7488 231625 (RGU Computing Society President)

The RGU Computing Society reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact the RGU Computing Society by e-mail at [compsoc@rguunion.co.uk](mailto:compsoc@rguunion.co.uk)

This guide was last updated on: 25th March 2022