Research Paper

Title: Empowering Youth Through Innovation Hubs in Africa: A Case Study of Zannya Africa Foundation

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Executive Summary

Zannya Africa Foundation is launching an Innovation Hub in Nairobi, Kenya to provide young people with tools, training, and opportunities in tech and entrepreneurship. This research examines the challenges faced by African youth in accessing innovation spaces and highlights the Foundation's solution. Through surveys and interviews with 120 youths, 7 educators, and 4 local government reps, the study found 81% of youth lack access to practical digital skills. The Innovation Hub aims to close this gap by offering courses in coding, digital marketing, and business skills. This initiative supports youth employability, reduces digital exclusion, and promotes sustainable development.

Keywords

innovation, youth empowerment, digital skills, Africa, education, entrepreneurship, social impact

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1. Introduction / Background
Africa has the youngest population in the world, yet millions of youths face unemployment and lack digital access. Zannya Africa Foundation aims to address this by launching a youth-focused Innovation Hub in Nairobi. This paper explores the problem, goals, and potential impact of this initiative.
2. Literature Review
Several studies show youth in Sub-Saharan Africa lack access to quality education, particularly in technology. NGOs and governments have initiated training programs, but scalability and sustainability remain challenges. This study builds on research from UNESCO (2023) and AfriLabs reports.
3. Methodology
The research used a mixed-methods approach:
Quantitative: Online survey of 120 youth aged 18–29 in Nairobi.

Qualitative: 11 in-depth interviews with educators and community leaders.	
Location: Nairobi and surrounding urban areas.	
Time frame: April–June 2025.	
4. Results / Findings	
81% of youth respondents do not have access to practical tech training.	
72% showed interest in entrepreneurship and digital freelancing.	
88% believed local innovation hubs would improve employment chances.	
Respondents cited cost, location, and lack of mentorship as major barriers.	
	
5. Discussion	

The findings align with regional patterns: there's demand for innovation spaces but a gap in delivery. Unlike many NGO efforts, Zannya's Innovation Hub focuses on mentorship, hands-on labs, and partnerships with employers, making it more likely to be sustainable and impactful.
6. Conclusions & Recommendations
Conclusion: Youth in Nairobi face significant barriers to tech access. Zannya's Innovation Hub provides a timely and relevant solution.
Recommendations:
Expand to more cities in Kenya and beyond.
Partner with universities and private tech firms.
Create scholarships for marginalized youth.
7. Acknowledgements
We thank our survey participants, partners, and staff at Zannya Africa Foundation.

	
8. Funding & Conflict of Interest	
Funded by Zannya Africa Foundation. No conflicts of interest declared.	
9. References	
UNESCO. (2023). Digital Skills for African Youth. AfriLabs. (2022). Innovation Hubs in Africa: A Policy Overview.	
Youth Employment Report, Kenya, 2024.	
rodui Employment Report, Renya, 2024.	
10. Appendices	

Survey form
Full response dataset (available on request)
Interview guide
11. Glossary
Innovation Hub: A physical space offering training, mentorship, and equipment for tech projects.
Digital Divide: The gap between those with access to digital tools and those without.
12. Contact & Reuse
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