



DRH-01C: Amendment to the Housing Policy

4. Definitions

A new housing category will take effect starting January 1st, 2026: the “shared-village housing” category.

Shared-village housing is a hybrid category between transit housing and shared housing. It consists of furnished and fully equipped accommodation that includes shared common areas (kitchen, living room, bathroom), while each employee is assigned a private bedroom that remains theirs for the entire duration of their assignment or employment. When a shared-village housing unit includes a bedroom that is not assigned to a specific salaried employee, it may be used to temporarily accommodate a salaried employee in transit, according to operational needs.

Conditions of use:

This type of housing is offered to full-time salaried employees. Continuous occupancy of **shared-village housing** entitles the salaried employee to the **taxable benefits** applicable to this type of accommodation.

Objective:

To provide a stable and functional housing solution for salaried employees who require long-term accommodation, while optimizing the use of available residential resources.

7.1.4 Absence from Housing – Villages Other Than Kuujuaq

1.1.1.1 Absence from Housing – Villages Other Than Kuujjuaq
Given the severe housing shortage in villages other than Kuujjuaq, any salaried employee who is granted individual housing as of January 1st, 2026, must leave the place available during any period of absence from the territory. During this time, the housing will be used to accommodate other salaried employees. *The holder of an individual housing unit will be reimbursed \$50 per day for the use of their personal belongings.* Any salaried employee wishing to take vacation within the territory must submit a request by email to the person responsible for housing at: lodging.tulattavik.cstu@ssss.gouv.qc.ca