

Personality Profile

ISTP “Craftsman”

Introversion, Sensing, Thinking, Perceiving

The findings of the personalitymax.com personality test is that I am **ISTP** the “Craftsman”. This is derived from the 4 traits that I have:

Introversion, **S**ensing, **T**hinking and **P**erceiving

This personality type is found in just 6% of the population.

Independent and adventurous, great problem solvers and with a great ability to acquire many skills quickly. Mechanical and technical nature helps them to operate tools and instruments with ease. Which makes a lot of sense to me as I have been a diesel mechanic for the last 20 years.

Objective and logical, can take a step back to analyse and adjust where necessary. Enjoy mastering techniques and feel fulfilled when a task is complete.

While somewhat introverted, they can integrate themselves into a group or team environment and contribute.

Learning Style

The learning style in the Personality Max section has me as a **Kinesthetic style** just over visual. I believe I could be either, according to another **test** I was determined to be a visual learner. So, in conclusion a combination of the two styles is probably the best for me. The explanation for this style is that the person needs movement to maximize learning and absorption of the material. This could be moving around or even playing with something while absorbing the material presented. Some view these learners as ‘fidgety’ or

‘distracted’ however it is quite the opposite. Tapping a foot or pencil indicates that the person is engaged in the learning process.

Creativity Test

The findings from my **creativity test** is I scored slightly higher than what is thought of as typical. Some areas are quite low, but other areas are higher. The areas in which I scored higher are complexity and paradox. The explanation for these is an ability to carry large amounts of information and manipulate and manage the relationship of these types of information. The paradox is to be able to work with large amounts of data that might be contradictory.

These traits and personality type, learning style and creativity can be an asset in a team environment. The ability to analyse and determine the best approach with any given task. Some may only see their own way of thinking, while I can see all sides equally and then determine which would be the best approach impartially. Knowing that someone has these types of learning styles, it would be beneficial to incorporate some of these kinds of visual aids and cues to help the team be as productive as it can be. When forming a team, I believe that it is important to employ a diverse range of personalities and learning styles.

