

### Common Terminology

Phrase	Full Terminology	Description
WD	Workday	HR system of record and client manages the HR master data in Workday
ADP GV	ADP GlobalView®	Payroll system of record
Certified Connectors		Prebuilt, pretested, country-specific, bidirectional integrations between Workday and ADP GlobalView® Payroll
Solution ID		Implementation partner must request this ID from ADP and import the integration into client tenant
PECI	Payroll Effective Change Interface	Payroll effective change interface is a standard extract provided by Workday in XML format. This extract is transformed in G2 by GlobalView® using Talend as middleware.
Time Certified Connector		An outbound interface from Workday to provide time relevant data (IT2010) from the Workday system. Certified connector for time is global using PICO XML file.
API		An application programming interface which uses a set of clearly defined methods of communication in order to transport data between software components, in this case, Workday and GlobalView® Payroll
Mulesoft		The API tool used to exchange data between SAP and Talend
Talend		The middleware used to transform the PICO/PECI interface file into a G2 file
G2		It is the standard inbound interface to load the data into GlobalView® infotypes and other master data
Data Dictionary		Document that lists the fields available in PECO that have been mapped to the partner certified integration
EDI	Event Driven Integration	Near real time integration for select scenarios (hiring and re hire) using PECO certified connectors
EI	Enhanced Integration	Allows HR or PY users the possibility to complete, using Workday front-end, the local payroll information needed to correctly process payroll and legal reports With Workday Enhanced Integration, the local payroll specific data are directly maintained in ADP GlobalView® Payroll from Workday user interface via API
EXPR	External Payroll Results	A standard outbound interface from GlobalView® to Workday to send the payroll results
ADP offers two payslip solution:		<ul style="list-style-type: none"> <li>PDF Payslip</li> <li>Deeplink Payslip</li> </ul>
Employee Number :		<ul style="list-style-type: none"> <li>GV Personnel Number</li> <li>Global ID Number</li> </ul>
		<ul style="list-style-type: none"> <li>8-digit key, Unique to an employee.</li> <li>Stored in Infotype 0709, Unique to an employee. Will be the Workday unique identifier.</li> </ul>

## Info Type (IT)

Employee detail (biographical, payroll and time related) data is stored in the system in a record called infotype. These infotypes are part of the Global Data Scope and can be extracted from Workday.

IT	Description	PECI	Enhanced Integration
Global Data Scope			
0000	Actions	✓	
0001	Organizational Assignment	✓	
0002	Personal Data	✓	
0041	Date Specifications	✓	
0006	Addresses	✓	
0007	Planned Working Time	✓	
0008	Basic Pay	✓	
0009	Bank Details *Note: Workday PEGI or EI, but not both.	✓	✓
0014	Recurring Payments	✓	
0015	One Time Payments	✓	
0027	Cost Distribution	✓	
0077	Additional Personal Data (Ethnicity)	✓	
0105	Communication	✓	
0185	Personal IDs	✓	
0709	Person ID	✓	
2001	Absences *For LOA	✓	
Country Specific			
0016	Contract Elements		✓
0021	Family Member/Dependents + 9522 (Additional information) * secondary infotype		✓
0267	Add. Off-Cycle Payments		✓
9520	Personal Income Tax - Vietnam		✓
9521	Social Insurance - Vietnam		✓
9523	Vietnam SI history		✓
9524	Annual Values for Tax and Reporting		✓
9525	Vietnam Working Conditions		✓
9600	GDMS Additional Information		✓
9601	GPY Additional Information		✓

## Foundation Objects

Positions, Organisational Units, Job Keys and Cost Centres are interfaced from Workday as 'Foundation objects'. This means that they are created in GlobalView® via G2 before being referenced by employee master data.

## Pre-requisites

Implementation pre-requisite documents are located in the following directory and will be downloaded and provided to the client by their Lead Consultant:

<https://confluence.es.ad.adp.com/display/rMn/ADP+Workday+Integration+Pre-Requisites>