



Roya Moradianmina

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Skills

Business Analysis
Business English
CPM Scheduling
Civil Engineering
Commissioning
Competency Framework Design
Competency based assessment
Construction Management
Cost Control
Data Analysis
Data Analytics
Data Modeling
Data Visualization
Database Development
Databases
EPC
Earned Value Management
Engineering
English
Feasibility Studies
HR Management
ICDL
Industrial Engineering
MS Project
Management
Microsoft Excel
Microsoft Office
Microsoft Project
Power Plants
Primavera
Primavera P6
Productivity
Project Control
Project Coordination
Project Engineering

Experience

Oct 2019
to
Present

Head of managers performance assessment center
NIORDC

2015
to
Present

Head of Managers performance assessment center
National Iranian Oil Refining And Distribution Company (NIORDC)
• Establishing and Running assessment centers for NIORDC top managers and supervisors for the first time in NIORDC
• Designing the Competency model for general managers and their behavioral aspects
• Defining the competencies needed for professional managers

May 2019
to
Present

Head Of Human Resource Planning Department
National Iranian Oil Refining And Distribution Company (NIORDC)

2005
to
2015

Systems & procedures senior specialist
National Iranian Oil Refining And Distribution Company
• Defining the mission & vision of Human resource management department and the goals and strategies of its subsidiary divisions
• Planning & controlling the human resource projects
• Preparing reports on projects to top managers & preparing feedbacks to executives
• Defining, measuring & analyzing the performance indices of Human resource management department
• Defining and Measuring Productivity indices in company (including 9 oil refineries)
• Documenting and improving the processes of Human resource management department and improved them

2007
to
2010

Project scope Management consultant
MAPTA Co. (A project management consultancy firm in construction domain)
• Planning & controlling the scope of following four construction projects: - Ferdous residential and commercial complex - Pardis residential complex - Motahari commercial and administrative complex - Ekhtiyarieh residential complex

2003
to
2005

Projects specialist
Ministry of Energy
• A team member (Ministry representative) of implementing a project entitled SETAP (Projects information analyzing system) and also planned, analyzed & controlled the project. The project included designing and implementing an online decision support system in order to integrate the information of all Energy ministry projects for supporting top manager's decision making.

2002
to
2003

Assistant Research
Iran University of Science and Technology
• Presented a model to determine priorities of Iran university of Science & Technology on Energy research areas

Education

2009
to
2011

Master of Engineering - MEng, Project Management
University of Calgary

2016
to

Master of Business Administration - MBA, Management
Petroleum University of Technology

Certifications

Oct 2017	Learning Data Analytics <i>LinkedIn</i> http://www.linkedin.com/learning/learning-data-analytics
Oct 2017	Financial Analysis: Introduction to Business Performance Analysis <i>LinkedIn</i> http://www.linkedin.com/learning/financial-analysis-introduction-to-business-performance-analysis
Mar 2018	Data Visualization for Data Analysts <i>LinkedIn</i> http://www.linkedin.com/learning/data-visualization-for-data-analysts
Sep 2018	Learning Data Analytics <i>LinkedIn</i> http://www.linkedin.com/learning/learning-data-analytics-2
Oct 2018	Critical Thinking <i>LinkedIn</i> http://www.linkedin.com/learning/critical-thinking
Oct 2018	Learning SQL Programming <i>LinkedIn</i> http://www.linkedin.com/learning/learning-sql-programming
Nov 2018	SQL: Data Reporting and Analysis <i>LinkedIn</i> http://www.linkedin.com/learning/sql-data-reporting-and-analysis
Nov 2018	Learning Data Science: Understanding the Basics <i>LinkedIn</i> http://www.linkedin.com/learning/learning-data-science-understanding-the-basics
Nov 2018	Become a Data Science Team Member <i>LinkedIn</i> http://www.linkedin.com/learning/paths/become-a-data-science-team-member
Nov 2018	Learning Data Science: Tell Stories With Data <i>LinkedIn</i> http://www.linkedin.com/learning/learning-data-science-tell-stories-with-data
Oct 2019	Financial Forecasting with Big Data <i>LinkedIn</i> http://www.linkedin.com/learning/financial-forecasting-with-big-data
Oct 2019	Become a Data Analytics Specialist <i>LinkedIn</i> http://www.linkedin.com/learning/paths/become-a-data-analytics-specialist
Nov 2020	Become a Data Scientist <i>LinkedIn</i> http://www.linkedin.com/learning/paths/become-a-data-scientist

Recommendations

Creation Date

Ali Khajehfard

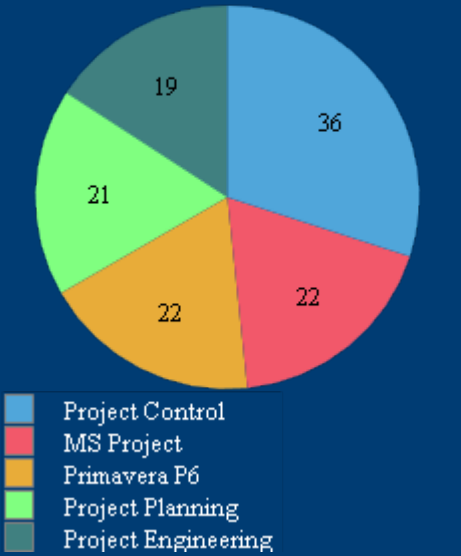
Head of Environment

South Pars Gas Complex (SPGC)

Miss.Moradian is not only an eager and passionate Procedures and systems senior expert but also an inspiring strategist. As I remember, she was a very productive person. Miss.Moradian is a detail oriented, loyal, very good and honest colleague, has no problem to work hard when necessary. Highly motivated professional. For Miss.Moradian the job is always the most important thing to do.

Risk Analysis
SPSS
SQL
SQLite
Spreadsheets
Statistics
Strategic Management
Teamwork
Visio
WBS

Top 5 Skills
(based on LinkedIn endorsements)



Courses

In-country Training program on “Module one-coaching Foundations of the Evolutionary Coach Training Programme (ACTP)” by International Coach Federation(ICF)

In-country Training program on “Productivity improvement at energy section” by Asian Productivity Organization (APO)

In-country Training program on “Work Measurement Know-How Transfer for Public Sector officials” by Asian Productivity Organization (APO)

In-country Training program on “The national Project Management Excellence Award” by International Project Management Association (IPMA)

Out of country program on Advanced Human Resource Management (AHRM) at JCCP (Japan Corporation Center Petroleum)

Process management- TUV Academy

