



## Roya Moradianmina

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### Skills

Business Analysis  
Business English  
CPM Scheduling  
Civil Engineering  
Commissioning  
Competency Framework Design  
Competency based assessment  
Construction Management  
Cost Control  
Data Analysis  
Data Analytics  
Data Modeling  
Data Visualization  
Database Development  
Databases  
EPC  
Earned Value Management  
Engineering  
English  
Feasibility Studies  
HR Management  
ICDL  
Industrial Engineering  
MS Project  
Management  
Microsoft Excel  
Microsoft Office  
Microsoft Project  
Power Plants  
Primavera  
Primavera P6  
Productivity  
Project Control  
Project Coordination  
Project Engineering

A Performance Analyst with intense interest in problem solving and optimization. Worked 14+ years in Energy business. Owning industrial engineering and project management background led me to be interested in human-technology interactions. Experienced in performance management in organization, specifically in HR domain. Eager to providing Solutions to Guide Decisions and enhancing Performance. Preferred to Retain in energy Business or Analytic Position. Iâ€™m Open to International Positions.

### Experience

Oct 2019  
to  
Present

**Head of managers performance assessment center**  
*NIORDC*

2015  
to  
Present

**Head of Managers performance assessment center**  
*National Iranian Oil Refining And Distribution Company (NIORDC)*  
Establishment and Running assessment centers for NIORDC top managers and supervisors for the first time in NIORDC  
Designing the Competency model for general managers and their behavioral aspects  
Defining the competencies needed for professional managers

May 2019  
to  
Present

**Head Of Human Resource Planning Department**  
*National Iranian Oil Refining And Distribution Company (NIORDC)*

2005  
to  
2015

**Systems & procedures senior specialist**  
*National Iranian Oil Refining And Distribution Company*  
Defining the mission & vision of Human resource management department and the goals and strategies of its subsidiary divisions  
Planning & controlling the human resource projects  
Preparing reports on projects to top managers & preparing feedbacks to executives  
Defining, measuring & analyzing the performance indices of Human resource management department  
Defining and Measuring Productivity indices in company (including 9 oil refineries)  
Documenting and improving the processes of Human resource management department and improved them

2007  
to  
2010

**Project scope Management consultant**  
*MAPTA Co. (A project management consultancy firm in construction domain)*  
Planning & controlling the scope of following four construction projects: - Ferdous residential and commercial complex -Pardis residential complex - Motahari commercial and administrative complex -Ekhtiyarieh residential complex

2003  
to  
2005

**Projects specialist**  
*Ministry of Energy*  
A team member (Ministry representative) of implementing a project entitled SETAP (Projects information analyzing system) and also planned, analyzed & controlled the project. The project included designing and implementing an online decision support system in order to integrate the information of all Energy ministry projects for supporting top manager s decision making.

2002  
to  
2003

**Assistant Research**  
*Iran University of Science and Technology*  
Presented a model to determine priorities of Iran university of Science & Technology on Energy research areas

### Education

Project Estimation	2009	<b>Master of Engineering - MEng,Project Management</b>
Project Management	to	<i>University of Calgary</i>
Project Planning	2011	
QlikView	2016	<b>Master of Business Administration - MBA,Management</b>
Research	to	<i>Petroleum University of Technology</i>
	1998	<b>Bachelor of Science - BS,Industrial Engineering</b>
	to	<i>Iran University of Science and Technology</i>
	2003	
	1994	<b>High school diploma,Mathematics</b>
	to	<i>Farzanegan High school</i>
	1998	
<b>Certifications</b>		
	Oct 2017	<b>Learning Data Analytics</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/learning-data-analytics">http://www.linkedin.com/learning/learning-data-analytics</a>
	Oct 2017	<b>Financial Analysis: Introduction to Business Performance Analysis</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/financial-analysis-introduction-to-business-performance-analysis">http://www.linkedin.com/learning/financial-analysis-introduction-to-business-performance-analysis</a>
	Mar 2018	<b>Data Visualization for Data Analysts</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/data-visualization-for-data-analysts">http://www.linkedin.com/learning/data-visualization-for-data-analysts</a>
	Sep 2018	<b>Learning Data Analytics</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/learning-data-analytics-2">http://www.linkedin.com/learning/learning-data-analytics-2</a>
	Oct 2018	<b>Critical Thinking</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/critical-thinking">http://www.linkedin.com/learning/critical-thinking</a>
	Oct 2018	<b>Learning SQL Programming</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/learning-sql-programming">http://www.linkedin.com/learning/learning-sql-programming</a>
	Nov 2018	<b>SQL: Data Reporting and Analysis</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/sql-data-reporting-and-analysis">http://www.linkedin.com/learning/sql-data-reporting-and-analysis</a>
	Nov 2018	<b>Learning Data Science: Understanding the Basics</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/learning-data-science-understanding-the-basics">http://www.linkedin.com/learning/learning-data-science-understanding-the-basics</a>
	Nov 2018	<b>Become a Data Science Team Member</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/paths/become-a-data-science-team-member">http://www.linkedin.com/learning/paths/become-a-data-science-team-member</a>
	Nov 2018	<b>Learning Data Science: Tell Stories With Data</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/learning-data-science-tell-stories-with-data">http://www.linkedin.com/learning/learning-data-science-tell-stories-with-data</a>
	Oct 2019	<b>Financial Forecasting with Big Data</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/financial-forecasting-with-big-data">http://www.linkedin.com/learning/financial-forecasting-with-big-data</a>
	Oct 2019	<b>Become a Data Analytics Specialist</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/paths/become-a-data-analytics-specialist">http://www.linkedin.com/learning/paths/become-a-data-analytics-specialist</a>
	Nov 2020	<b>Become a Data Scientist</b>
		<i>LinkedIn</i>
		<a href="http://www.linkedin.com/learning/paths/become-a-data-scientist">http://www.linkedin.com/learning/paths/become-a-data-scientist</a>
<b>Recommendations</b>		

Creation Date

**Ali Khajehfard**

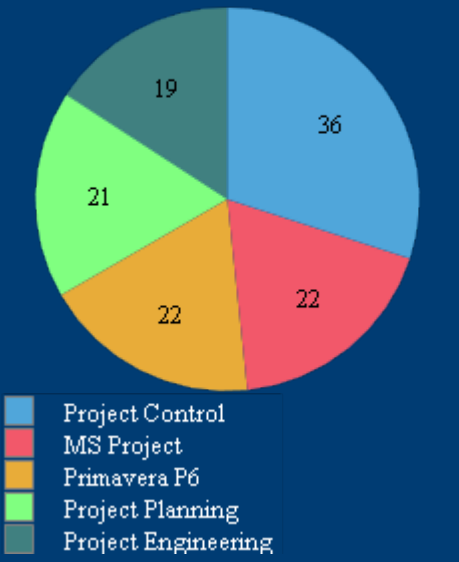
Head of Environment

*South Pars Gas Complex (SPGC)*

Miss.Moradian is not only an eager and passionate Procedures and systems senior expert but also an inspiring strategist. As I remember, she was a very productive person. Miss.Moradian is a detail oriented, loyal, very good and honest colleague, has no problem to work hard when necessary. Highly motivated professional. For Miss.Moradian the job is always the most important thing to do.

Risk Analysis  
SPSS  
SQL  
SQLite  
Spreadsheets  
Statistics  
Strategic Management  
Teamwork  
Visio  
WBS

**Top 5 Skills**  
**(based on LinkedIn endorsements)**



**Courses**

In-country Training program on “Module one-coaching Foundations of the Evolutionary Coach Training Programme (ACTP)” by International Coach Federation(ICF)

In-country Training program on “Productivity improvement at energy section” by Asian Productivity Organization (APO)

In-country Training program on “Work Measurement Know-How Transfer for Public Sector officials” by Asian Productivity Organization (APO)

In-country Training program on “The national Project Management Excellence Award” by International Project Management Association (IPMA)

Out of country program on Advanced Human Resource Management (AHRM) at JCCP (Japan Corporation Center Petroluem

Process management- TUV Academy

