



# Candidate Individual Strengths Report

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**Looking for your dream job? Find it at SAP.**

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To help you understand the roles within SAP that you might enjoy the most, a list of your potential strengths has been personalized for you. This report may be used by the hiring team to ask behavioral interview questions to better understand your career interests.

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<b>Effective Decision-Making</b>	You are likely to rely on well-sourced information when making decisions and are quick to find meaningful interpretations in data. You tend to see the connection between immediate decisions and longer-term strategies and future direction. You likely ensure the decisions you make are rooted in thoughtful knowledge and made in a timely manner to support time-based objectives.
<b>Innovation and Creativity</b>	You are likely to question conventional approaches when learning new tasks or when new information is presented, and you often generate new ideas for solving day-to-day challenges and issues. You tend to think of solutions that are simple, effective and meet the demands of the situation. You likely enjoy the challenge of solving complex problems and making important decisions using your creativity and logic rather than relying on established process.
<b>Active Learning</b>	You are very likely to pursue continuous learning and improvement with a growth mindset. You tend to be energized by learning and incorporating new information. You are likely to set difficult goals for yourself, viewing the work needed to attain them as a rewarding learning experience.
<b>Effective Execution</b>	You tend to have a passion and focus for achieving results, and you effectively execute by setting objectives, planning activities, and monitoring performance. You work with others to ensure resources are allocated efficiently and optimally. You tend to demonstrate accuracy, attention to detail, and high productivity while attending to several tasks and projects.

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