



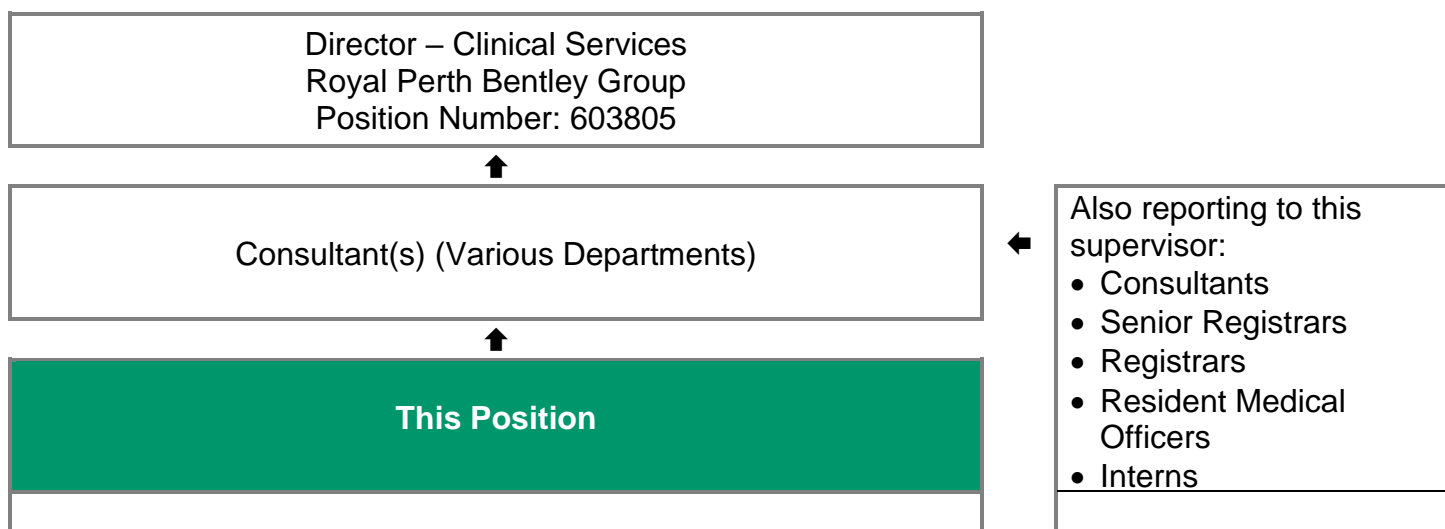
# Clinical Observer

## Unremunerated Placement Description

### Clinical Services

### East Metropolitan Health Service

#### Reporting Relationships



#### Key Responsibilities

An external health professional who is observing only, under the supervision of an employed health professional at EMHS. There may be occasions when local or overseas medical, nursing or allied health professionals may be invited or have requested to observe clinical activities at a hospital site. Such occasions may include: Attendance at conferences or lecture tours; Participation in specific education activities; Non registered health professional undertaking observation only of clinical work whilst gaining experience which may assist towards requirements for registration with the Australian Health Practitioner Regulation Agency (AHPRA) or relevant professional body, when applicable.

## EMHS Vision and Values

### Our Vision

***Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.***

**Healthy people** refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

**Amazing care** reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

### Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.



Royal Perth Hospital staff share a strong sense of pride in the longstanding principles of Servio, Latin for 'to serve' which adorns our historic crest. The principles of this statement, adopted in 1937 bear testimony to the longstanding tradition of excellence in service that we strive to perpetuate into the future.

## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1. Observe medical and surgical practice.
- 1.2. Conduct a supervised interview.
- 1.3. Practice clinical examination but not conduct invasive or intimate examinations e.g. cannulation, taking blood or suturing (No patient contact should be undertaken).
- 1.4. Participate in education activities including clinical tutorials, ward rounds and clinic visits under the direct or indirect medical supervision e.g. supervisor is aware and has approved for the medical observer to attend education.
- 1.5. Observe the use of paper or electronic medical information systems, patient health records, laboratory, diagnostic and other clinical reports under direct medical supervision, where appropriate.
- 1.6. Write in the integrated inpatient notes while ensuring that each and every entry is countersigned by the Medical Supervisor.

### 2. Education/Training/Research

- 2.1. It is recommended that the Australian Curriculum Framework for Junior Doctors is used as the basis for developing their own education program which may include the Junior Medical Officer (JMO) Education Program, IMG Education Programs and other clinical specialty based in-service education e.g. morning report, Morbidity and Mortality (M&M) meetings etc.

### 3. EMHS Governance, Safety and Quality Requirements

- 3.1. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.2. Completes mandatory training (including safety and quality training) as relevant to role, Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.3. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### 4. Undertakes other duties as directed.

## Placement Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

### Essential Selection Criteria

An IMG must meet all the following to be considered eligible to participate in the Clinical Observership Program:

- Must have been employed as a medical practitioner in a country or jurisdiction within the preceding three (3) years.
- Has not been employed or is not currently employed to work as a medical practitioner in Australia.
- Has not previously been registered with the Australian Health Practitioner Regulation Agency (AHPRA) as a medical practitioner.
- Provide evidence of successful completion of at least Part 1 (MCQ), or preferably Part 1 and Part 2 of the Australian Medical Council (AMC) examination.
- Have demonstrated English language proficiency by passing OET, IELTS or other English language test approved by the Medical Board of Australia.
- Must be currently residing in Australia.

Clinical Observers will be considered volunteers and as such, will not be remunerated for the duration of their Observership.

The opportunity for subsequent employment as a Resident Medical Officer may be offered, subject to successful completion of the Clinical Observership Program.

### Appointment Prerequisites

Appointment is subject to:

- Valid Visa to be able to reside in Australia.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor

Signature or

HE Number

Date

Dept. / Division Head Name

Signature or

HE Number

Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or

HE Number

Date

Effective Date