



ME Medical Recruitment

www.memedical.com.au lisa@memedical.com.au Ph 0448 748 970

Reference Report

Please note: the referee needs to be a supervisor/specialist and needs to be from either the current or last place of work (whichever is more recent), there are certain circumstances that will allow a non-clinical character reference but if this the case, ME Medical Recruitment would advise the referee that it was acceptable at the time of requesting this reference.

PLEASE ENSURE YOU ANSWER ALL QUESTIONS BELOW, PLEASE SIGN AND DATE THE BOTTOM AND IF POSSIBLE IF YOU ARE NOT IN AUSTRLIA, USE A HOSPITAL STAMP OR OFFICAL HOSPITAL EMAIL ADDRESS FOR VERIFICATION .

ME Medical Referee Report	
Referee's name:	Leonardo Quicoli
Date:	07 October 2024
Referee's email address:	leonardoquicoli@gmail.com
Referee's phone number:	+55 (16) 98161 5612
Referee's title, position, and level:	Emergency Department Coordinator
Are you their direct supervisor or colleague?	Supervisor
Hospital you both worked or currently work at?	General Hospital Pedreira
Candidates Name:	Deva Subasic de Azevedo
What was the candidates level, and position when working with you last?	ED Senior Doctor
Please indicate the dates you worked with the candidate?	FROM: 10 July 2024 TO: Current
Last date of professional contact?	05 October 2024
If they left, what was their reason for leaving?	Deva has not left. She is still working with us.
Please comment on the type of practice, patient population (gender, age, range of presentations)	Deva is a Senior Doctor in the ED, which is a high-volume and fast paced service organized in 3 sections according to the severity of the patients' conditions. Deva works in the red section that is dedicated to the patients with the most critical conditions.





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encountered in the professional practice of the applicant?	<p>The patients are adults of all genders and ages, presenting with a variety of conditions including:</p> <ul style="list-style-type: none">- Large spectrum of infections, eg: pulmonary infections, urinary tract infections, skin infections, etc, caused by various pathogens.- Cardiopulmonary arrest or pre-arrest states.- Chest pain, palpitations, and shortness of breath.- Unconsciousness or altered levels of consciousness, requiring a differential diagnosis to distinguish between various conditions, such as different types of stroke, in order to determine the appropriate treatment. <p>After stabilizing patients, Deva collaborates with other healthcare professionals to determine the best course of action, whether that's surgery or admission to another department in the hospital.</p>
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A) Clinical Skills and Knowledge Base (please mark as applicable with an X or delete what's not applicable)

Please rate their history-taking, physical examination & presentation of findings of the applicant? - (Delete what's not applicable)	EXCELLENT
Please rate their clinical judgement & decision-making skills? - (delete what is not applicable)	EXCELLENT
Please rate their medical and clinical knowledge of this applicant? - (delete what is not applicable)	EXCELLENT
Please rate their procedural skills (bearing in mind applicant's level of experience) - (delete what's not applicable)	EXCELLENT
Please comment this applicant's participation of CPD activities related to the requested scope of clinical practice?	Deva invests systematically in her professional development in order to be up to date with current guidelines.

B) Work Ethics / Reliability / Punctuality - Please rate the following and delete what is not applicable:





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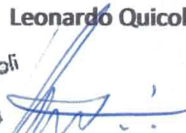
Punctuality:	EXCELLENT
Organisational skills:	EXCELLENT
Initiative:	EXCELLENT
Can you please describe the candidate's personal integrity and conduct?	Deva is a highly dependable and compassionate doctor who collaborates effectively with patients, their families, and colleagues.
Were there any concerns about the attendance record of the candidate?	None.
C) Communication and Interpersonal Skills - please rate the following and delete what is not applicable:	
Promptness and clarity of discharge summaries and/or letters	EXCELLENT
Communication skills and rapport with patients, their family and other staff members:	EXCELLENT
Please add your comments on interpersonal skills of the applicant and do you see them adapting well to a new environment:	Deva is great with people and builds strong working relationships quickly. She is open to feedback and can easily adjust to new situations. I'm sure she would be a great fit for any team.
D) Employability	
Are you aware of any medical, mental or physical condition, (including substance abuse or dependence) and which might adversely affect the applicant's ability to competently and safely practice medicine? - Please delete what's not applicable. If you answer yes, please	None.





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note the actions taken to address concerns.	
Are you aware of any performance issues, legal proceedings or investigations involving the candidate that you are aware of?	None.
Would you re-employ this candidate?	Yes
What level do you think the candidate is now able to work safely at?	Deva is very competent as a senior doctor.
Would you entrust the clinical care of a family member to the applicant?	Of course.
What are the candidates' positive attributes?	Deva is a highly experienced, compassionate, responsible, and reliable doctor that works very well with other health professionals.
Thank you for your time in completing this reference. Please write your name, sign and date the below:	
Declaration <ul style="list-style-type: none">• I am the person named as the applicant's referee, and hold the above qualifications as stated, the information I have given in writing about the candidate is true and correct to the best of my knowledge from the time I have worked with them.• I am not related to nor have a personal (nonprofessional) relationship with the candidate that may be classed as a conflict in interest by providing this reference.• I understand that information that I have provided in this reference will be used by ME Medical Recruitment and will be sent to potential employers and other boards or/and authorities for considering this applicants suitability for employment.• The information I have provided may be disclosed to third parties as part of the recruitment process. The reference will only be disclosed to the candidate only upon the request of the candidate as we are legally obligated to do so.	
Referees Name: Leonardo Quicoli	Date: 07 October 2024
<p>Dr. Leonardo Quicoli Signed: Médico CRM/SP 144538</p> 	
I, Lisa McNair of ME Medical Recruitment, confirm that this reference was taken either verbally or received written by the referee. Lisa McNair	





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- Are you interested in hearing about permanent job opportunities in Australia or New Zealand?

Please circle YES / NO

- If you are currently working in Australia or New Zealand, are you interested in hearing about any upcoming locum opportunities?

Please circle YES / NO

