



Orientation report

for international medical graduates with limited or provisional registration

Profession: Medical

Part 7 Division 6 of the Health Practitioner Regulation National Law (the National Law)

The international medical graduate and the supervisor must complete this orientation report:

1. after the first three months of initial registration, and
2. in addition to a work performance report.

Completing this form

- Read and complete all required questions
- Read the *Privacy notice* on the last page
- Type or print clearly in **BLOCK LETTERS**
- Place **X** in all applicable boxes
- Ensure that all pages and required attachments are returned to Ahpra

SECTION A: International medical graduate details

Family name

SUBASIC DE AZEVEDO

First given name

DEVA

Registration number (if registered)

M E D 0 0 0 4 0 0 1 8 4 1

Date commenced in approved position*

1 1 / 0 4 / 2 0 2 5

SECTION B: Orientation report

Medical practitioners should be familiar with the structure of the Australian health care system and the roles of the various bodies with which contact would occur or which have particular areas of responsibility.

Orientation to the Australian healthcare system

- Structure and funding of the Australian healthcare system, interface between private and public health services
- State/territory Health Department, Department of Veterans' Affairs, Medicare Australia, workcover authority
- Medical Board of Australia – registration, code of conduct, professional performance, conduct and health assessment and monitoring relevant under the Health Practitioner Regulation National Law as in force in each state and territory
- Australian Medical Association (AMA), specialist colleges, postgraduate medical councils
- Provider and prescriber numbers
- Prescribing – Pharmaceutical Benefits Scheme, authority prescriptions, therapeutic guidelines
- Doctor's bag – legal requirements relating to S8 prescribing, drugs of dependence
- Referral system – pathology, radiology, other specialists, allied health services, hospital emergency departments
- Ambulance services, community services, sexual assault support services, local support groups. The employer should provide a list of service providers and their contact details
- Other contact phone numbers – supervisors, interpreter service, drugs and poisons information

Orientation to the hospital/practice

- Policy and procedures manual — including infection control, patient confidentiality, clinical records, complaint processes
- IT systems, for example, prescribing, pathology and radiology ordering and reporting
- Infection control
- Occupational health and safety

Orientation to legislation and professional practice

- Legislative framework governing practice in state or territory, including the Coroner's Act
- Mental health legislation
- Mandatory reporting – suspected child abuse
- Patient rights and responsibilities, patient complaints
- Patient consent and adolescent autonomy
- Access to health/medical records
- Litigation and indemnity
- Organ transplants

Professional development

- Medical education and training
- Access to clinical publications
- Australian Medicines Handbook, therapeutic guidelines, relevant college guidelines, Cochrane Library

Cultural diversity and social context of care

- Cultural safety for Aboriginal and Torres Strait Islander Peoples
- Aboriginal and Torres Strait Islander culture
- Australian society, including multiculturalism, the status of women, children and the elderly
- Domestic violence
- Drug seeking patient
- Doctor/patient relationship

Other topics included in initial orientation:

SECTION C: Signatures

By signing this form, you confirm that you have read the *Privacy notice* on the final page of this form. Ahpra's privacy policy explains how you may access and seek correction of your personal information held by Ahpra and the Board, how to complain to Ahpra about a breach of your privacy and how your complaint will be dealt with. This policy can be accessed at www.ahpra.gov.au/privacy.

Name of IMG

Deva Subasic de Azevedo

Date

08 / 07 / 2025

Signature of IMG



Subasic

Name of principal supervisor

Date

DD / MM / YYYY

Signature of principal supervisor



SIGN HERE

If relevant, co-supervisor's signatures

Name of first co-supervisor

Date

DD / MM / YYYY

Signature of first co-supervisor



SIGN HERE

Name of second co-supervisor

Date

DD / MM / YYYY

Signature of second co-supervisor



SIGN HERE

Name of third co-supervisor

Date

DD / MM / YYYY

Signature of third co-supervisor



SIGN HERE

Privacy notice

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The information may also be used for the proper operation of the Health Practitioner Regulation National Law (as in force in each state and territory)—e.g. for research relevant to that Law.

If you do not provide the required information, it may not be possible for the proposed supervised practice plan to proceed.

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- to complain to Ahpra about a breach of your privacy, and
- your complaint will be dealt with.

The policy can be accessed on the Privacy page at www.ahpra.gov.au/privacy.

When the report is complete and has been discussed with the IMG, please submit to:

Ahpra**GPO Box 9958****IN YOUR CAPITAL CITY (refer below)****-OR-**Email: regadmin@ahpra.gov.au

Adelaide SA 5001

Brisbane QLD 4001

Canberra ACT 2601

Darwin NT 0801

Hobart TAS 7001

Melbourne VIC 3001

Perth WA 6001

Sydney NSW 2001



Work performance report

for international medical graduates with limited or provisional registration

Profession: **Medical**

Part 7 Division 6 of the Health Practitioner Regulation National Law (the National Law)

This form is to be completed by the international medical graduate (IMG) with limited or provisional registration and their Board approved supervisors at intervals as specified by the Board. This is usually at three months after initial registration and then at renewal of registration or new application (usually annually).

Completing this form

- Read and complete all required questions
- Read the *Privacy notice* on the last page
- Type or print clearly in **BLOCK LETTERS**
- Place **X** in all applicable boxes
- Ensure that all pages and required attachments are returned to Ahpra
- Ensure **all supporting documents are on A4 size paper**

Instructions for the international medical graduate

- You should complete this form first. This enables you to identify your strengths and areas for further improvement.
- Using the appraisal criteria (1- 5) at the top of the columns, complete the form by initialling each box which you believe best describes your performance for each statement. Once completed, give the form to your supervisor to complete. You must discuss this review with your approved principal supervisor and co-supervisors. At the end of the feedback session, sign the form before sending it to Ahpra.

Instructions for the principal supervisor

- Consult the appraisal criteria (1- 5) at the top of the columns and initial the appropriate 'supervisor' box which best describes the performance of this IMG. Consider input from co-supervisors of the IMG to ensure that a thorough and accurate assessment is made. The performance should be compared to the expected performance for this level of position.
- You may wish to seek input into the assessment from other clinical and administrative staff (including previous supervisors and co-supervisors who should be listed on this form), who may be more familiar with some aspects of the IMG's performance.
- Arrange a mutually agreed time to meet with the IMG and discuss the review.
- Complete the 'recommendation' section.
- Both you and the IMG must sign the form at the end of the feedback session and the form must be sent to Ahpra.
- Where a DMS or DCT has delegated the day-to-day supervision to term co-supervisors, this work performance report can be completed by the term co-supervisor(s). Both the principal supervisor and the term co-supervisors complete the 'Recommendations' section and both must sign the form in the 'Signatures' section.

SECTION A: International medical graduate details

Family name

SUBASIC DE AZEVEDO

First name

DEVA

Registration number (if registered)

M E D 0 0 0 4 0 0 1 8 4 1

Assessment period

From / / to / /

Position held

Hospital Medical Officer

Hours per week worked

38

Name of hospital/unit/practice

Monash Medical Centre / Emergency Department and Renal Department

Locations at which the IMG has been practising

Clayton, VIC

SECTION B: Details of international medical graduate and supervisor(s)

Principal supervisor's details

Family name

First name

Registration number

Co-supervisor's details (including term co-supervisors and temporary co-supervisors)

First co-supervisor details

Family name

First name

Registration number

Period of supervision provided

Second co-supervisor details

Family name

First name

Registration number

Period of supervision provided

Third co-supervisor details

Family name

First name

Registration number

Period of supervision provided



Please attach a separate sheet if there are more than three co-supervisors.

Describe the nature and level of the supervision

For example, direct supervision or contact hours per day/week, case review and level 1, 2, 3 or 4 if relevant

Direct supervision at level 1.

SECTION C: Performance

Initial the box under each appraisal criteria (1–5) that best describes the IMG's performance. There are four domains; clinical management, communication, professionalism and safe practice.

Clinical management

		1 - Performs consistently well below the level expected	2 - Performs consistently below the level expected	3 - Sometimes performs below the level expected	4 - Performs consistently at the level expected	5 - Performs consistently above the level expected
	Registrist					
	Supervisor					
Obtains and documents a comprehensive patient history	Registrist				DSA	
Obtains and documents a comprehensive patient history	Supervisor					
Performs and documents appropriate physical examination	Registrist				DSA	
Performs and documents appropriate physical examination	Supervisor					
Critically assesses information, identifies major issues, makes timely and appropriate decisions and acts upon them	Registrist				DSA	
Critically assesses information, identifies major issues, makes timely and appropriate decisions and acts upon them	Supervisor					
Requests, follows up and interprets appropriate investigations and revises management plans as necessary	Registrist				DSA	
Requests, follows up and interprets appropriate investigations and revises management plans as necessary	Supervisor					
Recognises and manages appropriately emergencies that arise when managing patients	Registrist				DSA	
Recognises and manages appropriately emergencies that arise when managing patients	Supervisor					
Plans appropriately for the discharge of patients (where relevant) including completing a discharge summary satisfactorily	Registrist				DSA	
Plans appropriately for the discharge of patients (where relevant) including completing a discharge summary satisfactorily	Supervisor					
Performs procedures safely and within his/her competence and defined scope of practice	Registrist					DSA
Performs procedures safely and within his/her competence and defined scope of practice	Supervisor					

Additional comments (optional):

Communication

		1 - Performs consistently well below the level expected	2 - Performs consistently below the level expected	3 - Sometimes performs below the level expected	4 - Performs consistently at the level expected	5 - Performs consistently above the level expected
Communicates effectively with patients and their families	Registrant				<i>DSA</i>	
	Supervisor					
Uses interpreters where necessary	Registrant				<i>DSA</i>	
	Supervisor					
Communicates effectively with other members of the health care team	Registrant				<i>DSA</i>	
	Supervisor					
Communicates effectively with professional colleagues. This includes communication with general practitioners for the handover, referral and transfer of patients	Registrant				<i>DSA</i>	
	Supervisor					
Clearly documents patient care, maintains complete and timely medical records/ progress reports	Registrant				<i>DSA</i>	
	Supervisor					

Additional comments (optional):

Professionalism

		1 - Performs consistently well below the level expected	2 - Performs consistently below the level expected	3 - Sometimes performs below the level expected	4 - Performs consistently at the level expected	5 - Performs consistently above the level expected
	Registrant					<i>DSA</i>
	Supervisor					
Shows compassion for patients and sensitivity to their culture, ethnicity and spiritual issues	Registrant					<i>DSA</i>
Exhibits high standards of moral and ethical behaviour towards patients, families and colleagues including an awareness of appropriate doctor/patient boundaries	Registrant					<i>DSA</i>
Able to recognise limitations in his/her practice and request assistance when necessary	Registrant					<i>DSA</i>
Shows honesty at all times in their work, puts patient welfare ahead of personal consideration and accepts responsibility for own actions	Registrant					<i>DSA</i>
Knows the limits of own competence and functions within those capabilities, seeks advice and assistance when appropriate, accepts feedback	Registrant					<i>DSA</i>
Shows a resourceful attitude towards continuing education to enhance quality of care; participates actively in a CPD program	Registrant					<i>DSA</i>
	Supervisor					

Additional comments (optional):

Safe practice

		1 - Performs consistently well below the level expected	2 - Performs consistently below the level expected	3 - Sometimes performs below the level expected	4 - Performs consistently at the level expected	5 - Performs consistently above the level expected
	Registrant					
	Supervisor					
Demonstrates knowledge of common therapeutic agents, uses, dosages, adverse effects and potential drug interactions and ability to prescribe safely	Registrant				DSA	
Demonstrates knowledge of infection control principles, and safe practice in relation to blood borne infections, in patient care	Registrant				DSA	
Recognises and correctly reports adverse incidents in a timely manner	Registrant				DSA	
	Supervisor					

Additional comments (optional):

SECTION D: Comments and future development plans**Strengths**

Patient assessment and history taking.
 Physical examination.
 Case synthesis.
 Case presentation.
 Specialty consult referral.
 Patient communication.
 Documentation.
 Procedural skills: peripheral IV insertion, indwelling catheter insertion.
 Managing Clinical workload

Areas for development

Utilisation of the EMR system.

List the issues to be addressed and how they will be addressed (i.e. areas for development) – To be completed by the supervisor

Issue	Actions/tasks to address issue (including time frame)	Review date

Recommendations – To be completed by principal supervisor**Is the IMG suitable for ongoing registration?** YES NO**Do you recommend a change to the IMG's level of supervision?** YES NO N/A**What level of supervision would you consider appropriate?**

If a change to the supervision level is requested you must attach a *Request for change in circumstances for international medical graduates with limited or provisional registration – ACCL-30* and a revised *Supervised practice plan for international medical graduates – SPPA-30*.

SECTION E: Signatures

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Name of IMG

Deva Subasic de Azevedo

Date

0 8 / 0 7 / 2 0 2 5

Signature of IMG



Name of principal supervisor

Date

D D / M M / Y Y Y Y Y

Signature of principal supervisor



If relevant, co-supervisor's signatures

Name of first co-supervisor

Date

D D / M M / Y Y Y Y Y

Signature of first co-supervisor



Name of second co-supervisor

Date

D D / M M / Y Y Y Y Y

Signature of second co-supervisor



Name of third co-supervisor

Date

D D / M M / Y Y Y Y Y

Signature of third co-supervisor



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-OR-

Email: regadmin@ahpra.gov.au

IN YOUR CAPITAL CITY (refer below)

Adelaide SA 5001	Brisbane QLD 4001	Canberra ACT 2601	Darwin NT 0801
Hobart TAS 7001	Melbourne VIC 3001	Perth WA 6001	Sydney NSW 2001