Job description

Agency	Department of Health		Vork unit	Division of Medicine
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Job title	Medical Registrar – Basic Physician Trainee 2025		esignation	Registrar REG1 - REG 6
Job type	Full time		uration	Fixed from 03/02/2025 for 6 or 12 months
Salary	\$118,703 - \$148,733		ocation	Darwin
Position number	70241610 RTF 300)989 CI	losing	30/09/2024
Contact officer	Dr Emma Spencer at DivMedRecruitment.THS@nt.gov.au			
About the agency	http://www.health.nt.gov.au/			
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfld=300989			

APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS.

Information for applicants - inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the OCPE website.

Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the OCPE website.

Primary Objective

Provide a high standard of medical care to patients, admitted or non-admitted, within the Top End Health Services, which includes Royal Darwin Hospital, Palmerston Regional Hospital and Katherine District Hospital. Promote clinical standards and quality of care through effective and efficient patient management, which includes attendance at teaching and unit meetings, outreach clinics in remote communities and regional centres throughout Northern Territory (NT). Provide supervision, teaching and mentoring of Resident Medical Officers and Interns. Participate in the activities of the basic physician training programme and undertake College processes commensurate with training.

Context Statement

Registrar positions may be suitable for doctors in their 3rd post graduate year (PGY3+) and beyond. Trainees from other college pathways such as intensive care or general practice may also apply for basic physician training positions. Non RACP trainees (or prevocational doctors) are expected to adhere to the same standards as basic physician trainees when appointed to these positions. The position is for 12 months with view for extension for the three-year period of basic Physician Training. Extension is based on merit and demonstrated progression through training. Flexibility with contract dates February to February or from August to August may be organised depending on mutual requirements. Engagement with cultural orientation is essential for any interested applicant as well as the ability to work well in a team and engage with the teaching and learning opportunities afforded by a training position in the Top End of the Northern Territory. There are three pager protected training opportunities for Basic Trainees during the working week and a mock written and clinical exam are held each year.

Key Duties and Responsibilities

- 1. Undertaking initial assessment of patients upon admission and the daily progress assessment of the patient.
- 2. Accurately recording history, examination, management plans, investigations and actions taken in the patient's medical records.
- 3. Communicating effectively with senior medical staff, nursing and other staff in relation to diagnostic requests, management plans and consultations and follow-up to ensure that appropriate action is taken. Documenting conversations with treating consults regarding patient management.
- 4. Requesting and reviewing necessary radiology, pathology and diagnostics to provide advice on the results to relevant Consultants.
- 5. Organising appropriate formal consultations after discussion with treating clinician and documenting specific consultation clinical question(s).
- 6. Provide on-going support and information to the patient and family (where appropriate). Documenting family meetings when required.
- 7. Ensure that arrangements are made for autopsy when required and ensure death certificates are done in a timely manner.
- 8. Ensuring that discharge summaries are done in a timely fashion (within 48 hours of discharge) and sent to those involved in the aftercare of the patient including their GP.
- Participate in postgraduate education, attend Grand Rounds, Journal Club, Medical Registrar Teaching and X-ray meetings, participate in education of JMO's, undertake audits and research projects.
- 10. Contribute to positive team dynamic by respectful communication including handover of appropriate clinical material prior to leave and rostered days off. Attend and participate in all appropriate handover forums.
- 11. Foster a positive workplace culture through exemplary leadership practices and role modelling behaviour.
- 12. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.

Selection Criteria

Essential

- 1. Eligible for registration with the Medical Board of Australia.
- 2. Previous experience as a Medical Registrar or PGY3+ and willing to step up to Registrar role with strong background in medical terms.
- 3. Sound clinical knowledge in assessment and management of patients and a commitment to provide appropriate high-quality service.
- 4. Excellent interpersonal, oral and written communication skills, and the ability to interact positively in a cross-cultural work environment, as a team member.
- 5. Ability to work effectively as part of the multi-disciplinary team comprised of doctors, scientists, technicians and infection prevention staff.
- 6. An interest in and a commitment to improving Aboriginal health.
- 7. Evidence of commitment to continuing education, teaching, research and quality assurance activities.
- 8. Proven ability to manage self and others, monitor performance, manage change and develop policy with an understanding of EEO and WHS principles and policy.
- 9. An ability to interact effectively with people from diverse cultures.

Further Information

Positions may be subject to pre-employment checks such as immunisation requirements, working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. For immunisation requirements - Category A (direct contact with blood or body substances) or Category B (indirect contact with blood or body substances), check with contact person for requirements.

Approved: May 2023

A/Prof Nadarajah Kangaharan, Medical Co-Director for Division of Medicine

