

POSITION DESCRIPTION

Trainee - Unaccredited Position

Our CORE values	Collaboration Openness Respect Empowerment	<i>transforming your experience</i>
Organisation	NSW Health	
Local Health District / Agency	South Western Sydney Local Health District	
Position Classification	JMO Unaccredited Trainee	
State Award	Public Hospital Medical Officers (State) Award	
Category	Medical Officers Emergency Medicine	
Vaccination Category	A+	
Website	www.swslhd.health.nsw.gov.au	

PRIMARY PURPOSE

Assess and manage, under supervision, patients presenting to the Emergency Department and admitted to inpatient wards when rotating to inpatient specialties.

RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

ESSENTIAL CRITERIA

- Sufficient clinical experience in order to undertake the key accountabilities for this role.
- Valid Working with Children Check
- Cleared National Police Check
- Aged Care Check for Australian Government funded positions.
- To be employed by NSW Health you are required to provide evidence of vaccination to comply with the NSW Health Occupational Assessment, Screening & Vaccination against Specified Infectious Diseases Policy, this includes any amendments made from time to time.

KEY ACCOUNTABILITIES

Liverpool Hospital is fully accredited for training by the Australasian College for Emergency Medicine (ACEM). Liverpool Hospital is tertiary referral and trauma Centre in the South -West of Sydney with an annual census of 90,000 patients. Liverpool is one of the busiest departments in NSW with an interesting and challenging case mix of adult and

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paediatric patients and an admission rate of approximately 40%. At Liverpool Hospital we have a young friendly, dynamic consultant group with a keen interest in trainee education. We are strongly committed to training.

Unique educational opportunities only available at Liverpool include:

- The Sydney Emergency X-ray Interpretation (SEXI) course.
- The Medical Emergency Day with Interactive Clickers (MEDIC).
- Liverpool Advanced Trauma teaching Experience (LATTE).
- Paediatric Advanced Life Support training days lead by our 6 APLS instructors.
- Structured in-house Ultrasound training.
- Five simulation days covering trauma, medical emergencies, toxicology and paediatrics.
- Liverpool has a strong record in both primary and fellowship exams. There are 3 ACEM examiners dedicated to helping trainees prepare for exams.
- With an established Professorial Emergency Medicine Research Unit within the department we have a strong focus on research.
- Rotations available include Anaesthetics, Intensive Care, Paediatrics (at Liverpool, Campbelltown and Westmead Childrens Hospitals), Cardiology and Retrieval Medicine. Rural rotations to Dubbo and Alice Springs can also be arranged.
- Emergency Physicians provide extended hours cover over 7 days a week with excellent opportunities for supervised training in challenging and busy department.
- Full-time Ed medical staff work 4 ten-hour shifts a week. part-time positions are also available.

Research and Teaching

- Participate in educational activities, and actively seek to learn and obtain feedback in order to develop and understand your own skills, knowledge and capability: and therefore to exercise judgement and know when to seek assistance.
- Participate in research projects which contribute to enhancing scholarly knowledge, skill & understanding and obtaining better patient outcomes within the department.

Orientation

- Attend all applicable organization-wide, hospital, department and role orientation sessions.
- Complete mandatory training as required by the hospital, local health district and NSW Health.

Supervision

- The Unaccredited Trainee will receive full direct supervision and support from the Department Consultants or a senior supervisor at all times.

Other responsibilities

- Model the NSW Health CORE Values of Collaboration, Openness, Respect and Empowerment.
- Actively monitor and manage own safety and wellbeing, seeking assistance when needed.

KEY CHALLENGES

- Working co-operatively with Emergency Department staff to ensure the efficient management of patients presenting for assessment and management
- Understanding the key performance indicator benchmarks for the ED and participates in patient flow

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- initiative.
- Maintaining a professional role and responsibility for patient care, in close liaison with supervising consultants.

KEY RELATIONSHIPS

Who	Why
Patients/Consumers/Families/carers/guardians accompanying a patient	To communicate information regarding hospitalization, treatment, and progress in a sensitive, timely, and clear manner as essential for optimal patient care and experience.
Consultants providing clinical supervision, Head of Department and consultants overseeing training and professional development	To enable positive working relationships whilst under direct supervision to facilitate professional development and learning in line with training requirements for all types of training roles and classifications. To participate in discussion and decisions, escalate issues, propose solutions, receive guidance, and provide regular updates regarding patients and their management.
Inpatient (ward) teams, including other clinical staff/streams/divisions across medical, nursing and allied health	To co-coordinate patient care and follow up as part of a multi-disciplinary team and across other supporting teams that is timely, progressive and positive for each clinical care episode. To promote positive working relationships between inpatient professional groups, as well as support and maintain the need for a cooperative, and harmonious multidisciplinary working environment where everyone is supported to contribute and share professional advice.

SELECTION CRITERIA

1. MBBS or equivalent, currently registered or eligible for registration with the Medical Board of Australia.
2. Completion of at least three postgraduate years and working towards membership of ACEM.
3. A minimum of 6 months experience in an Australian Emergency Department or equivalent experience
4. Demonstrated ability to work independently in a supervised environment and work effectively as part of a multidisciplinary team.
5. Effective oral and written communication skills and demonstrated good organizational and time management skills.
6. Evidence of continued professional development and commitment to self-education.
7. Ability and willingness to work at the facilities within the Network to deliver patient care and preparedness and ability to participate in a 24 hour shift work roster.
8. Demonstrated commitment to quality improvement, patient safety and risk management.

OTHER REQUIREMENTS

- Participate in ward rounds and clinical handover, to transfer information, accountability and responsibility for a patient or group of patients, following the ISBAR protocol, National Australian Standards.
- Conduct all required responsibilities and tasks of the role in a manner that is consistent with legislation, local and state-wide delegations, procedures, policies and manuals, which include but are not limited to

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the following areas:

- NSW Health Code of Conduct
 - performance management and development
 - work, health and safety
 - records management
 - confidentiality and privacy
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- All staff are expected to take reasonable care that their acts and omissions do not adversely affect the health and safety of others, that they comply with any reasonable instruction that is given to them and with any policies/procedures relating to health or safety in the workplace, as well as notifying any hazards/risks or incidents to their managers.
 - For accredited training roles, comply with the relevant specialist medical college's training and examination requirements.
 - Act as role model and promote a culture and supporting practices that reflect the organisational values through demonstrated behaviours and interactions with patients/clients/employees
 - Comply with supervision requirements as set out by the Australian Health Practitioner Regulation Agency

Communication

- The unaccredited Trainee works as a member of the multi-disciplinary team and will communicate with patients and their relatives, medical colleagues, nursing staff, allied health staff and support staff as part of their role.

Challenges/ Problem Solving

Working in a complex environment, major challenges for the Trainees include:

- Balancing mandated training and education requirements with service provision, within the limitations of a busy public health service.
- Working collaboratively with other staff in a multi-disciplinary team.
- Maximising the efficient utilization of resources of the Health Service.
- Being flexible with the work required in a range of Health Services and locations.
- Responsibility for supervision and teaching of more junior medical staff.