

## POSITION DESCRIPTION

# Resident Medical Officer

### Our CORE values

Collaboration Openness Respect Empowerment



Organisation	NSW Health
Local Health District / Agency	Illawarra Shoalhaven Local Health District
Position Classification	JMO Resident Medical Officer
State Award	Public Hospital Medical Officers (State) Award
Category	Medical Officers   General
Vaccination Category	Category A
ANZSCO Code	253112 Resident Medical Officer
Website	<a href="http://www.islhd.health.nsw.gov.au/">www.islhd.health.nsw.gov.au/</a>

## PRIMARY PURPOSE

The Resident Medical Officer will provide effective, safe medical care to patients under supervision, as part of a multi-disciplinary team. The RMO may be allocated to various hospitals across the Illawarra Shoalhaven Local Health District including Bulli, Coledale, Port Kembla, Shellharbour, Shoalhaven and Wollongong Hospitals as well as GP rotations in Milton. The RMO will have a more senior doctor on site at all times and will undertake patient care consistent with the level of clinical competency and experience of the appointed trainee whilst developing broad skills in clinical decision making and practice.

## RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

## ESSENTIAL CRITERIA

- MBBS or equivalent, currently registered or eligible for registration with the Medical Board of Australia
- Valid Working with Children Check
- Cleared National Police Check
- To be employed by NSW Health you are required to provide evidence of vaccination to comply with the NSW Health Occupational Assessment, Screening & Vaccination against Specified Infectious Diseases Policy, this includes any amendments made from time to time
- Aged Care Check (if applicable)

Orientation

- You must undertake core mandatory orientation to:

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- Gain an understanding of the organisational values, goals and ethics.
- Gain further knowledge and develop skills to work in a manner which promotes their own health, safety and security at work, including information relating to infection control and needle stick injury.
- Gain an understanding of child protection legislation policies and responsibilities associated with notifying and reporting issues about child protection.
- Develop an understanding of the legislative and industrial context in which they work.
- Gain information on the Health Service Employee Assistance Program (EAP).
- Gain education and training in the minimisation and management of aggression, Occupational Health and Safety, Fire Safety and quality improvement processes.

## KEY ACCOUNTABILITIES

- Coordinate and document the admission, management and discharge planning of patients.
- Undertake initial assessment of the patient including patient history, physical examination, formulating a management plan and ordering appropriate investigations.
- Communicate and co-ordinate care with the team, arranging consultation with other staff when appropriate and escalating issues when required.
- Safely perform a range of common procedural skills, as agreed with supervisors, obtaining informed consent.
- This role requires competency in Venepunctures, Venous/Arterial/Central Venous Cannulation, Suturing Skills, removal of foreign bodies, tube/needle thoracotomy, Catheterisation, Plastering techniques, Lumbar Puncture, Slit Lamp examination, performing and interpreting ECG, interpreting x-rays and basic blood results.
- Perform basic emergency and life support procedures, including caring for the unconscious patient and cardiopulmonary resuscitation.
- Participate in the after-hours roster as required.
- Communicate clearly, sensitively and effectively with patients, their family/carers, doctors and other health professionals, to facilitate shared decision-making and timely information transfer.
- Contribute to research projects and acquire the knowledge and skills required to critically assess research literature and to become a productive investigator.
- Prioritise admissions and discharges in consultation with VMOs and Consultants.
- Gain an understanding of the importance of multidisciplinary discharge planning, continuum of care issues between the hospital and community based care, and social support issues particularly in regard to the care of patients with complex and chronic medical conditions.
- Compliance with ISLHD's OH&S requirements, Code of Conduct and core competency standards.
- Other duties as required, relevant to the classification.

## KEY CHALLENGES

- Exercise independent judgement, initiative and problem solving skills, but this should be exercised in consultation with supervising medical staff.
- Ensuring appropriate input from key decision makers and achieve consensus when possible.
- Working in a complex environment where there are competing priorities and strict deadlines

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## KEY RELATIONSHIPS

Who	Why
Clinical Streams / other divisions	For referral to for ongoing care and follow up of patients
Multidisciplinary teams	To help transition patients to home and to ensure the best outcomes for patients
Hospital Administration	To ensure timely services for every patient every time.
Consumer/Carers/Community	For out of hospital care and information for patients to help them live healthier life
GP's/ Police/Ambulance	Care for patients supported by non hospital based health clinicians and emergency services

## SELECTION CRITERIA

1. MBBS or equivalent, currently registered or eligible for registration with the Medical Board of Australia.
2. At least one year working as a medical officer.
3. Demonstrated ability to work independently in a supervised environment.
4. Preparedness and ability to participate in after-hours and overtime rosters.
5. Excellent communication skills (both written and oral).
6. Ability to move between services and geographical locations to deliver patient care (including rural locations).
7. Evidence of continued professional development and commitment to self-education.
8. A professional attitude and flexibility in work role.