
Miprep program completion

Fact sheet

Congratulations on the impending completion of the Miprep Program.

To assist with understanding your options at the end of the program please refer to this fact sheet.

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A. Miprep Program background

The MiPreP Program is a comprehensive 12-week course designed to support International Medical Graduates (IMGs) currently residing in Australia by providing a structured introduction to the Australian healthcare system.

This intensive and highly supported program includes guidance from a dedicated senior medical officer and a Medical Education Officer to ensure a high-quality learning experience.

The program structure includes:

- Two 4-week clinical attachments as a MiPreP Honorary Hospital Medical Officer (HMO) in Emergency Medicine and either General Medicine or Aged Care
- Two 2-week intensive learning blocks focused on key clinical and professional development skills

Participants must hold current medical registration with the Australian Health Practitioner Regulation Agency (AHPRA) and have been granted Level 1 supervision.

B. Monash Health HMO Positions

HMO positions at Monash Health require applicants to hold a minimum of Level 2 supervision as approved by the Australian Health Practitioner Regulation Agency (AHPRA).

At completion of the MiPreP Program, participants are not eligible to work in a HMO role.

However, subject to workforce needs and program performance, high-achieving MiPreP participants may be considered for HMO positions. Any such offer of employment is contingent upon the participant obtaining Level 2 supervision status through a successful Change in Circumstances (CIC) application to AHPRA.

For information on changing supervision levels, and factors AHPRA considers refer to:

[Medical Board - Fact sheet - International medical graduates requesting a change to their supervision level](#) (89.0 KB,PDF), [Word version](#) (167 KB,DOCX)

C. What happens if I am offered an HMO role

The Workforce and International Medical Graduate (IMG) teams will coordinate and support you throughout the transition process.

This process includes:

- Submission of a formal application
- Submission of a CIC application with AHPRA to amend your medical registration to reflect the 'HMO – General Stream' and to obtain Level 2 supervision
- Completion of onboarding procedures

Please note, applicants cannot commence in an HMO role until the CIC application is approved by AHPRA. This process may take up to 12 weeks from the time of submission.

During this period, we strongly recommend that participants apply for an Honorary Appointment at to maintain clinical engagement and continue developing their clinical skills.

D. What happens if I am not offered an HMO role?

We suggest you seek alternative appointment external to Monash health. Some rural health services may be able to offer paid employment to applicants who hold medical registration with a supervision level of 1.

Note: a CIC will be required, but the health service you are employed with will facilitate.

E. Is the Miprep program experience considered 'clinical practice'?

Monash Health considers participation in the MiPreP Program to constitute 'clinical practice'.

However, in January 2025, AHPRA advised Monash Health that it does not recognise the MiPreP Program as 'clinical practice'.

Monash Health has formally appealed this decision and is currently awaiting the outcome.

Pending review of the appeal, AHPRA is not considering the Miprep program 'clinical practice'