

POSITION DESCRIPTION

Advanced Trainee



South Eastern Sydney
Local Health District

Our CORE values: Collaboration Openness Respect Empowerment

Our Vision: Exceptional care, healthier lives.



Our Purpose: To enable our community to be healthy and well; and to provide the best possible compassionate care when people need it.

Organisation	NSW Health
Local Health District / Agency	South Eastern Sydney Local Health District
Position Classification	JMO Advanced Trainee
State Award	Public Hospital Medical Officers (State) Award
Category	Medical Officers Intensive Care Medicine
Vaccination Category	Category A
Website	www.seslhd.health.nsw.gov.au/

PRIMARY PURPOSE

The vision for South Eastern Sydney Local Health District (SESLHD) is '**exceptional care, healthier lives**'. SESLHD is committed to enabling our community to be healthy and well, and to providing the best possible compassionate care when people need it.

To provide effective medical services to patients under supervision in a complex clinical environment. The main role is to provide clinical care to Intensive Care Unit patients. The Advanced Trainee will work as part of a multidisciplinary team and supervise junior medical officers (JMOs). It is also expected that the Advanced Trainee participates in the clinical meetings and teaching and be subject to training and performance reviews.

RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

ESSENTIAL CRITERIA

- MBBS or equivalent, currently registered or eligible for registration with the Medical Board of Australia in an appropriate registration category.
- Experience working in a Level 3 ICU at Resident Medical Officer Level grade or above.
- Valid Working with Children Check.
- Cleared National Police Check.
- Aged Care Check for Australian Government funded positions.
- To be employed by NSW Health you are required to provide evidence of vaccination to comply with the

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NSW Health Occupational Assessment, Screening & Vaccination against Specified Infectious Diseases Policy, this includes any amendments made from time to time.

KEY ACCOUNTABILITIES

Clinical duties as assigned by the Consultants on duty.

- Immediate management of ICU/CT-ICU/ICU 2 (HDU) patients and assist in the day-to-day clinical management of patients in Intensive Care Unit, Cardiothoracic Intensive Care Unit and High Dependency Unit at the St. George hospital, Kogarah and ICU at Shoalhaven hospital, Nowra.
- To work in Shoalhaven hospital ICU for a period of 3 months as a part of rotation to District hospital from a tertiary centre.
- Attend consult calls from the wards, Emergency Department and Medical retrieval unit.
- Discuss all admission requests with the ICU Consultant/ Provisional Fellow
- Assist in liaising with the other teams involved in patient management.
- Participate in ALS team, Trauma team, PACE 2 calls.
- Documentation of history and physical examination on admission and on a continuing daily basis.
- Ordering, follow-up, review and recording of investigations according to protocol and direction.
- Complete discharge summaries when directed by the Provisional Fellow /Consultant on duty.
- Daily progress notes (including documentation of decisions made on the daily Consultant round).
- Specialised procedures as directed and supervised by the Provisional Fellow/Consultant on duty.
- Communicate all TPN requests to Provisional Fellow or TPN Lead Clinician.
- Implementation of Provisional Fellow /Consultant instructions for patient management.
- Presentation of patient history, progress and management plans at handover meetings held at the change of shifts each day.
- Training and supervision of Resident Medical Officers.
- Participate in clinical research and quality assurance activities of the Unit.

This position ensures that the ICU services at St. George Hospital and Shoalhaven District Hospital under the South East Sydney and Illawarra Health area are provided as per the standards laid by CICM for functioning of a tertiary intensive care unit.

Trainees in the specialty of Intensive Care may be seconded to rotational positions in Anaesthesia or Medicine, according to their training requirements.

KEY CHALLENGES

- Challenges: • Understanding complexity of critically ill patients • Time Management and Patient Priority • Communication with multiple medical disciplines • Managing patients and families from many different cultural and religious backgrounds • Safe supervision of junior colleagues
- Decision Making: Intensive Care management, due to the complexity and severity of illness of the patients is essentially directed by the senior medical staff. However, Advanced Trainees are expected to formulate and institute initial and ongoing management plans, which should be discussed with their senior colleagues at the earliest opportunity. There are policies and guidelines which are already in place and reviewed/updated by senior medical staff at regular intervals. These policies are available in the ICU at all times and some are handed over to the Trainee during the orientation. Any major decision should be undertaken only with consultation of ICU Provisional Fellow or Duty Consultant. Major changes in patients' condition or management should be informed to the admitting team. However Trainee may take a decision to cease therapy if side effects are seen, example being drug reaction. However such a decision needs to be discussed with the Duty Consultant ASAP

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- Communication: • Intensive care Trainee leads Cardiac Arrest Team • Liaise with admitting and other teams involved in patient management

KEY RELATIONSHIPS

Who	Why
All staff within the hospital involved in the care of the patient	To ensure full patient care is provided
All external stakeholders involved in the care of the patient	To ensure full patient care is provided

SELECTION CRITERIA

1. MBBS or equivalent, currently registered or eligible for registration with the Medical Board of Australia in an appropriate registration category.
2. Experience working in a Level 3 ICU at Resident Medical Officer Level grade or above
3. Anaesthetic experience at Resident Medical Officer level or above
4. Demonstrated competence in simple ICU procedures such as insertion of central venous catheters and peripheral arterial catheters
5. Demonstrates commitment to relevant training program
6. Demonstrates excellent clinical skills and judgement
7. Demonstrates teamwork, time management and problem solving skills in the clinical setting and ability to work in a complex environment
8. Experience and willingness to teach junior medical staff

OTHER REQUIREMENTS

- Model the NSW Health CORE Values of Collaboration, Openness, Respect and Empowerment.
- Participate in after-hours rosters on weekends
- Move between services and geographical locations to deliver patient care
- Participate in ward rounds and clinical handover, to transfer information, accountability and responsibility for a patient or group of patients, following the ISBAR protocol, National Australian Standards. Clinical handover happens within and between Medical, Surgical, Emergency, Paediatric and Critical Care teams.
- Complete mandatory training as required by the hospital, local health district or specialty network, and NSW Health
- Attend all applicable organization-wide, hospital, department and role orientation sessions
- Abide by all conditions/provisions of employment as outlined in the relevant Award
- Conduct all required responsibilities and tasks of the role in a manner that is consistent with legislation, local and state-wide delegations, procedures, policies and manuals, which include but are not limited to the following areas:
 - NSW Health Code of Conduct
 - performance management and development
 - work, health and safety

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- records management
 - confidentiality and privacy
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- All staff are expected to take reasonable care that their acts and omissions do not adversely affect the health and safety of others, that they comply with any reasonable instruction that is given to them and with any policies/procedures relating to health or safety in the workplace, as well as notifying any hazards/risks or incidents to their managers.
 - For accredited training roles, comply with the relevant specialist medical college's training and examination requirements
 - Act as role model and promote a culture and supporting practices that reflect the organisational values through demonstrated behaviours and interactions with patients/clients/employees
 - Comply with supervision requirements as set out by the Australian Health Practitioner Regulation Agency