

Job Description

Agency	Department of Health		Work unit	Royal Darwin and Palmerston Hospital, Prevocational Medical Workforce
Job title	Resident Medical Officer		Designation	Resident Medical Officer RMO2 - RMO3
Job type	Full time		Duration	Fixed from 02/02/2026 to 31/01/2027
Salary	\$102,781 - \$109,661		Location	Darwin, Palmerston
Position number	70251262	RTF 322178	Closing	29/06/2025
Contact officer	Prevocational Medical Workforce on 08 8922 8147 or RDHJMOWorkforce.DoH@nt.gov.au			
About the agency	http://www.health.nt.gov.au/			
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfId=322178			

APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS

Information for applicants – inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the [OCPE website](#).

Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](#).

Primary objective

The role of a Resident Medical Officer (RMO) / Senior Resident Medical Officer (SRMO) is to provide patient care under the direction and direct supervision of the treating specialist clinician responsible for the patient's care. Those services are provided across NT Health Top End Region, including rural hospitals in Katherine and Nhulunbuy.

The primary responsibilities of the Resident Medical Officer (RMO) / Senior Resident Medical Officer (SRMO) are to provide, the initial assessment of the patient upon admission, daily progress assessment of the patient, ensure communication with the senior medical staff and other members of the team providing care to the patient and deliver co-ordination and facilitation of diagnosis, management and discharge planning for the patient.

Key duties and responsibilities

1. Take increasing responsibilities for day-to-day clinical management of unit patients and adequate documentation of their care including updating medical records, discharge summaries.
2. Initiate, implement and monitor management of patients under supervision, incorporating the appropriate testing and investigation and regularly review patient objectives, interpretative, physical and mental status.
3. Appropriately liaise with all staff involved in the care of the patient, including communication and referrals necessary for ongoing care post-discharge including primary health care provider.
4. Use technology appropriately, with cost benefit and potential patient benefit and complications considered.
5. Counsel and support patients and their families, including communication with the patient about their condition and management.
6. Continually update and extend personal medical knowledge and skills, regularly attend clinical and educational meetings and remain familiar with current medical literature, including participating in teaching more junior staff and medical students under supervision and participate in Division / Departmental / Unit Quality Improvement activities.
7. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.

Selection criteria

Essential

1. Current registration with the Australian Health Practitioners Regulatory Authority as a Medical Officer or the ability to obtain prior to commencing the position.
2. Completion of a medical internship with a relevant health institution.
3. Familiarity with standards laid out in Ahpra "Good Medical Practice."
4. Willingness to accept that flexibility is required to meet the changing needs of the hospitals
5. Experience in practicing medicine in a rural or remote location, this may include rotations undertaken as a medical student.
6. Experience in practicing medicine with patients from diverse cultural backgrounds, including Indigenous people.
7. Ability to communicate effectively with other staff, patients and their relatives

Desirable

1. Involvement in medical research and or completion or working towards a further higher educational qualification.
2. Interest in and knowledge of medical audit
3. Evidence of continuing personal medical education activity
4. Evidence of relevant academic and research achievements, e.g. degrees, prizes, awards, distinctions, publications, presentations, other achievements.

Further information

Positions may be subject to pre-employment checks such as immunisation requirements, working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. For immunisation requirements - Category A (direct contact with blood or body substances) or Category B (indirect contact with blood or body substances), check with contact person for requirements.

Approved: 2nd May 2025

Dr Simon Craig: A/Director Medical Services

Job Description

Agency	Department of Health		Work unit	Royal Darwin and Palmerston Hospital, Prevocational Medical Workforce
Job title	Senior Resident Medical Officer		Designation	Senior Resident Medical Officer MO4 - MO5
Job type	Full time		Duration	Fixed from 02/02/2026 to 31/01/2027
Salary	\$116,306 - \$122,264		Location	Darwin, Palmerston
Position number	70251262	RTF 322178	Closing	29/06/2025
Contact officer	Prevocational Medical Workforce on 08 8922 8147 or RDHJMOWorkforce.DoH@nt.gov.au			
About the agency	http://www.health.nt.gov.au/			
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Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](#).

Primary objective

The role of a Resident Medical Officer (RMO) / Senior Resident Medical Officer (SRMO) is to provide patient care under the direction and direct supervision of the treating specialist clinician responsible for the patient's care. Those services are provided across NT Health Top End Region, including rural hospitals in Katherine and Nhulunbuy.

The primary responsibilities of the Resident Medical Officer (RMO) / Senior Resident Medical Officer (SRMO) are to provide, the initial assessment of the patient upon admission, daily progress assessment of the patient, ensure communication with the senior medical staff and other members of the team providing care to the patient and deliver co-ordination and facilitation of diagnosis, management and discharge planning for the patient.

Key duties and responsibilities

1. Take increasing responsibilities for day-to-day clinical management of unit patients and adequate documentation of their care including updating medical records, discharge summaries.
2. Initiate, implement and monitor management of patients under supervision, incorporating the appropriate testing and investigation and regularly review patient objectives, interpretative, physical and mental status.
3. Appropriately liaise with all staff involved in the care of the patient, including communication and referrals necessary for ongoing care post-discharge including primary health care provider.
4. Use technology appropriately, with cost benefit and potential patient benefit and complications considered.
5. Counsel and support patients and their families, including communication with the patient about their condition and management.
6. Continually update and extend personal medical knowledge and skills, regularly attend clinical and educational meetings and remain familiar with current medical literature, including participating in teaching more junior staff and medical students under supervision and participate in Division / Departmental / Unit Quality Improvement activities.
7. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.

Selection criteria

Essential

1. Current registration with the Australian Health Practitioners Regulatory Authority as a Medical Officer or the ability to obtain prior to commencing the position.
2. At least 2 years' experience as a medical officer following completion of a medical internship with a relevant health institution.
3. Familiarity with standards laid out in Ahpra "Good Medical Practice."
4. Willingness to accept that flexibility is required to meet the changing needs of the hospitals
5. Experience in practicing medicine in a rural or remote location, this may include rotations undertaken as a medical student.
6. Experience in practicing medicine with patients from diverse cultural backgrounds, including Indigenous people.
7. Ability to communicate effectively with other staff, patients and their relatives

Desirable

1. Involvement in medical research and or completion or working towards a further higher educational qualification.
2. Interest in and knowledge of medical audit
3. Evidence of continuing personal medical education activity
4. Evidence of relevant academic and research achievements, e.g. degrees, prizes, awards, distinctions, publications, presentations, other achievements.

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Approved: 2nd May 2025

Dr Simon Craig: A/Director Medical Services