



International Medical Graduate (IMG) Education and Training Program

About the Program

Austin Health offers you an opportunity to be involved in a program of education for a period of 12 months to facilitate your Orientation into the Australian Healthcare System. This program includes a 12-week Supervised Observership Placement rotating through different units within the hospital. You will also have access to a variety of education and learning opportunities.

LEARNING OPPORTUNITIES

- Over the 12 months you will have full access to the hospital education & the Austin Health Sciences Library. (HMO / Intern / Grand Rounds / Emergency)
- Dedicated IMG education during your 12-week Observership.
- The 12-week Observership will rotate through different units: **General Medicine, Emergency, Aged Care and Psychiatry.**
- There will be 3 intakes over the 12 months consisting of 5 IMG Doctors in each intake, you will be allocated into one of these 3.

ESSENTIAL CRITERIA

- Australian Citizenship or Permanent Resident
- Passed Australian Medical Council MCQ Examination Part 1
- IELTS Test Pass (Average of 7 or above overall) or OET Pass (B or above in each category) that is less than 2 years old.
- Primary Medical Degree completed less than 10 years ago.

DESIRED CRITERIA

- Passed AMC Clinical Examination Part 2
- Completed a minimum of 12 weeks of full-time equivalent work over the last 3 years.
- Previously practiced Medicine for more than 2 years

HOW TO APPLY

- The Austin Health Website: <http://www.austin.org.au/careers>
- Applications will be open for a period of 3 weeks from Monday 12th February – Monday 4th March 2024
- Interviews will take place on Thursday 5th April 2024 via Teams
- Please note as there are limited places and substantial interest in this program, we have a few criteria that Austin Health requires to be met before considering the application.

TERMS AND CONDITIONS

- The IMG Training Program will be for a period of 12 months and includes a 12-week Observership program which may cover a rotation through: Emergency, General Medicine, Aged Care and Psychiatry.
- The IMG Training Program includes access to a variety of educational (IMG seminars / workshops, hospital Grand Rounds, weekly HMO and Intern education) and other various opportunities.
- Successful applicants will be notified late April.
- A formal offer will be made and if accepted, must be signed, and returned within 5 working days.
- There will be 3 intakes of 5 IMG Observers over the 12 months and there is no guarantee which intake you will be placed.

Condition of Payment

- Payment of \$5000 (inc GST) must be made within 14 days of the invoice being issued.
- If payment is not made within 14 days, the offer will be withdrawn and become void.
- Refunds will not be given once the applicant has accepted the formal offer.
- Successful applicants will be required to attend a compulsory orientation session and BLS assessment on the nominated date prior to their commencement.
- Austin Health name ID badges will be issued with the title 'Honorary Clinical Observer' and must be strictly always worn when on campus.
- A certificate of completion will be issued upon successful completion of your 12-week Observership, and 12-month Education and Training Program based on a 75% attendance rate.
- The 12-month training program does not guarantee employment at Austin Health after completion.

Important Note

- **COVID-19:** should infection control restrictions change, Observerships may be delayed or cancelled.
- Conditions of this placement are in accordance with Austin Health by-laws and policies. This includes the agreement not to reveal to any persons or entity, any confidential information relating to patients, employees, policies, processes and dealing. You are accountable for your professional conduct and performance and responsible for your own personal belongings. All applicants must comply with Austin Health policies & procedures <https://austinhealth.sharepoint.com/sites/OPPIC>
- All successful applicants must participate in any emergency incident response activities as directed.
- **Our values define who we are, shape our culture and the behaviours, practices, and mindset of our people.**
- Our actions show we care, we bring our best, together we achieve, and we shape the future. <https://www.austin.org.au>
- **In accepting this offer of The Austin IMG Education and Training Program, you are acknowledging the term and conditions as set out above.**

We acknowledge the Traditional Custodians of the land and pay our respects to Elders past, present and emerging. We celebrate, value and include people of all backgrounds, genders, sexualities, cultures, bodies and abilities.

