

Response to Selection Criteria

Dr Deva Subasic de Azevedo

Ref: Northeast Health Wangaratta - Hospital Medical Officer 2025

Key Selection Criteria

1. MBBS
2. General or Limited Registration as a Medical Practitioner with AHPRA.
3. PGY2 or above at the commencement of the position.
4. Ability to comply with the "Behavioural Outcomes" for the role.

Response

1. MBBS Current Registration

I graduated as a Doctor of Medicine at the University of Banja Luka, Bosnia and Herzegovina and I am following AHPRA's standard pathway.

2. General or Limited Registration as a Medical Practitioner with AHPRA.

I have passed the AMC Part 1 (MCQ) exam and the OET English exam, which enables me to obtain limited registration by AHPRA.

3. PGY2 or above at the commencement of the position

I have completed a 4-year postgraduate residency program and have since worked for 5+ years in Emergency Medicine and 15+ years in Intensive Care in Brazil.

4. Behavioural Outcomes and NHW's Values

Having worked in a wide variety of hospitals, both private and public, from secondary regional and tertiary research hospitals to the largest hospital specialising in oncological diseases in Latin America, I have routinely:

- maintained detailed and accurate medical records for my patients,
- managed and discussed patients' treatments with multi-disciplinary colleagues,
- coordinated patients' transfers to other facilities when needed, and
- communicated with patients' families on treatment plans, prognosis, updates and discharge instructions.

However, the COVID-19 pandemic provided me with an exceptional opportunity to rely even more on my commitment to integrity, respect, compassion and excellence to face the unprecedented scale and intensity of the work.

On the one hand, I had to quickly expand my responsibility to manage the treatment of many more inpatients while collaborating with and kindly guiding numerous medical staff from different hospitals and specialties who helped the hospitals treat an unprecedented number of patients. On the other hand, the severity and fatality of the disease required further attention to each patient's treatment and well-being and to the delicate conversations with many dramatically impacted families.

I think clear, respectful, compassionate and effective communication was the cornerstone of all that work. As a professional and human being, I'm happy to have played a key role in this whole process but happier to see once again the amazing power of truly collaborative teams at work.