

Response to Selection Criteria

Dr Deva Subasic de Azevedo

Ref: North Canberra Hospital - Senior Resident Medical Officer - MAPU (Job Number: 02IFM)

Key Selection Criteria

1. Evidence that the applicant's clinical experience, skills and personal attributes will assist in the day-to-day operations of the MAPU.
2. Demonstrated high-level communication and interpersonal skills.
3. Demonstrated commitment to teaching and training and to participate in related education activities.
4. Demonstrated commitment to clinical governance relevant to the practice of acute hospital medicine including but not limited to audits, research, education and training.
5. Demonstrates understanding of, and adherence to, safety and quality standards, work, health and safety (WH&S) and the positive patient experience. Displays behaviour consistent with CHS's values of reliable, progressive, respectful and kind.

Response

1. Clinical Experience, Skills and Personal Attributes

I am currently working as an Intensive Care Senior Registrar and have over 10 years of experience in admitting and assessing acutely ill medical patients in Intensive Care Units (ICU).

2. High-level Communication and Interpersonal Skills

In my work as an Intensive Care Senior Registrar, I collaborate with other colleagues and other staff planning the treatment and length of stay of patients. Finally, I also communicate with the patients' families to explain their treatment plan, current situation, and evolution.

3. Commitment to Teaching and Training

I routinely participate in continued education activities, including ACLS, ultrasound point of care and ICU updating courses in Brazil. In Australia, the RACGP is my CPD home.

4. Commitment to Clinical Governance

My day-to-day work in Brazil requires the maintenance of detailed daily electronic (and hard copy) records of patients' treatment plans and evolution. This information is available for audits and research.

5. CHS's Values: reliable, progressive, respectful and kind

I have worked in a large variety of hospitals, from secondary regional hospitals, the largest hospital specialising in oncological diseases in Latin America, ICESP, to both private and public hospitals during the height of the COVID-19 pandemic.

As an emergency medicine registrar and intensive care registrar in an array of hospitals, I had to adapt to rapid changes once the COVID-19 pandemic arrived while taking care of dozens of beds and being this whole time away from my family, all of whom were in Australia.

It took a lot of resilience, compassion and respect for patients for me to persevere for roughly two years in these conditions. However, my deep commitment to patients kept me energised through it all, even though my life was often on the line as I directly performed the most high-risk procedures on COVID-19 patients in the ED and ICU departments, such as intubation.

Moreover, while I continued teaching and supervising junior doctors, I also collaborated and kindly provided guidance to numerous medical staff from different hospitals and medical professionals not commonly working in the ED and ICU, who were helping the hospitals treat an unprecedented number of patients. Overall, my actions during the pandemic showed my initiative, resilience, unbreakable commitment to patient wellbeing, and deep respect for my colleagues and patients' families.