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| Last updated: | 13 March 2017 |

**JOB DESCRIPTION**

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| Post title: | **Research Software Engineer** | | |
| Academic Unit/Service: |  | | |
| Faculty: | Faculty of Physical Sciences and Engineering | | |
| Career Pathway: | Education, Research and Enterprise (ERE) | Level: | 4 |
| \*ERE category: | Enterprise pathway | | |
| Posts responsible to: | SSI Deputy Director | | |
| Posts responsible for: | n/a | | |
| Post base: | Office-based | | |

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| Job purpose |
| To assist in the delivery of collaborative, multi-site, interdisciplinary software engineering consultancy to the portfolio of clients developed by the Southampton Research Software Group (SRSG) and the Software Sustainability Institute (SSI). |

| Key accountabilities/primary responsibilities | | % Time |
| --- | --- | --- |
|  | Delivery of the technical activities of specialised software consultancy services to research partners, clients and industrial collaborators either as part of co-funded collaborative projects, SSI-funded consultancy or paying customers. | 60 % |
|  | Support the engagement in key technical and research areas to promote the activities of the group, such as seminars, conference presentations and training events | 10 % |
|  | Write materials for documentation, dissemination and tutorials and knowledge to meet the needs research partners, clients and industrial collaborators. | 10 % |
|  | Keep abreast of software development techniques and practices used by the research community. | 10 % |
|  | Engage with the UK research community – including the RSE community - to identify areas opportunities for collaboration or consultancy. | 10 % |
|  | Any other duties that fall within the scope of the post as allocated by the line manager following consultation with the post holder. | 10 % |

| Internal and external relationships |
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| * SSI Deputy Director (internal) and SRSG Directors (internal) * SRSG clients (internal) * SSI collaborators (external) * RSE Community (external) |

| Special Requirements |
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| * Travel to other universities and research organisations will be required – typically within the UK although some European travel may be possible. * Flexible hours of work may be required if appropriate as well as core hours. * Good communication skills are essential * The maintenance of confidentiality in information and data management at all times is mandatory * The post will require the job holder to possess excellent interpersonal and customer service skills. |

**PERSON SPECIFICATION**

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| Criteria | Essential | Desirable | How to be assessed |
| Qualifications, knowledge and experience | * Postgraduate degree, professional qualification or experience in scientific research. * Development experience with any two of the following: Python, R, Javascript/Node.js, Ruby, Fortan * Demonstrable understanding of the Bash shell * Practical experience of version control systems * Ability to deploy software to, and configure, common linux distributions | * History of contributions to interdisciplinary research projects or the delivery of consultancy services * Experience of web development * Web server configuration, e.g. Apache or NGINX * Experience with database technology, e.g. SQl/NoSQL | Application/ Interview |
| Planning and organising | * Ability to progress collaborative multi-site activities to meet deadlines and quality standards * Proven organisational and time management skills | * Demonstrable experience of managing projects | Application/ Interview |
| Problem solving and initiative | * Able to independently solve a range of problems by responding to varying circumstances * Ability to apply specialist knowledge to analyse complex problems and recommend solutions |  | Application/ Interview |
| Management and teamwork | * Able to contribute to team efficiency through sharing information and constructively supporting others. * Able to maintain good working relationships across a range of colleagues, clients and stakeholders. * Able to work effectively independently and identify issues that must be raised with the team |  | Application/ Interview |
| Communicating and influencing | * Ability to write clear and concise technical material * Ability to prepare and deliver presentations to audiences with different levels of technical ability * Ability to identify and articulate requirements and issues arising from meetings * Ability to train others and conduct tutorial-style activities | Experience of Software Carpentry instructing or helping | Application/ Interview |
| Other skills and behaviours | * Evidence of good interpersonal skills. * A flexible approach and manner * A willingness and demonstrable experience of learning new technologies and methods of working * A passion for research |  | Application/ Interview |
| Special requirements | N/A |  | Application/ Interview |

**JOB HAZARD ANALYSIS**

**Is this an office-based post?**

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| Yes | If this post is an office-based job with routine office hazards (eg: use of VDU), no further information needs to be supplied. Do not complete the section below. |
| No | If this post is not office-based or has some hazards other than routine office (eg: more than use of VDU) please complete the analysis below.  Hiring managers are asked to complete this section as accurately as possible to ensure the safety of the post-holder. |

## - HR will send a full PEHQ to all applicants for this position. Please note, if full health clearance is required for a role, this will apply to all individuals, including existing members of staff.

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| **ENVIRONMENTAL EXPOSURES** | **Occasionally**  (<30% of time) | **Frequently**  (30-60% of time) | **Constantly**  (> 60% of time) |
| Outside work |  |  |  |
| Extremes of temperature (eg: fridge/ furnace) |  |  |  |
| ## Potential for exposure to body fluids |  |  |  |
| ## Noise (greater than 80 dba - 8 hrs twa) |  |  |  |
| ## Exposure to hazardous substances (eg: solvents, liquids, dust, fumes, biohazards). Specify below: |  |  |  |
| Frequent hand washing |  |  |  |
| Ionising radiation |  |  |  |
| **EQUIPMENT/TOOLS/MACHINES USED** | | | |
| ## Food handling |  |  |  |
| ## Driving university vehicles(eg: car/van/LGV/PCV) |  |  |  |
| ## Use of latex gloves (prohibited unless specific clinical necessity) |  |  |  |
| ## Vibrating tools (eg: strimmers, hammer drill, lawnmowers) |  |  |  |
| **PHYSICAL ABILITIES** | | | |
| Load manual handling |  |  |  |
| Repetitive crouching/kneeling/stooping |  |  |  |
| Repetitive pulling/pushing |  |  |  |
| Repetitive lifting |  |  |  |
| Standing for prolonged periods |  |  |  |
| Repetitive climbing (ie: steps, stools, ladders, stairs) |  |  |  |
| Fine motor grips (eg: pipetting) |  |  |  |
| Gross motor grips |  |  |  |
| Repetitive reaching below shoulder height |  |  |  |
| Repetitive reaching at shoulder height |  |  |  |
| Repetitive reaching above shoulder height |  |  |  |
| **PSYCHOSOCIAL ISSUES** | | | |
| Face to face contact with public |  |  |  |
| Lone working |  |  |  |
| ## Shift work/night work/on call duties |  |  |  |