

Ram Software Engineering Labs Private Limited

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August 1, 2013

CONFIRMATION/2013/002

Mr. Ravikant Shukla, Venkatapura Koramangala 1st block Bangalore

Subject: Letter of Confirmation

Dear Ravikant,

With reference to our offer letter OFFER/2013/003 and your impressive performance we are glad to confirm your offer and award the position of "Software Engineer" in Ram Software Engineering Labs Private Limited on a permanent basis.

With all the clauses of offer letter remaining as is, we would like to reiterate that your basic pay on account of confirmation will be Rs.10,000/- (Rupees ten thousand only) starting from the month of August 2013.

We would like to state here that our expectation levels from you have increased now on account of this confirmation. We are sure you will give your 100% in contributing to the achievement of overall business objective of our organization.

With warm regards, For Ram Software Engineering Labs Pvt. Ltd.

ARUNKUMAR KRISHNAMOORTHY MANAGING DIRECTOR