PO Box 1098, Nightcliff NT 0814 Phone: 08 8948 3733 ICN: 3170
Email: reception@larrakia.com Fax: 08 8948 3488 ABN: 56531057147

POSITION DESCRIPTION

Program: Researcher Research

Salary sacrifice available: No

Superannuation: 9.25% employer contribution (in addition to actual base

salary)

Standard working days per

Week:

Casual

Shift worker: No

Responsible to: Head Researcher

Work Location: 76 Dick Ward Drive, Coconut Grove

Work related travel: Yes, as required

THE ORGANISATION:

The Larrakia Nation Aboriginal Corporation ("LNAC") is a member-based body corporate registered under the Commonwealth Corporations (Aboriginal and Torres Strait Islander) Act 2006 (the CATSI Act). The members are represented by a Board of Directors which is legally responsible for administering the corporation in accordance with the CATSI Act and establishing broad policies and objectives for the corporation. The Chief Executive Officer ("CEO") is responsible for implementing the policies and objectives established by the Board of Directors and managing the day-to-day activities of the corporation.

The LNAC is the peak advocacy and support agency for the Larrakia people, the traditional landowners of the Greater Darwin area. Initially established in 1998 to represent the Native Title interests of the Larrakia people, the LNAC has since evolved into a vital service delivery organisation focussed on addressing the social, cultural and economic aspirations of the Larrakia people by initiating and administering programs, projects and services for the broader Aboriginal community.

The members of LNAC are those Aboriginal persons who, under traditional law and custom, hold rights and interests to the traditional country (Darwin Harbour, Cox Peninsula, most of Gunn Point and much of rural Darwin).

LNAC is a not-for-profit organisation and receives the majority of its capital and operating expenses from the Northern Territory Government, Commonwealth Government and by entering into business partnerships with the private sector.

Approved	 Ilana ELDRIDGE, Chief Executive Officer	Date:
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PROGRAM DETAILS:

The Larrakia Nation Research Division has been awarded a grant to do research into what Aboriginal people think about each other, about mainstream society and about some of the key systems in mainstream society – like the political system and the legal system. This is because in the newspapers, on the TV and in universities, there are a lot of people talking and writing about Aboriginal people who are not Aboriginal themselves, but Aboriginal people are not often heard on these subjects in public discussion spaces. Also the lifestyles, values and priorities of non-Aboriginal people are rarely talked about in the way Aboriginal people's are. The project wants to get Aboriginal voices out there on all of these things so that non-Aboriginal people have a better understanding, can be more effective in the reconciliation process and improve services and policy-making.

The project will run for approximately two years. It will involve fieldwork preparation, two blocks of field research, data analysis and write up and presentation of the findings to relevant audiences. The field research team will be needed in the time leading up to the research to give advice about how the field research is done. They will then be needed to work with the academics to do the field research, which runs from April 2014 to December 2014 and again from March 2015 to June 2015. This will involve meeting and sitting with people and talking about different topics. The field researchers may also need to be available to assist with data analysis and presentations of the research findings to different groups, including co-presentations with academics at national and international conferences. The hours will vary over the course of the project with heavier work times occurring during fieldwork periods.

The project will be managed on the ground by Larrakia Nation Research Division with some support from a team of academics from the University of Tasmania. It will involve repeated face-to-face interviews with a core group of participants, some audio recording and Facebook interactions and SMS with a broader group of casual participants.

PRIMARY OBJECTIVE:

To undertake field research and data collection for the project, support and advise non-Aboriginal team members.

KEY RESPONSIBILITIES:

- 1. Undertake data collection with participants through surveys and interviews
- 2. Develop strong authentic relationships with participants
- 3. Source participants
- 4. Participate in two way research training
- 5. Mentor non-Aboriginal team members in correct cultural protocol
- 6. Advise on project design
- 7. Monitor Facebook Page

Approved	 Ilana ELDRIDGE, Chief Executive Officer	Date:	

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- 8. Advise on and assist with the creation of interview and Facebook material
- 9. Other reasonable requests from the Head Researcher related to the Project.

SELECTION CRITERIA:

Essential:

- 1. Must be of Aboriginal/TSI heritage
- 2. Currently residing in Darwin and long term resident of the NT
- 3. Commitment to promotion of Aboriginal human rights
- 4. Strong literacy skills
- 5. Demonstrated reliability in a professional setting
- 6. Willingness to work flexible hours
- 7. Strong interpersonal skills
- 8. Ability to behave and communicate in a culturally appropriate way around Aboriginal people from a variety of backgrounds.
- 9. Ability to explain concepts clearly and simply
- 10. Ability to use a computer and the internet
- 11.Confidence to take individual initiative
- 12.Strong team player with a personal commitment to fostering team unity and a gossip and back biting free workplace
- 13. Current drivers license

Desirable:

- 1. Familiarity with Facebook
- 2. Indigenous language skills
- 3. Experience in explaining Aboriginal cultural needs and norms to non-Aboriginal people
- 4. Experience implementing surveys and interviews

Note:

Applicants are required to provide at least two (2) current verifiable referees and may be required to undertake a Police background check.

Employee endorsement: employment)	(Initial each page and sign below only if offered
understand and accept that I	will be required to perform the duties and tasks contained in such other duties and tasks that LNAC may assign to me, ning and experience.
Dated:	/
Approved I	ana ELDRIDGE, Chief Executive Officer Date:

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