

# Kautech IT Solutions

## ANNUAL REPORT

Company Overview Analysis, Headcount Analysis, Salary Analysis, Attrition Analysis, Gender Analysis,  
State and District wise employees Analysis

Analysis  
By  
HR Department

### Overall Headcount



32

### Active Employees

18

### Attrition

14

### Attrition Rate

43.75

### Average Age

27

### Fulltime Employees

17

### Internship

1

### Annual Salary

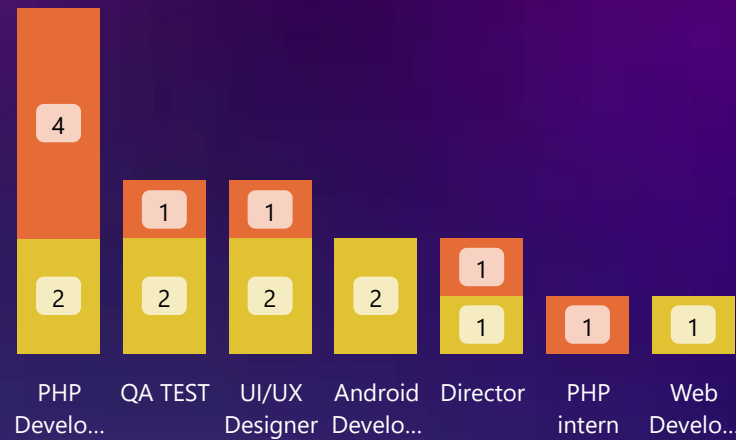
₹ 73,60,436

### Average Annual Salary

₹ 4,08,913.11

### Gender By Designation

● Female ● Male



### Employees By Designation

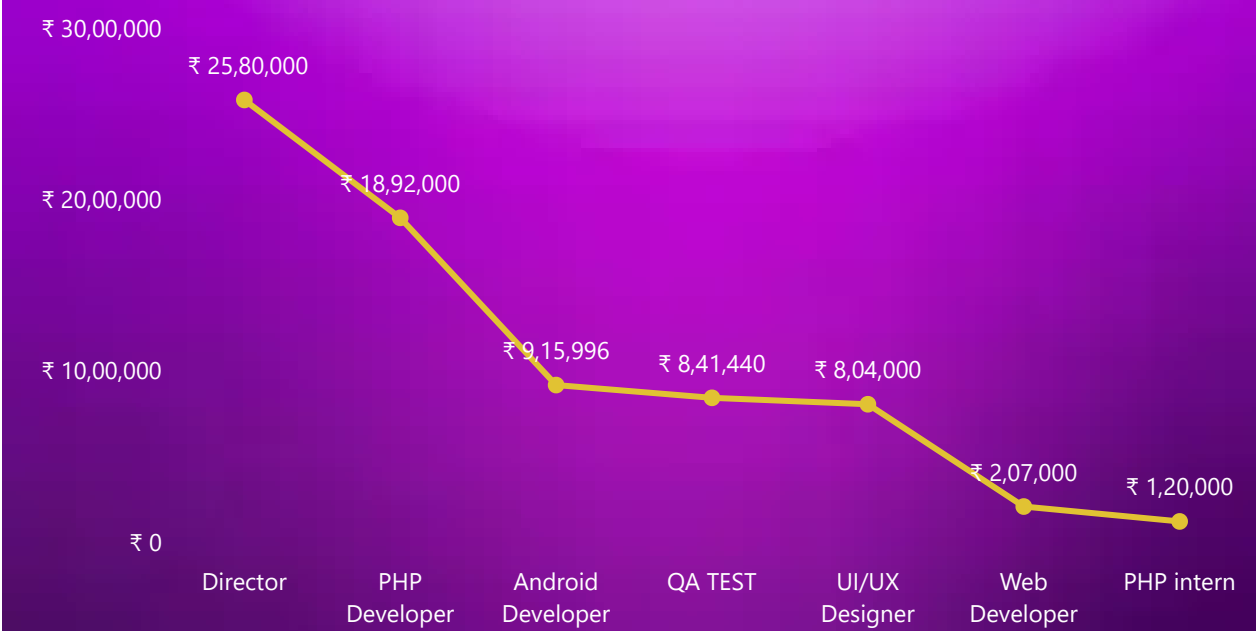


10

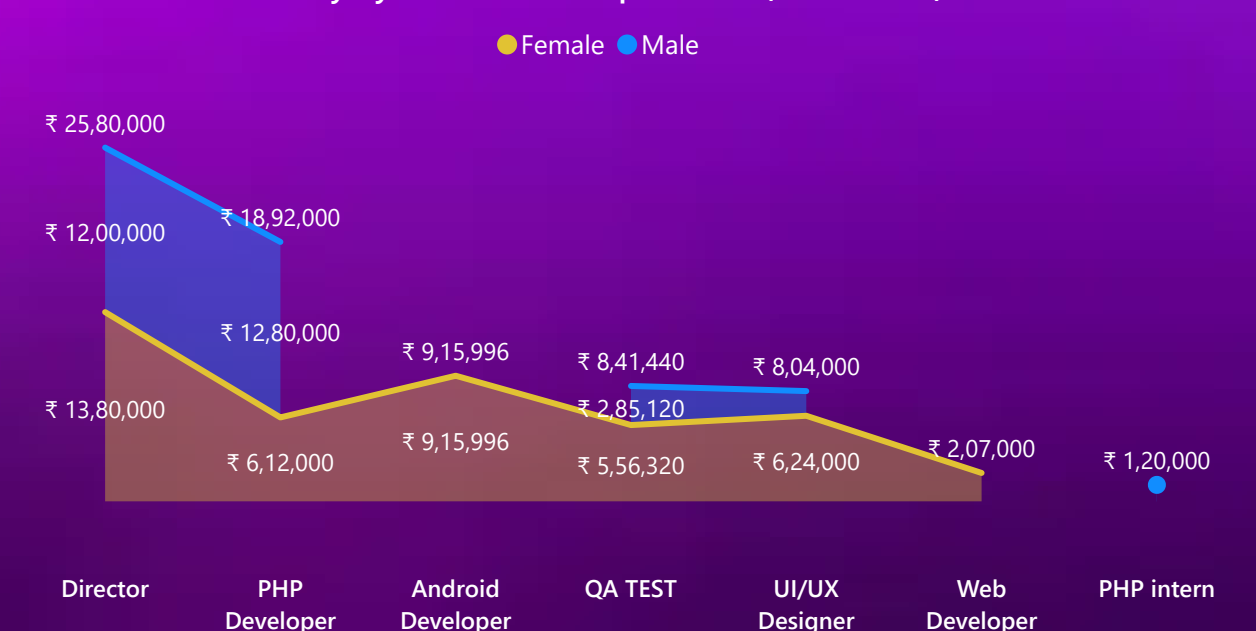


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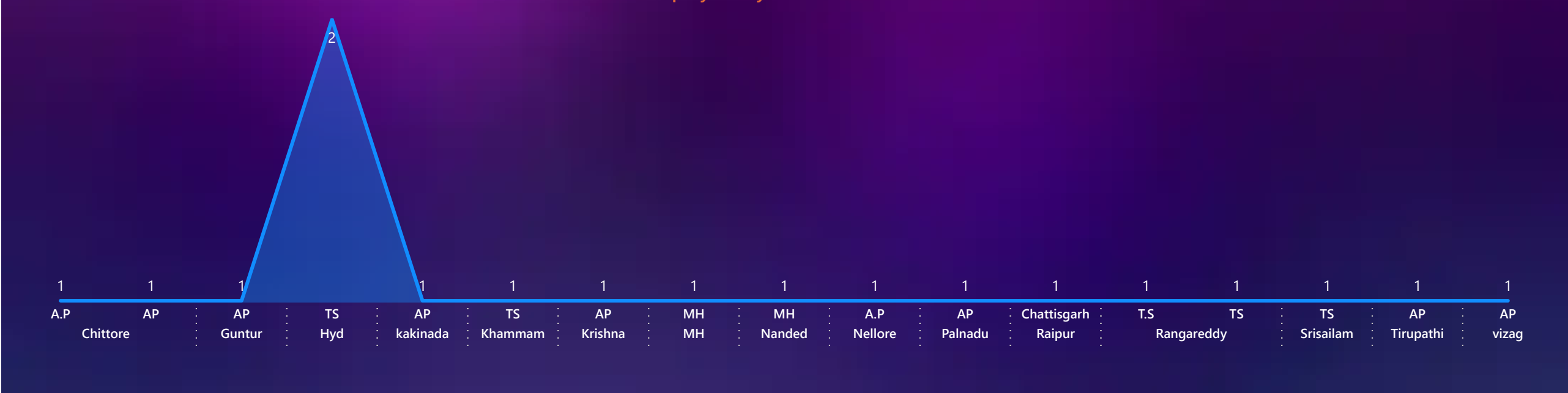
Salary By Department (Per Annum)



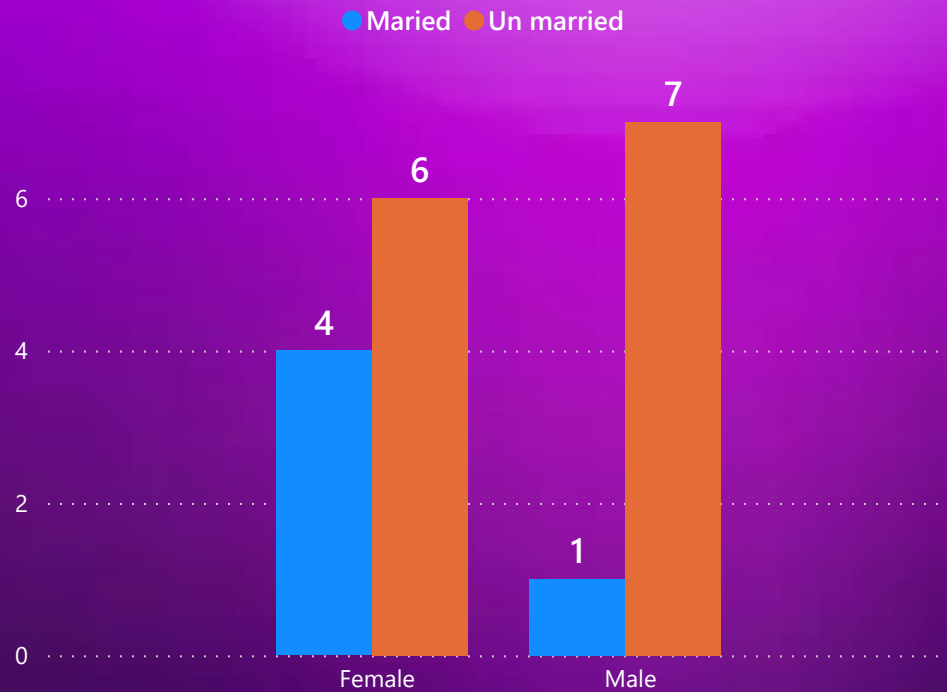
Salary By Gender and Department (Per Annum)



Employees By District and State



Marital Status by Gender



### Description:

The Attrition rate is drastically increasing by terminating, Voluntary Resignations and Upscondings, Need to look after the causes of the high attrition rate to make the rate down with some changes and actions interms of Recruitment and work culture.

And one more thing to look, New employees only going through Resignations and Terminations, Most of the new employees are terminated over the year. that is the reason for high rate of Attrion.

Going through these analysis, it seems there is no issue with packages for High Attrition rate, may be other reasons, need to find out. Infact Organization providing packages as per market.

These Analysis will help out for decisions and plans for growth of the organization and high level of work culture.

Emp Name	Designation	District	State	Sum of Pay Rate (LPA)
Madhavi Atmakur	QA TEST	Nellore	A.P	₹ 2,20,320
Sarpuri Bhavana	UI/UX Designer	Chittore	A.P	₹ 4,08,000
Anantha Jayasree	Web Developer	Chittore	AP	₹ 2,07,000
Didi Mohan	PHP Developer	kakinada	AP	₹ 3,20,000
Jaganadh babu	PHP Developer	vizag	AP	₹ 4,80,000
polisetty sai chandra shekar	PHP Developer	Palnadu	AP	₹ 2,40,000
S.Bhavitha	PHP Developer	Guntur	AP	₹ 3,00,000
S.Harish naidu	PHP intern	Tirupathi	AP	₹ 1,20,000
Sumanth	QA TEST	Krishna	AP	₹ 2,85,120
M.Vasanthi	UI/UX Designer	Raipur	Chattisgarh	₹ 2,16,000
Taranjit singh sokhi	QA TEST	Nanded	MH	₹ 3,36,000
vrushali	Director	MH	MH	₹ 13,80,000
Aishwarya Gunda	Android Developer	Rangareddy	T.S	₹ 2,79,996
chaitanya	UI/UX Designer	Hyd	TS	₹ 1,80,000
J.Mounika reddy	Android Developer	Rangareddy	TS	₹ 6,36,000
Katakam Jyoshna	PHP Developer	Khammam	TS	₹ 3,12,000
Mahender Pabba	Director	Hyd	TS	₹ 12,00,000
Shiva Jella	PHP Developer	Srisailam	TS	₹ 2,40,000
Total				₹ 73,60,436