



Recommendation letter

I am writing this recommendation for Dimitar Danailov with great pleasure and respect. Dimitar has worked for me and with me for more than five years in 158Ltd. He has started as programmer and passed all the levels to CTO in the last year. In terms of technical skills, he has an undeniable qualification, but for me and for the company he was highly esteemed for his loyalty and devotion. He is a person with whom I have worked with pleasure and I have had unreserved confidence in him, since we have managed more than 100 projects in time and he has proven his competence and his ability to work on time and with quality. Rarely, we can meet people strongly devoted to their work, however Dimitar is one of them, and the priceless thing for him is that he transfers his energy and knowledge to the team, motivates them and he is one good example.

Since the beginning he has demonstrated a strict compliance to the working processes and rules of the company. By taking the position of CTO in 158Ltd. Together with his help we have built the team from the base of three programmers to the current 28. Over the past years, we have participated in many risky projects and in his face I have always had a confidential and pragmatic partner in making quick and right decisions.

In conclusion, let me say that without hesitation I recommend Dimitar Danailov for the position lead programmer, related to software development. I am sure that he is going to be an invaluable asset for your organization. If you would like to discuss further my opinion and assessment of Dimitar, please do not hesitate to contact me by phone: ± 359896612040

Sincerely,

Ivelin Ivanov CFO

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