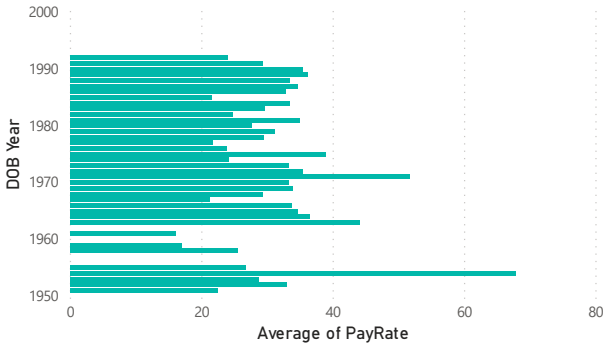
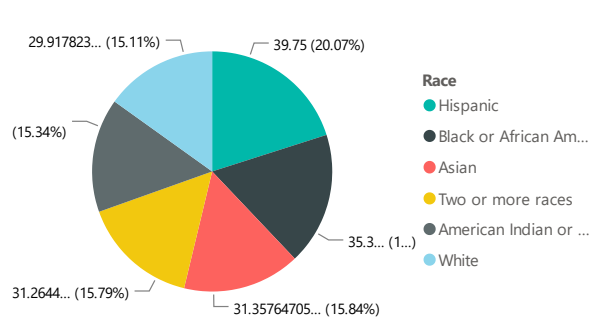


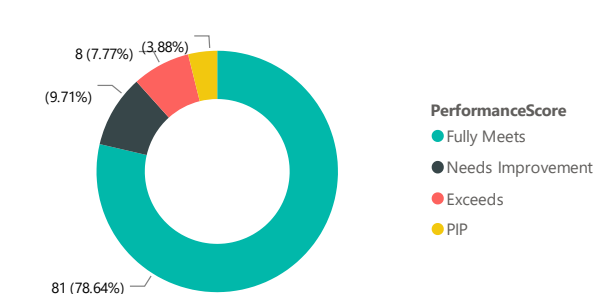
Average of PayRate  
BY DOB YEAR



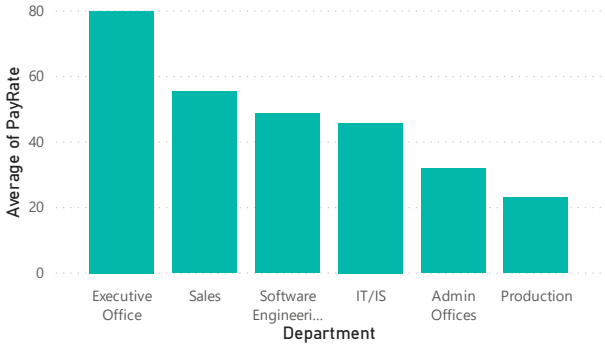
Average of PayRate  
BY RACE



Termd  
BY PERFORMANCESCORE



Average of PayRate  
BY DEPARTMENT



Employee Satisfaction  
BY MANAGERNAME

