



WRED SOFTWARE SOLUTION PVT. LTD.

To:

Rubel Singh
Village Baral
Sunder Nagar
Mandi, HP

June 8, 2025

Dear Rubel Singh Thakur,

We are pleased to offer you the position of **Java Developer at WRED Software Solutions Private Limited**. We believe your skills and potential will be a great addition to our team and this Employment will provide you with valuable experience.

Your expected date of Joining shall be June 8, 2025.

Please find below the terms and conditions:

1. Your appointment is on a full-time employment basis, commencing on June 8, 2025.
2. You will be entitled to a monthly salary of INR 18,000 (Eighteen Thousand Rupees Only), payable as per the company's standard payroll cycle. In addition, you will be eligible for benefits as per company policy.
3. WRED's standard working week is 45 hours and will generally be between the hours of 9:15 am to 6:15 pm Monday to Friday, including 1 hour for lunch. As a professional, you will be expected to work the hours per week necessary for the successful conclusion of your assigned tasks and to meet all required deadlines.
4. You may be transferred in such capacity as the Company may from time to time determine to any other location, department, establishment, factory or branch of the Company or subsidiary, associate, or affiliate of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment, if any.

WRED Software Solutions Private Limited

(Corporate Office: Office-9, A-23, Sector-2, Noida Near Sector -16 Metro Station)

Tel: +91 8920295755 | CIN U62099UP2023PTC178692 | www.wredsoftware.com



5. If you wish to discontinue your employment, you are required to provide at least 30 days prior notice in writing. The company also reserves the right to terminate your employment in accordance with company policies in case of unsatisfactory performance or conduct.
6. This offer of appointment is valid till June 8, 2025, for written acceptance. Please sign a duplicate copy of this letter by latest June 8, 2025. In case, for any reason, if these dates of appointment are not honored by you, the offer of appointment stands automatically withdrawn.
7. Your Employment will be governed by the internal regulations, guidelines, and policies of the Company, as may be issued from time to time. As an Employee, you are expected to adhere to the company's code of conduct, maintain professionalism, and comply with confidentiality and intellectual property norms to safeguard the interests of the Company.
8. The management reserves the right to withdraw the said offer letter in case any of the information provided by you in the application form is found misleading or misconceived and/or if any of the above conditions are not fulfilled by you at the time of joining.

We congratulate you for this appointment and look forward to your joining. May your journey with us be filled with growth, meaningful experiences, and remarkable achievements.

Yours sincerely,

Riya Verma
HR Manager
For and on behalf of WRED Software Solutions Private Limited

Accepted Full Name: Rubel Singh Thakur

Signature:

Date (DD/MM/YY): 08/09/2025

Place: Noida Sector - 2

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