

AI Mock Interview - Evaluation Report

Candidate Summary

Name: [Candidate Name]

Position: [Software Engineer / Business Analyst / etc.]

Date: [Interview Date]

Duration: [Total Minutes]

Rounds Completed: [X/X]

Overall Assessment

Final Decision: [PASS /  BORDERLINE /  FAIL]

Overall Score: [X.X/10]

Quick Summary

[2-3 sentence summary of performance]

Top 3 Strengths:

1. [Strength with brief example]
2. [Strength with brief example]
3. [Strength with brief example]

Top 3 Improvements Needed:

1. [Area with brief example]
 2. [Area with brief example]
 3. [Area with brief example]
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Round Scores

Round 1: [Round Name]

Outcome: [PASS/BORDERLINE/FAIL] | **Score:** [X/5]

Criteria	Score	Key Feedback
[Criterion 1]	X/5	[Brief comment]
[Criterion 2]	X/5	[Brief comment]
[Criterion 3]	X/5	[Brief comment]

What went well: [1-2 sentences]

What needs work: [1-2 sentences]

Round 2: [Round Name]

Outcome: [PASS/BORDERLINE/FAIL] | **Score:** [X/5]

Criteria	Score	Key Feedback
[Criterion 1]	X/5	[Brief comment]
[Criterion 2]	X/5	[Brief comment]
[Criterion 3]	X/5	[Brief comment]

What went well: [1-2 sentences]

What needs work: [1-2 sentences]

Context from Round 1: [How AI adapted questions based on Round 1]

SKILL ASSESSMENT

Skill Area	Level	Score	Comment
[e.g., Python]	[Beginner/Intermediate/Advanced]	X/5	[Brief note]
[e.g., Problem-Solving]	[Level]	X/5	[Brief note]
[e.g., Communication]	[Level]	X/5	[Brief note]
[e.g., System Design]	[Level]	X/5	[Brief note]

IMPROVEMENT PLAN

Immediate Focus (Next 2 Weeks)

1. [Action Item] - [What to do and how]
2. [Action Item] - [What to do and how]

Short-Term (1-3 Months)

1. [Goal] - [Resources: courses/books/practice]
 2. [Goal] - [Resources: courses/books/practice]
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KEY STATISTICS

- **Total Questions:** [X]
 - **Correct/Complete Answers:** [X/Y] ([Z]%)
 - **Clarifying Questions Asked:** [X]
 - **Context Retentions Used:** [X]
 - **Average Response Quality:** [X/5]
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FINAL RECOMMENDATION

Decision: [Proceed to Next Round / Hold for Review / Not Recommended]

Reasoning: [2-3 sentences explaining the decision based on performance, strengths, and gaps]

Next Steps:

- [Specific action for candidate or hiring team]
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Report Generated: [Timestamp]

Generated by: AI Mock Interview Platform
