

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Adobe

Website: <https://www.adobe.com>

Job Site: <https://careers.adobe.com/jobs/results/>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Adobe-EI_IE1090.11,16.htm

Company Description:

Adobe is an American multinational technology company focusing on search engine technology, online advertising, cloud computing, computer software, quantum computing, e-commerce, artificial intelligence,[9] and consumer electronics. Officially known as adobe systems,the company is known for its multimedia and creativity software product .Popular products include Photoshop ,Acrobat reader and Adobe Creative Cloud.

One sentence to describe: Adobe is the best place to work as a software engineer.

Interview Process:

Step 1: Resume screen

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Step 2: Hiring Manager Interview...

Step 3: Assessment...

Step 4: Face to Face Interviews

Step 5: Decision Stage

Step 6: Offer &Pre-Employment Checks

Step 7: New Hire Onboarding

Relavent Links: <https://igotanoffer.com/blogs/tech/google-interview-process#:~:text=Here's%20what%20you%20need%20to,team%20matching%2C%20and%20salary%20negotiation.>

Your opinion: This is a dream company.

Company 2: Microsoft

Website: <https://www.microsoft.com>

Job Site: <https://careers.microsoft.com/>

Glassdoor: <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. One sentence to describe: Google is the best place to work as a software engineer.

Interview Process:

Step 1: Resume screen

Step 2: Co Cube Online Round

Step 3: Group Fly Round...

Step 4: Face to Face Technical Round 1

Step 5: Face to Face Technical Round 2

Step 6: Team match

Step 7: Face to Face Technical-cum-HR round

Relevant Links: : <https://igotanoffer.com/blogs/tech/google-interview-process#:~:text=Here's%20what%20you%20need%20to,team%20matching%2C%20and%20salary%20negotiation.>

Your opinion: This is a dream company

Company 3: Oracle

Website: <https://www.oracle.com/>

Job Site: <https://www.oracle.com/careers/>

Glassdoor: <https://www.glassdoor.co.in/Jobs/Oracle-Jobs-E1737.htm>

Company Description:

The Austin, Texas-based Oracle Corporation is a multinational American company that specializes in computer technology. According to sales and market capitalization, Oracle was the third-largest software firm in the world in 2020.

Interview Process:

Step 1: Online Test

Step 2: Technical Interview Round 1

Step 3: Technical Interview Round 2

Step 4: HR Round

Relevant Links: <https://www.geeksforgeeks.org/oracle-recruitment-process/>

Your opinion: Oracle has a good culture

Company 4: iBOS Ltd.

Website: <https://www.ibos.io>

Jobsite: <https://jobs.bdjobs.com/jobs>

Glassdoor: https://www.glassdoor.com/Monthly-Pay/iBOS-Front-End-Developer-Dhaka-Monthly-Pay-EJI_IE4955927.0,4_K05,24_IL,25,30_IM1237.htm

Company Description:

iBOS Limited is one of the leading cloud-based software solutions providers in Bangladesh. Our software are the suitable solutions for any business.

Interview Process:

Step 1: Technical Round

- Check CV

Check last year project

Step 2: HR Round

- Check CV
- Judge strength, weakness, Personality everything
- Govt ID proof
- Check Marksheets
- Work Experience documents if any.

Relevant Link: <https://www.ibosltd.com/privacy-policy/>

Your opinion: This is a dream company.

Company 5: Brain Station 23

Website: <https://brainstation-23.com/>

Job Site: <https://erp.bs-23.com/jobs>

Glassdoor: <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006.

Interview Process:

Step 1: Technical Round • Check CV • Check last year project • Research publications

Step 2: HR Round

- Check CV • background, interests, and preferred tech stack.
- Check Marksheets
- Work Experience documents if any.

Relevant Links: <https://brainstation-23.com/blog/>

Your opinion: Good place to work

