

# RACHEL JOHNSON

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## FULL STACK DEVELOPER

Performance-driven Software Developer with hands-on experience building modern, scalable web applications to enhance user experience and business outcomes. Track record of modernizing legacy codebases to improve maintainability, performance, and accessibility across diverse platforms. Adept at gathering requirements, designing system enhancements, reporting on status, and resolving technical issues by coordinating with teams. Proven success in managing multiple projects while consistently meeting quality standards and set targets. Skilled at translating complex technical requirements into actionable solutions and ensuring cross-platform responsiveness. Skilled in designing containerized development infrastructure using Docker to facilitate scalable environments.

### KEY SKILLS

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|-------------------------------|-------------------------------|---------------------------|
| ◆ Software Development        | ◆ IT Project Management       | ◆ WordPress Development   |
| ◆ Form & Workflow Automation  | ◆ Technical Documentation     | ◆ Legacy Code Refactoring |
| ◆ Performance Optimization    | ◆ Natural Language Processing | ◆ Web Development         |
| ◆ Agile / Scrum Methodologies | ◆ Stakeholder Communication   | ◆ Problem Resolution      |

**Technical Proficiencies:** *Python, React.js, Next.js, PHP, JavaScript, jQuery, Bootstrap, SASS, CSS, Helm Charts, Containerization, Hybrid CMS, GraphQL, Java, C++, C, HTML, MySQL, Git, Docker, AWS*

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## PROFESSIONAL EXPERIENCE

### PAYCOM

Jul 2022 – Apr 2025

#### Software Developer III

**Stack:** *JavaScript, PHP, Linux, Nginx, MySQL, React, WordPress, SASS, CSS, GraphQL, Git, NodeJS, Docker, Postman, PHPUnit, Playwright*

Developed and executed strategies to enhance creative marketing impact for the 2024 Paycom Codeathon. Implemented core Docker infrastructure at Paycom, facilitating scalable and future-ready workflows for the marketing team. Delivered a fully responsive design across platforms to boost interface consistency and overall user satisfaction. Improved performance and maintainability by modernizing legacy code into a scalable React and PHP codebase. Upgraded accessibility standards to ensure a more inclusive and engaging digital experience for all users.

### KEY ACCOMPLISHMENTS

- Achieved a 250% increase in form conversions by creating and implementing a dynamic multi-step website form using React.js, PHP, WordPress, and Bootstrap.
- Significantly raised content engagement and audience interaction by revamping the Paycom blog layout.
- Improved content management efficiency by building custom WordPress blocks, taxonomies, metadata, and plugins leveraging React and PHP.
- Identified and resolved critical site errors and bugs to ensure functionality and overall user experience.
- Enhanced merge request efficiency by implementing unit testing for developers
- Investigated third-party software options to drive informed decisions for Paycom integration projects.

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## EDUCATION

### Bachelor of Computer Science, Minor in Mathematics

Technical Communication Certification

University of North Texas | 2022

**Programming Coursework:** *Automata Theory, Programming Languages, Natural Language Processing, Operating Systems, Fundamentals of Database Systems, Cryptography, Algorithms & Data Structures*