

RACHEL JOHNSON

Full Stack Developer

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WORK EXPERIENCE

Paycom

Jul. 2022 – April 2025

Software Developer III

- Increased form conversions by 250% by designing and implementing a dynamic multi-step website form built in React.js, PHP, WordPress, HTML, CSS, JavaScript, and Bootstrap.
- Led an augmented reality project to support creatives in marketing the 2024 Paycom Codeathon.
- Revamped the Paycom blog layout, leading to a notable increase in content engagement and audience interaction.
- Transformed outdated legacy code into a modern, scalable codebase, improving performance and maintainability in both React and PHP.
- Developed custom WordPress blocks, taxonomies, metadata, and plugins, streamlining content management and optimizing workflows using React and PHP.
- Played a key role in laying the groundwork for Paycom's infrastructure with Docker for future use in the marketing team.
- Identified and fixed site errors and bugs.
- Elevated site accessibility standards, creating a more inclusive digital experience for diverse users
- Implemented unit testing for developers to improve merge request efficiency.
- Ensured responsiveness across various platforms and screen sizes.
- Investigated and evaluated different external software companies or services for integration in Paycom.

STACK: JavaScript, PHP, Linux, Nginx, MySQL, React, WordPress, SASS, CSS, GraphQL, Git, NodeJS, Docker, Postman, PHPUnit, Playwright

EDUCATION

University of North Texas

2018-2022

Bachelor's in Computer Science, Minor in Mathematics

- Technical Communication Certification
- **Programming Coursework:** Automata Theory, Programming Languages, Natural Language Processing, Operating Systems, Fundamentals of Database Systems, Cryptography, Algorithms & Data Structures

SKILLS

- React.js, Next.js, PHP, JavaScript, JQuery, WordPress Development, Bootstrap, SASS, CSS, Helm Charts, Containerization, GraphQL, Hybrid CMS, Python, Java, C++, C, HTML, MySQL, Git, Docker, Japanese