

CONSENT OF WOMEN EMPLOYEE TO WORK IN NIGHT SHIFT

I, -----, residing at

----- (Full Address) hereby

state that I am working as (Designation) -----in M/s.

“IBM” since date of joining or such revised date of joining as mutually agreed'.

I am aware that, - IBM will provide separate safe and secure transport facility from the doorstep of my residence to the place of work and vice-versa—and that there will be at least three women worker working in the nightshift and that there is a Committee to prevent sexual harassment at work place details of which are available in the company website/intranet.

I understand that the name and details of committee chairperson will be updated on company website/intranet from time to time.

I further understand that official duties assigned to me may require me to work at IBM locations during non-regular working hours. I confirm that I consent to performing work during such non-regular hours, - including night shifts during my employment with IBM.

Date: Effective date of joining or such revised date of joining as mutually agreed

Place: -----

Signature of Woman Employee -----

Employee No. -----