

## AUTHENTIC INFORMATION / DOCUMENTATION DECLARATION

I certify that the statements made in the Employment Application Form, and the Background check form and the supporting documents submitted to IBM are authentic, correct, valid and complete to the best of my knowledge.

I hereby authorize IBM and / or any of its subsidiaries or affiliates, and any persons or organizations acting on its behalf to verify the information presented on this application form and to procure an investigative report or consumer report for that purpose. I hereby grant authority for the bearer of this letter to access or be provided with full details of my previous records. In addition, please provide any other pertinent information requested by the individuals presenting this authority. I hereby release from liability all persons or I authorize to contact my present and previous employers.

I understand that if any information provided by me with respect to my application for employment is found to be untrue, inaccurate or misleading, IBM INDIA Private Limited may withdraw any offer of employment made to me or terminate my employment (If I have already joined IBM India) without notice.

**Furthermore, IBM India Private Limited may take legal action as appropriate, including making adverse entries in any relevant databases, and may also forward the documents and /or any reports to the law enforcement authorities if found to be fraudulent/fake.**

If applicable, I hereby confirm that in my duties as a government employee, I have (or have had) no matters involving IBM (in any capacity whatsoever), or if I do, that I have officially withdrawn from participating in those matters while I am discussing potential employment with IBM. All details of any such matters that I have been involved with, where IBM or any of its affiliates have been involved, are listed above.

I have read, understand and by my signature consent to these statements.

**Signature** : - -----

**Name** : - -----

**Signed Date** : - -----

**Effective Date** : This form is effective from the day you are onboarded

**Onboarding Location** : - -----

**Employee Code** : - -----