



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

The project involves creating a dashboard using Tableau, a data visualization tool, to display key metrics and insights related to talent management.

The project aims to address the challenge of quantifying the success of talent management efforts.

The dashboard will present data in a visually appealing and easy-to-understand format, allowing users to quickly grasp the current state of talent management initiatives.

Users can customize the dashboard to view specific metrics, timeframes, and departments, enhancing its flexibility and relevance.

Users can track metrics like employee retention rates, time-to-fill vacancies, training program effectiveness, performance reviews

Develop insights into what users are likely to be concerned about or interested in when assessing talent management performance.



Tableau HR Scorecard
Measuring Sucess In Talent management

Translate the user requirements into actionable design elements for the Tableau HR scoreboard.

Explore the emotional aspect of the users' engagement with the dashboard.

Discuss the specific visualizations, charts, and graphs that will represent the chosen KPIs and metrics effectively.

Address how the dashboard will handle data aggregation, filtering, and updating to provide real-time insights.

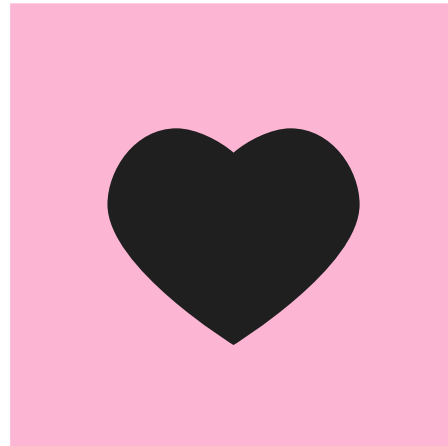
Consider how the design and usability of the dashboard could influence user satisfaction and confidence in their talent management decisions.

Discuss the importance of creating a visually appealing and user-friendly interface that instills a sense of trust in the provided data.



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?