

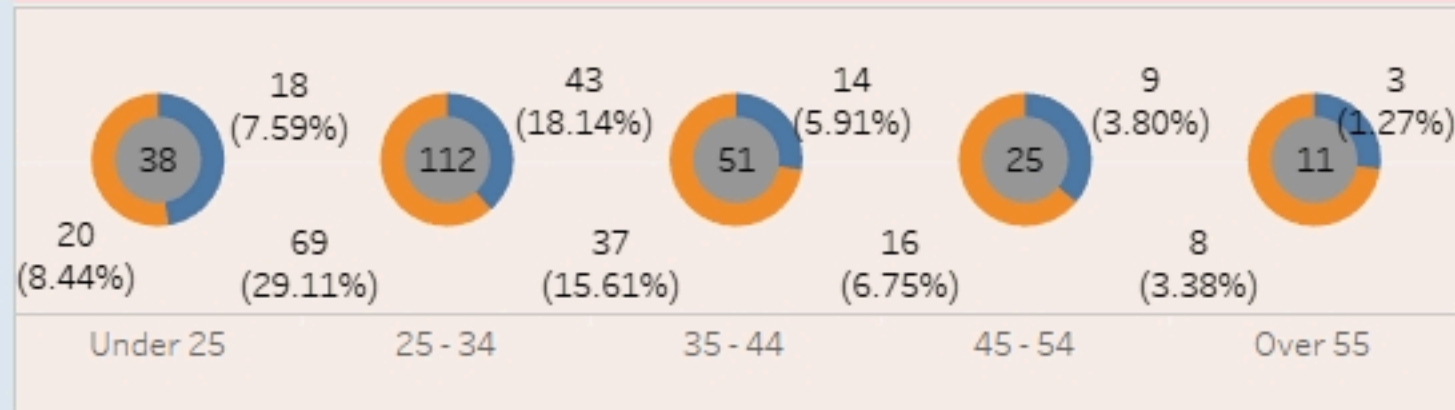
HR ANALYTICS ON DASHBOARD

Employee Count	Attrition count	Attrition rate	Active Employees	Avg. Age
1,470	237	16.12%	1,233	37

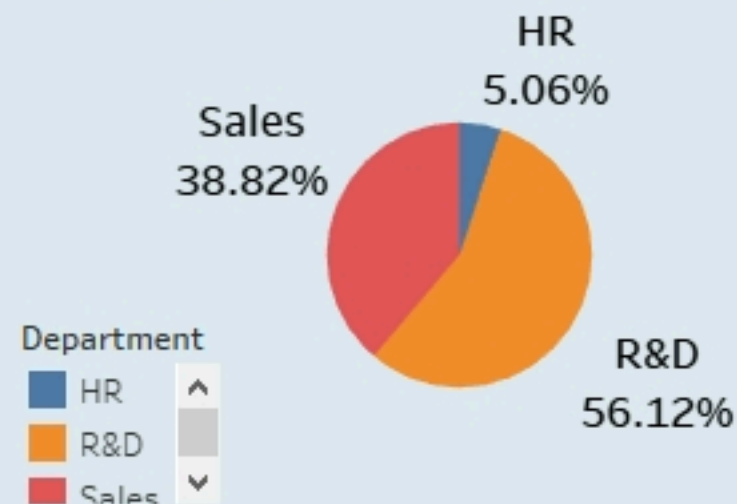
Gender

Fema..
Male

Attrition rate by Gender for different age group



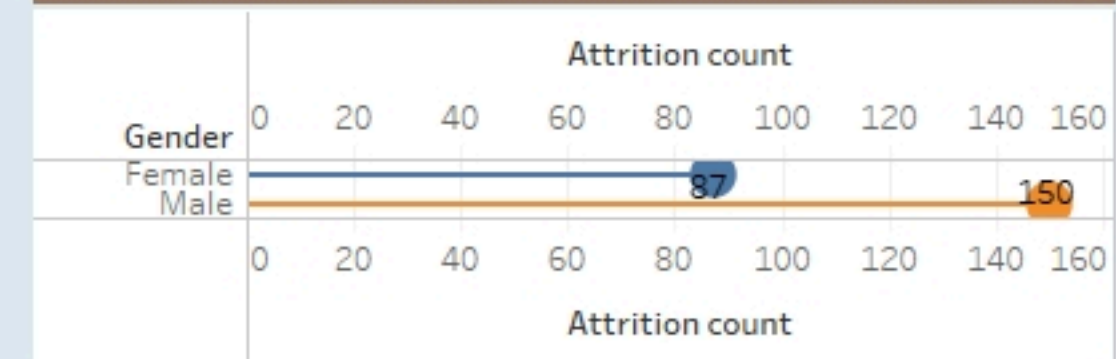
Department wise attrition



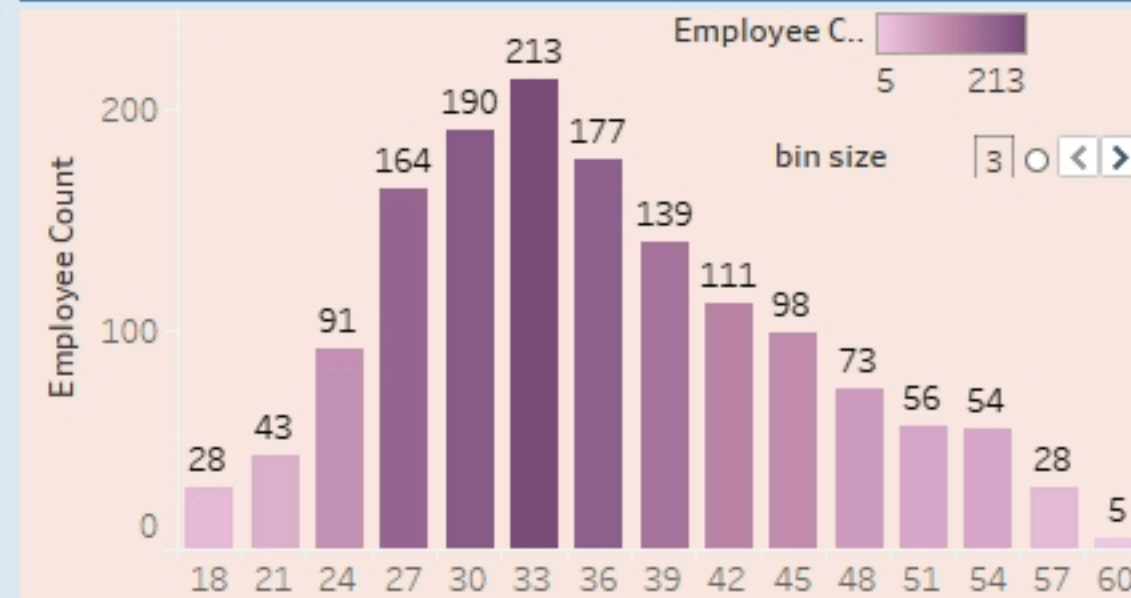
Education field wise attrition

Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7

Attrition by Gender



No of employees by age group



Job satisfaction rating

Job Role	Job Satisfaction				Grand ..
	1	2	3	4	
Healthcare ..	26	19	43	43	131
Human Res..	10	16	13	13	52
Laboratory ..	56	48	75	80	259
Manager	21	21	27	33	102
Manufactur..	26	32	49	38	145
Research Di..	15	16	27	22	80
Research Sc..	54	53	90	95	292
Sales Execu..	69	54	91	112	326
Sales Repre..	12	21	27	23	83
Grand Total	289	280	442	459	1,470

HR Analytics storyline

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R&D department has the highest no of attrition rate that is

The highest no. of employees that is 213 are emolved at the

Employees are expected to be satisfied in sales

Modt if the attrition occurs in the field of Life sciences.

Males are expected to leave the organization over the age of 55.

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Job Role	Job Satisfaction				Grand Total	Employee Count
	1	2	3	4		
Healthcare Representative	26	19	43	43	131	<div>10<div></div>112</div>
Human Resources	10	16	13	13	52	
Laboratory Technician	56	48	75	80	259	
Manager	21	21	27	33	102	
Manufacturing Director	26	32	49	38	145	
Research Director	15	16	27	22	80	
Research Scientist	54	53	90	95	292	
Sales Executive	69	54	91	112	326	
Sales Representative	12	21	27	23	83	
Grand Total	289	280	442	459	1,470	