

## Business Case: Capital Asset Summary

### Part I: Summary Information and Justification (All Capital Assets)

#### Section A: Overview & General Information

**Date Investment First Submitted:** 2010-09-20  
**Date of Last Change to Activities:** 2020-02-19  
**Investment Auto Submission Date:**  
**Date of Last Investment Detail Update:** 2021-06-29  
**Date of Last Business Case Update:** 2021-06-29  
**Date of Last Revision:** 2021-06-29

**Agency:** 007 - Department of Defense--Military Programs      **Bureau:** 57 - Air Force

**1. Name of this Investment:** Air Force Integrated Personnel and Pay System

**2. Unique Investment Identifier (UJI):** 007-000003947

#### Section B: Investment Detail

- Provide at least one Agency Strategic objective code ([A-11 Section 230](#)) and/or Agency Priority Goal code ([A-11 Section 250](#)) that this investment aligns to on performance.gov. If this investment aligns to more than one Agency strategic objective code and/or Agency Priority goal code list all that apply. If your agency does not report to performance.gov please use "0". This is required for Agency IT Portfolio Summary Part 1 and Part 2 Investments, not for Part 3 Investments.**

Agency Strategic Objective(s):

007SO18273: Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory burden

Agency Priority Goal(s):

- Briefly describe the investment's return on investment, including benefits internal and external to the government and outcomes achieved or planned.**

The AFIPPS Economic Analysis, completed 27 Feb 2018, yielded the following recommendation: The recommendation of this EA is to support the AFIPPS program. The Cost/Benefit Ratio is substantially lower than the Status Quo (SQ), indicating that for the benefits identified and quantified in Section 6.0 of the EA. The associated costs to achieve the benefits are lower for the AFIPPS. The return on investment of -31% indicates that a simple cost to cost comparison does not favor either alternative. However, the SQ poses long-term issues with liabilities including DJMS having been written in an aging programming language, lack of overall financial controls and accountability, and disparate applications being employed to process AF personnel actions and payroll functions. The AFIPPS solution addresses the programmatic shortcomings of the SQ, but also generates non-monetary benefits as detailed in this EA. .

3. If this investment will result in the elimination or the reduction of another major or non-major investment(s), please complete the following:

Table I.B.1 Affected Investment Information	
Investment UII	To Be Status
007-000005986	to be eliminated
007-000006473	to be eliminated
007-000001237	to be eliminated
007-000008021	to be eliminated
007-000000134	to be reduced
007-000002871	to be reduced
007-000002510	to be eliminated
007-000003273	to be eliminated
007-000001800	to be reduced
007-000002729	to be reduced
007-000003241	to be eliminated

4. Does the Investment currently include an intra- or inter-Agency shared service (common, shared, or centralized solution)?:  
NO
5. Does the Investment plan to include an Intra- or Inter-Agency shared service that it does not currently include (common, shared, or centralized solution)?:  
NO
6. If systems contained in this Investment collect data from the public, please identify the OMB Control Numbers which authorize that data collection as per the Paperwork Reduction Act. Use [Reginfo](#) at the following link to identify information collection requests and OMB control numbers. Agencies can work with their Records Officers to determine the applicability.
7. Provide the name of the Investment-level project manager:  
Russell Love
8. Select the qualification/experience level of the Investment-level project manager (select one):  
1 - FAC-P/PM(DAWIA-3)- Senior

## Section C: Life Cycle Costs

1. Provide the total estimated life cycle costs for the investment in millions. Note: Do not enter information in the grey cells as these will be calculated.

Table I.C.1 Life Cycle Costs				
	PY-1 & Prior	PY 2021	CY 2022	BY 2023
Planning Costs:	0	0	0	0
DME (Excluding Planning) Costs:	\$271.209000	\$39.275000	\$26.986000	\$22.010000
DME (Including Planning) Govt. FTEs:	\$50.868000	\$1.275000	\$4.740000	\$4.168000
Sub-Total DME (including Internal Labor (Govt. FTE)):	\$322.077000	\$40.550000	\$31.726000	\$26.178000
O & M Costs:	\$34.999000	\$5.316000	\$9.461000	\$5.521000
O & M Internal Labor (Govt. FTE):	0	0	0	0
Sub-Total O & M Costs (Including Internal Labor (Govt. FTE)):	\$34.999000	\$5.316000	\$9.461000	\$5.521000
Total Cost (Including Internal Labor (Govt. FTE)):	\$357.076000	\$45.866000	\$41.187000	\$31.699000
Total Cost Internal Labor (Govt. FTE) costs:	\$50.868000	\$1.275000	\$4.740000	\$4.168000
# of FTE rep by costs:	469	9	44	39
Total change from prior year final President's Budget (\$)		\$-1.292000	\$4.000000	
Total change from prior year final President's Budget		-2.74%	10.76%	

Table I.C.1 Life Cycle Costs

	PY-1 & Prior	PY 2021	CY 2022	BY 2023
(%)				

2.
  - a. In which year did or will this investment begin? (specify year - e.g., PY-1= 2019)  
2010
  - b. In which year will this investment reach the end of its estimated useful life? (specify year - e.g., FY+5 = 2027)  
2033
3. Compare the funding levels for PY and CY to the final FY 2022 President's Budget for those same years. Briefly explain any significant changes. When making comparisons, ensure that you compare same-year-to-same-year (e.g., the FY20 level for 2020 versus the FY21 level for 2020):  
3080: \$6.242M reduction due to contractor software license strategy corresponding with reduced hosting infrastructure footprint 3400: \$8.543M increase for DISA RACE environments necessary for software development activities 3600: \$23.270M reduction due to \$20M POM funding cut and reduced PMO staffing

## Business Case Detail: Performance Measurement Report

### Section A1: General Information

1. **Name of this Investment:** AIR FORCE INTEGRATED PERSONNEL AND PAY SYSTEM
2. **Unique Investment Identifier (UII):** 007-000003947

## Section C1: Projects Table

Projects Table C.1

Unique Project ID	Project Name	Project Goal	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)	Software Project?
P3947-102	Air Force Integrated Pay and Personnel System (AFIPPS) (Increment 1)	AFIPPS will be a web enabled, COTS-based solution implementing the Secretary of the Air Force initiative, dated October 15, 2010, that will integrate existing personnel and pay processes for the AF Total Force into one self-service system.	02/01/2010	10/01/2020	\$958.5	

## Section C2: Project Activities

1. Provide all non-agile project activities for projects in Table C.1 that started in a previous FY (PY and earlier) and that have not been completed by the beginning of the CY, as well as activities that are scheduled to start in the current FY and BY.

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
P3947-102	Management Services	Developed and received Secretary of the Air Force approval on the AFIPPS Acquisition strategy. Drafted MS B documentation. PMO also supported TLE operations and the decommissioning effort, acquisition planning and	P3947-102.PA 3947-111	2011-10-01	2011-10-01	2011-10-01	2012-09-30	2012-09-30	2012-09-30	9.129000	9.129000	9.129000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		reporting, and Request for Proposal (RFP) development. Performed contracted advisory and assistance services (A&AS), MITRE, travel, and other program management expenses.										
P3947-102	Functional Management Office (FY12)	Continued development and maintenance of "Fit-for-Purpose" (FFP) architecture artifacts, which satisfy DoD and AF policies and standards for BEA-compliant Defense Business System (DBS) architectures. Prepared BEA 9.0 Compliance Self-Assessment package for FY13 and updated SV-1 Interfaces. Continued to provide requirements	P3947-102.PA 3947-117	2011-10-01	2011-10-01	2011-10-01	2012-09-30	2012-09-30	2012-09-30	8.543000	8.543000	8.543000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		<p>guidance, oversight and support to the functional community. Completed 60% of 204 Extended Use Cases (EUC). Continued to conduct/coordinate data management-related processes, including data strategy, data governance, data requirements, data conversion, and data quality management. Initiated the following development/management efforts: AFIPPS Common Vocabulary (CV), AF HRM Enterprise Data Model (EDM), metadata, and the ontology model. Continued to execute strategic communications and planning, change</p>										



Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		management, stakeholder relationship management, event support, and graphic design for AFIPPS. Drafted strategic communications plan and updates for the AFIPPS stakeholder database. Continued to manage the scheduling and risk management functions, serve as a liaison between the PMO and the functional community, develop the acquisition documentation under PMO purview, baselined the schedule detailing all functional activities and initiated staffing of the Business Case										
P3947-102	Test and Evaluation	Supported the Integrated Test Team (ITT), completed the Test and	P3947-102.PA 3947-108	2011-11-15	2011-11-15	2011-11-15	2013-01-14	2013-01-14	2013-01-14	0.212000	0.212000	0.206000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		Evaluation Management Plan (TEMP), and began initial development of test strategy for Release 1										
P3947-102	Product Development	<p>Stood up the AFIPPS initial development and test environment within Defense Information Systems Agency (DISA) (i.e., cloud computing). Began Data Management Environment (DME) efforts of extracting, cleansing, consolidating, and preparing data.</p> <p>Purchased and renewed COTS S/W to support data management and development activities. Completed Independent Verification &amp; Validation (IV&amp;V) on program management and system</p>	P3947-102.PA 3947-114	2011-10-01	2011-10-01	2011-10-01	2013-02-28	2013-02-28	2013-02-28	13.434000	13.434000	13.434000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		engineering activities. Decommissioned Defense Integrated Military Human Resources System (DIMHRS) Transition Lab Environment (TLE). Supported AF information technology efforts (e.g., implementation & operational baselines, application services, etc.) to ensure AF-IPPS is fully integrated into the AF & DoD enterprise networks, databases, and information systems										
P3947-102	Management Services	Continue acquisition planning and reporting, conduct Contract 1 source selection and award, and execute Contract 1 activities. Refine documentation	P3947-102.PA 3947-112	2012-10-01	2012-10-01	2012-10-01	2013-09-30	2013-09-30	2013-09-30	4.988000	4.988000	6.037000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		in preparation for Milestone B. Continue RFP development for implementation of: Release 2 (Cadets), Release 3 (Officers), Release 4 (Enlisted), and Release 5 (ERP Upgrade). Includes contracted advisory and assistance services (A&AS), MITRE, travel, and other program management expenses.										
P3947-102	Functional Management Office (FY13)	Initiate Manpower Study. Complete AF-IPPS Common Vocabulary. Complete Extended Use Case Development. AF-IPPS Release 1 Ontology Model (Stage 1). Continue development of AF HRM	P3947-102.PA 3947-118	2012-10-01	2012-10-01	2012-10-01	2013-09-30	2013-09-30	2013-09-30	6.741000	6.741000	6.741000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		Enterprise Data Model. Continue development of AF-IPPS Metadata Model.										
P3947-102	Test and Evaluation	Finalize test strategy and develop test plans for Release 1 (Leave)	P3947-102.PA 3947-109	2013-01-15	2013-01-15	2013-01-15	2013-10-14	2013-10-14	2013-10-14	0.176000	0.176000	0.140000
P3947-102	Product Development	Release Contract 1 RFP. Award Contract 1 for Blueprinting/Conference Room Piloting (CRP) for all AFIPPS capability releases and an option for Release 1 (Leave) including, but not limited to requirements analysis, design, integration, functional/systems test, deployment, and training. Add development environments to the initial AF-IPPS development and test	P3947-102.PA 3947-115	2012-12-20	2012-12-20	2012-12-20	2013-12-31	2013-12-31	2013-12-24	111.293000	39.459000	33.911000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		environment and extend existing DISA services (i.e., cloud computing). Continue DME efforts of extracting, cleansing, consolidating, and preparing data. Purchase and renew COTS S/W to support data management, development, and deployment activities. Establish Contract 1 post award IV&V. Continue supporting AF information technology efforts (e.g., implementation & operational baselines, application services, etc.) to ensure AFIPPS is fully integrated into the AF & DoD enterprise networks, databases, and information systems. Lead integration for										

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		Contract 1; manage interaction between all contractor and Government activities.										
P3947-102	Test and Evaluation	Conduct test and evaluation for Release 1 (Leave) and prepare test plans for subsequent Releases	P3947-102.PA 3947-110	2013-10-15	2013-10-15	2013-10-15	2014-09-30	2014-09-30	2014-09-30	0.594000	0.432000	0.231000
P3947-102	Product Development (including Management Services) (FY14)	Released the Contract 2 Request for Information (RFI). Continued the following efforts: (1) Contract 1 including Bluep rinting/CRP and planning for Release 1 (Leave), (2) Data Management Environment (DME) activities, (3) AF information technology efforts (e.g., implementation & operational baselines, application services, etc.) to ensure	P3947-102.PA 3947-122	2013-10-01	2013-10-01	2013-10-01	2014-09-30	2014-09-30	2014-09-30	17.883000	17.883000	17.883000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		AFIPPS is fully integrated into the AF & DoD enterprise networks, databases, and information systems, (4) Contract 1 IV&V, (5) Building production, Continuity of Operations (COOP), and additional development environments to the AFIPPS development and test environment and extend existing DISA services (e.g., cloud computing), (6) Purchasing and renewing COTS S/W to support data management and development activities, (7) Leading the integration for Contract 1 and managing the interaction between all contractor and Government activities.										



Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		Preparing for Milestone B. Continuing acquisition planning, reporting, and the execution of Contract 1 activities. Continuing Contract 2 RFP development for implementation of the acquisition strategy. Includes contracted personnel and other program management expenses to support implementation of the program.										
P3947-102	Test and Evaluation (FY14)	Finalized test strategy and developing test plans for the Leave capability.	P3947-102.PA 3947-124	2013-10-01	2013-10-01	2013-10-01	2014-09-30	2014-09-30	2014-09-30	0.231000	0.231000	0.231000
P3947-102	Test and Evaluation (FY16)	Finalize test plans for A2M Release, and continue preparing and finalizing test plans for subsequent releases.	P3947-102.PA 3947-120	2015-10-01	2015-10-01	2015-10-01	2016-09-30	2016-09-30	2016-09-30	0.816000	0.816000	0.816000
P3947-102	Product Development	Complete source	P3947-102.PA 3947-121	2015-10-01	2015-10-01	2015-10-01	2016-09-30	2016-09-30	2016-09-30	69.342000	69.342000	69.342000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
	(including Management Services) (FY16)	selection for, and award, Contract 2. Achieve/Finalize MS B. Continue the following efforts: (1) Execute Contracts 1 and 2 including Blueprinting/CRP and development, (2) DME activities, (3) AF information technology efforts (e.g., implementation & operational baselines, application services, etc.) to ensure AFIPPS is fully integrated into the AF & DoD enterprise networks, databases, and information systems, (4) Building production, COOP, and additional development environments as required to support and extend existing DISA services (e.g., cloud										

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
		computing), (6) Purchasing and renewing COTS S/W to support data management, sustainment and development activities, (7) Leading the integration for Contracts 1 and 2 and managing the interaction between all contractor and Government activities. Continue acquisition planning, reporting, and the execution of Contracts 1 and 2 activities. Includes contracted personnel and other program management expenses to support implementation of the program.										
P3947-102	(b) Product Development	- Finalized and received MDA approval of new acquisition strategy for AFIPPS	P3947-102.PA 3947-126	2016-10-01	2016-10-01	2016-10-01	2017-02-15	2017-02-15	2017-02-15	0.900000	0.900000	0.900000
P3947-102	(b) Product	Prepared	P3947-102.PA	2017-02-01	2017-02-01	2017-02-01	2017-06-30	2017-06-30	2017-06-30	1.056000	1.056000	1.056000

Project Activity Table C.2.1

Unique Project ID	Activity Name	Activity Description	Structure ID	Planned Start Date	Projected Start Date	Actual Start Date	Planned Completion Date	Projected Completion Date	Actual Completion Date	Planned Total Costs	Projected Total Costs	Actual Total Costs
	Development	additional acquisition and contract documentation to support AFIPPS strategy (Completed June 2017)	3947-128									
P3947-102	(b) Product Development	Released Request For Proposal (RFP) supporting the new AFIPPS Course of Action (COA) strategy	P3947-102.PA 3947-127	2017-08-01	2017-08-01	2017-08-01	2017-08-31	2019-05-30	2017-08-31	1.500000	1.500000	1.500000
P3947-102	Product Development	Received vendor proposals, performed source selection, awarded contract.	P3947-102.PA 3947-133	2017-09-01	2017-09-01	2017-10-02	2018-05-03	2018-05-03	2018-05-03	4.000000	4.000000	4.000000
P3947-102	Product Development	Perform the AFIPPS software development sprints.	P3947-102.PA 3947-129	2018-06-30	2018-10-15	2018-10-24	2018-06-30	2020-03-15		9.719000	9.719000	0.000000
P3947-102	Product Development	Performed system analysis and requirements fit/gap.	P3947-102.PA 3947-131	2018-06-30	2018-07-01	2018-07-01	2018-06-30	2018-11-30	2018-11-30	2.500000	2.500000	2.500000
P3947-102	Product Development	Performed integrated system testing	P3947-102.PA 3947-132	2018-06-30	2020-02-01		2018-06-30	2020-10-01		6.567000	6.567000	0.000000

## Section D: Operational Data

1. Provide the date and results of the last Operational Analysis (for operational and mixed life cycle systems/Investments):

1. Date of Analysis:

2. Analysis Results:

3. Analysis Conclusion: continue as is

2. Report a minimum of 5 metrics using the following table to provide metrics and actual results for each individual metric:

Metrics Definitions and Actual Results Table D.2 / D.3										
Metric ID	Metric Description	Unit of Measure	Performance Measurement Category Mapping	Agency Baseline Capability	2020 Target	2021 Target	Measurement Condition	Reporting Frequency	Agency Strategic Objective / Agency Priority Goal	Is Metric Retired?
27199	AFIPPS shall be online and available for use by system users worldwide. (Operational availability is defined as the percentage of time that AFIPPS is operationally capable of performing an assigned mission independent of external systems and/or interfaces.	Percentage	1 - Customer Satisfaction (Process Results)	0.000000	98.000000	98.000000	Over target	Semi-Annual	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory burden	No
Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment						
				NONE						

Metrics Definitions and Actual Results Table D.2 / D.3

Metric ID	Metric Description	Unit of Measure	Performance Measurement Category Mapping	Agency Baseline Capability	2020 Target	2021 Target	Measurement Condition	Reporting Frequency	Agency Strategic Objective / Agency Priority Goal	Is Metric Retired?
27198	AFIPPS shall be designed to minimize the Total Cost of Ownership (TCO) through its lifecycle. This may be achieved through reducing software licensing costs, implementing innovative design solutions and judicious use of customizations to the COTS software. Evaluation of this KSA will be done by measuring TCO in the areas of Manpower, Operations, Maintenance, Sustaining Support, and Continuing System Improvements.	Percentage	3 - Financial Performance	0.000000	10.000000	10.000000	Over target	Annual	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory burden	No

Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment
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NONE

27197	Net- ready. Support to Military Operations. Measure: Timeliness; Time to run payroll and	Percentage	2 - Strategic and Business Results	0.000000	95.000000	95.000000	Over target	Monthly	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise	No
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Metrics Definitions and Actual Results Table D.2 / D.3

Metric ID	Metric Description	Unit of Measure	Performance Measurement Category Mapping	Agency Baseline Capability	2020 Target	2021 Target	Measurement Condition	Reporting Frequency	Agency Strategic Objective / Agency Priority Goal	Is Metric Retired?
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disburse to Airmen.

or shared services; reduce administrative and regulatory burden

Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment
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NONE

27196	AFIPPS shall produce a detailed set of financial transactions that materially substantiates activities for military pay impacting actions from entry to AFIPPS through processing on the subsidiary ledger that can be validated by an Independent Auditor.	Percentage	2 - Strategic and Business Results	0.000000	97.000000	97.000000	Over target	Annual	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory burden	No
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Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment
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NONE

27195	AFIPPS shall compute Service members' pay, prior to disbursement, correctly based on the entered personnel data	Percentage	2 - Strategic and Business Results	0.000000	95.000000	95.000000	Over target	Monthly	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared	No
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Metrics Definitions and Actual Results Table D.2 / D.3

Metric ID	Metric Description	Unit of Measure	Performance Measurement Category Mapping	Agency Baseline Capability	2020 Target	2021 Target	Measurement Condition	Reporting Frequency	Agency Strategic Objective / Agency Priority Goal	Is Metric Retired?
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and the DoD and AF business rules that are programmed into the system.

services; reduce administrative and regulatory burden

Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment
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NONE

26986	Not Applicable 2	None	3 - Financial Performance	0.000000	0.000000	0.000000	Over target	Annual	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory burden	No
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Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment
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NONE

26985	Not Applicable 1	None	1 - Customer Satisfaction (Process Results)	0.000000	0.000000	0.000000	Over target	Annual	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory burden	No
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Metric ID	Actual Result ID	Actual Result	Date of Actual	Comment
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Metrics Definitions and Actual Results Table D.2 / D.3

Metric ID	Metric Description	Unit of Measure	Performance Measurement Category Mapping	Agency Baseline Capability	2020 Target	2021 Target	Measurement Condition	Reporting Frequency	Agency Strategic Objective / Agency Priority Goal	Is Metric Retired?
								Result		

NONE

26984	AFIPPS will also enable AF compliance with the Congressionally-mandated audit readiness (Federal Financial Management Improvement Act and Federal accounting standards) and support the Secretary of the AF (SECAF) "3 to 1" initiative integrating the AF Component Management Systems.	None	2 - Strategic and Business Results	0.000000	40.000000	40.000000	Over target	Annual	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory burden	No
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Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment
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NONE

26983	AFIPPS will eliminate today's "split" between Personnel and Pay business and IT processes, reduce system operating costs, and will improve compensation accuracy (reduce	None	2 - Strategic and Business Results	0.000000	50.000000	50.000000	Over target	Annual	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory	No
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Metrics Definitions and Actual Results Table D.2 / D.3

Metric ID	Metric Description	Unit of Measure	Performance Measurement Category Mapping	Agency Baseline Capability	2020 Target	2021 Target	Measurement Condition	Reporting Frequency	Agency Strategic Objective / Agency Priority Goal	Is Metric Retired?
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pay errors).

burden

Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment
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NONE

26982	The AFIPPS program will ensure accurate and timely delivery of pay, entitlements, allowances, and benefits information is provided for the Total Force (Active Duty, Guard, and Reserve).	None	2 - Strategic and Business Results	0.000000	50.000000	50.000000	Over target	Monthly	007SO18273 : Improve and strengthen business operations through a move to DoD-enterprise or shared services; reduce administrative and regulatory burden	No
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Metric ID	Actual Result ID	Actual Result	Date of Actual Result	Comment
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NONE