

HR DASHBOARD

Attrition Analysis



Group Members:

*Rafay Siddiqui
Muhammad Akbar
Priscilla Boatema
Tauhidur Rahman*





1470

Total Employees

1233

Current Employees

16.12%

Attrition Rate

83.88%

Retention Rate

4.56

Average Tenure (Years)

112.96K

Average Salary



Department

All

Age Group

All

Gender

All

Years At Com...

All

Ethnicity

All

Year

2022

2016

2021

2015

2020

2014

2019

2013

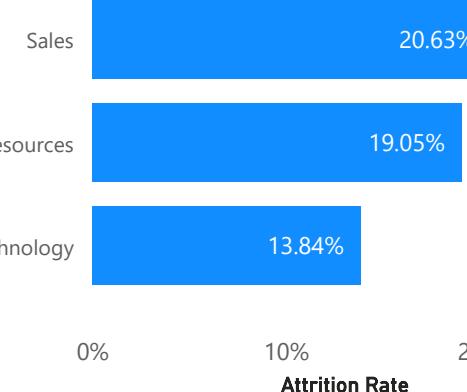
2018

2012

2017

Attrition by Department

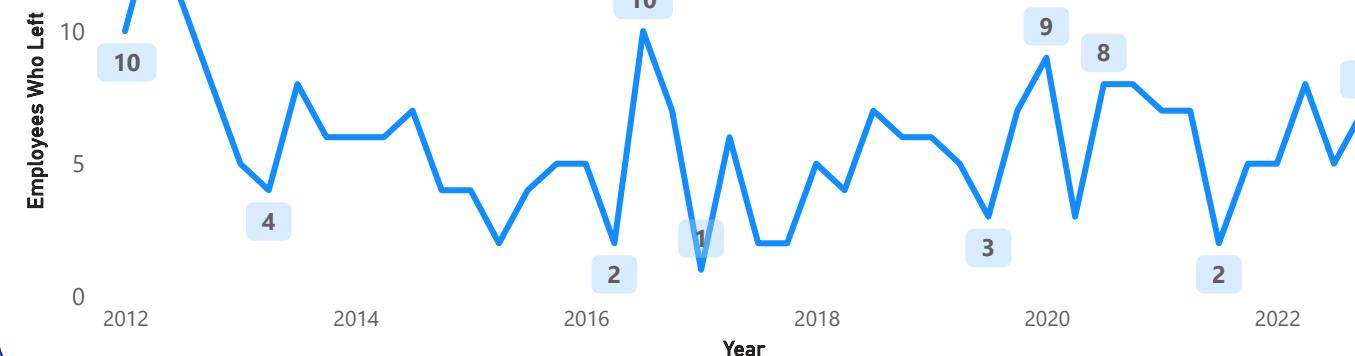
Department



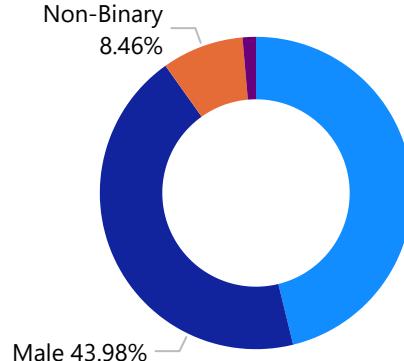
Attrition Trend

Employees Who Left

Year

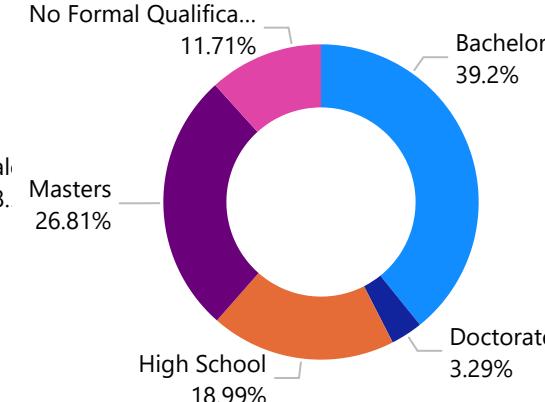


Gender

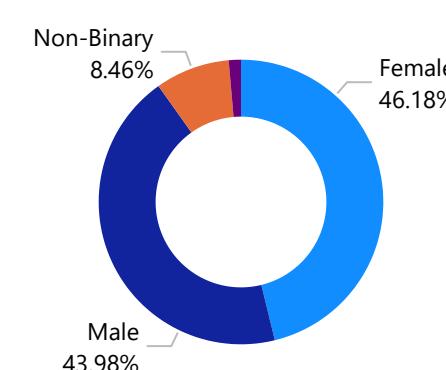


Attrition Drivers

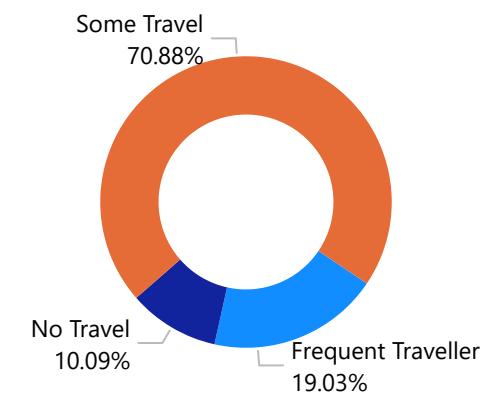
Education Level



Age Group



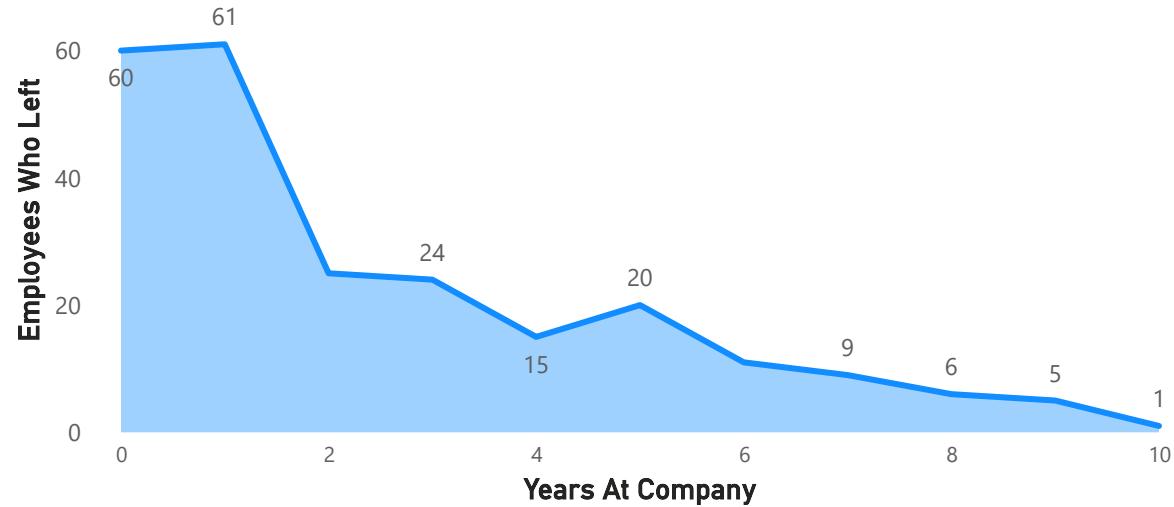
Travel Frequency



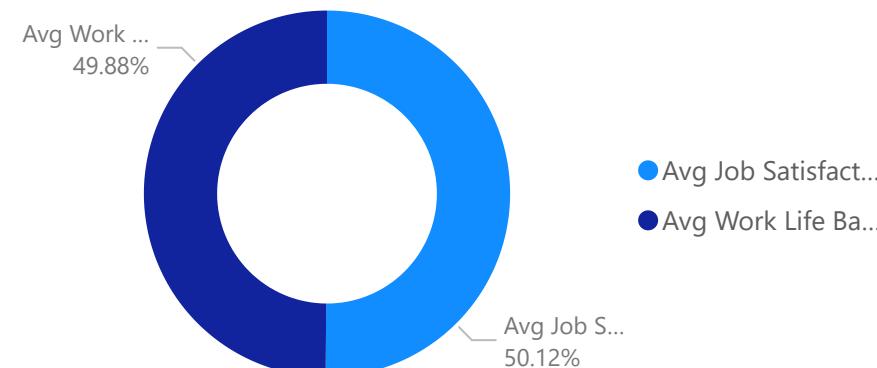


Attrition Drivers Deep Dive

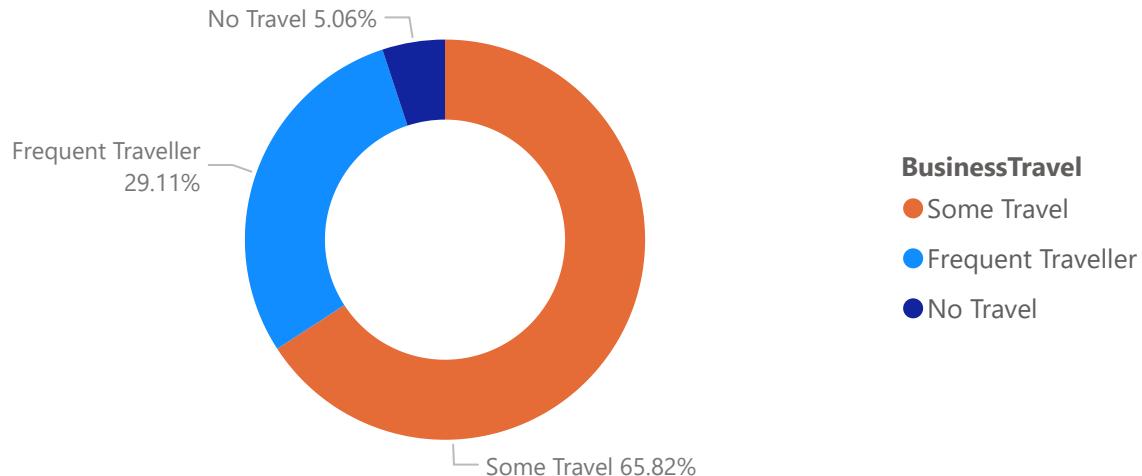
Attrition by Years at Company



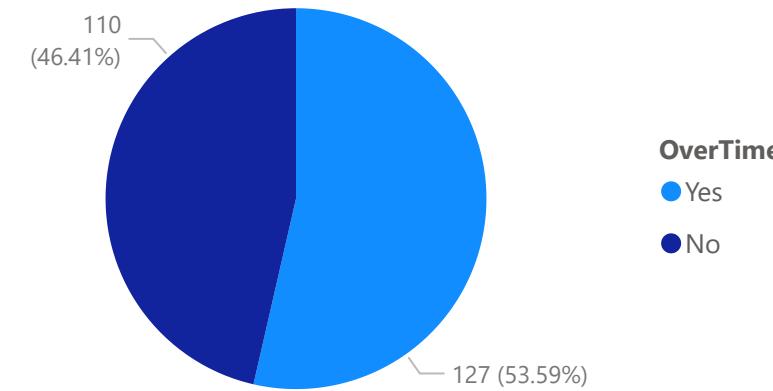
Attrition by Job Satisfaction



Attrition by Business Travel



Attrition by OverTime



Department	All
Age Group	All
Gender	All
Years At Com...	All
Ethnicity	All
Year	2022
	2016
	2021
	2015
	2020
	2014
	2019
	2013
	2018
	2012
	2017