

BeSafe SGFL Injuries

Generated on: 2023-10-23

S.NO	1	ID	10	Reference	809	Time	06:59:00	Date	11-07-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	location 1	Other Location	Hall -2 First Floor Closingn				
Line	116	Meta Injury Category	First Aid Case	Meta Incident Category	Stitching						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Ali Shan						
Witness Name		Details	During stitching the shoes Upper on stitching machine suddenly paddle was pressed by foot and finger caught in between the needle.	Immediate Action	First aidAwareness Session should be conducted by foreman before start of s						
Key Finding		Created At	04-08-2023	Immediate Causes	SA18- Failure to Identify Hazard, SA7- Improper operation of tool/equipment/machinery/device						
Root Cause		Contact Types		Updated At	15-08-2023						
Actions	Description			Responsibility			Timeline		Status		

S.NO	2	ID	11	Reference	810	Time	13:30:00	Date	11-07-2023	Initiated By	admin
Unit	Unit 2	Department	Production	Location	Production Hall - Female	Other Location					
Line	SL-14	Meta Injury Category	First Aid Case	Meta Incident Category	Press Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Esha Ijaz						
Witness Name		Details	During working on press machine, the leather upper was stick to the machine while removing upper directly from machine his fingers pressed by the heat pressing machine and burned.	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	04-08-2023	Immediate Causes	SA17- Failure to Follow Procedure/Instruction						
Root Cause		Contact Types		Updated At	15-08-2023						
Actions	Description					Responsibility		Timeline		Status	
	Tool Should be used in case of removing upper directly from the machine.					Production		17-07-2023		closed	

S.NO	3	ID	12	Reference	811	Time	11:25:00	Date	19-07-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	location 1	Other Location					
Line	I-127	Meta Injury Category	First Aid Case	Meta Incident Category	Eyelet Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Shahid Bau						

Witness Name		Details	He was working on eyelet machine, during placing washer on upper, suddenly his foot pressed on pedal and his right-hand thumb caught in between the machine.	Immediate Action	First aid was provided inhouse dispensary and investigation started		
Key Finding		Created At	04-08-2023	Immediate Causes	SA15- Improper/inapproriate behaviour		
Root Cause		Contact Types		Updated At	15-08-2023		
Actions	Description				Responsibility	Timeline	Status
	Installation of infrared sensor is required to avoid eyelet injuries				Engineering	20-09-2023	pending

S.NO	4	ID	13	Reference	812	Time	11:59:00	Date	07-07-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	location 1	Other Location					
Line	L-125	Meta Injury Category	First Aid Case	Meta Incident Category	Eyelet Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	M.Waqas						
Witness Name		Details	While standing up from his seat, his Right Hand index finger caught in eyelet machine and unintentionally paddle pressed by foot.	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	04-08-2023	Immediate Causes	SA14- Improper Position for Task						
Root Cause		Contact Types		Updated At	15-08-2023						
Actions	Description					Responsibility		Timeline		Status	
	Awareness Session should be conducted by foreman before start of shift to avoid eyelet machine injuries					Production		15-07-2023		closed	

S.NO	5	ID	14	Reference	813	Time	11:30:00	Date	23-07-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	location 1	Other Location					
Line	L-118	Meta Injury Category	First Aid Case	Meta Incident Category	Eyelet Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Babar Ali						
Witness Name		Details	Right hand Index Finger Eyelet Machine injury	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	04-08-2023	Immediate Causes	SA14- Improper Position for Task						
Root Cause		Contact Types	Caught In	Updated At	15-08-2023						
Actions	Description					Responsibility		Timeline		Status	
	Automatic Conveyor should be installed for washer to avoid manual working on eyelet machine					Production		20-09-2023		pending	

S.NO	6	ID	15	Reference	814	Time	14:03:00	Date	20-07-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-1 Production	Other Location					
Line	L-125	Meta Injury Category	First Aid Case	Meta Incident Category	Eyelet Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Ahmad Raza						

Witness Name		Details	Left hand Index Finger Eyelet Machine injury. He was standing back side of the machine in inappropriate manner by placing his left hand index finger in between the machine bolt and pump.		Immediate Action	First aid was provided inhouse dispensary and investigation started					
Key Finding		Created At	04-08-2023		Immediate Causes	SA15- Improper/inapproriate behaviour, SA17- Failure to Follow Procedure/Instruction, SA18- Failure to Identify Hazard					
Root Cause		Contact Types	Caught In		Updated At	15-08-2023					
Actions	Description					Responsibility		Timeline		Status	
	Awareness Session should be conducted by foreman before start of shift to avoid eyelet machine injuries					Production		24-07-2023		closed	

S.NO	7	ID	16	Reference	815	Time	15:25:00	Date	02-08-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	location 1	Other Location					
Line	L-123	Meta Injury Category	Medical Treatment Case	Meta Incident Category	Eyelet Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Mansoor						
Witness Name		Details	Left Hand index Finger eyelet machine injury	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	05-08-2023	Immediate Causes	Others, SA14- Improper Position for Task						
Root Cause		Contact Types	Caught In	Updated At	15-08-2023						
Actions	Description					Responsibility		Timeline		Status	
	Automatic Conveyor should be installed for washer to avoid manual working on eyelet machine					Engineering		20-9-2023		pending	

S.NO	8	ID	17	Reference	809	Time	17:20:00	Date	02-08-2023	Initiated By	admin
Unit	Unit 2	Department	Production	Location	Production Hall - Lasting	Other Location					
Line	L-235	Meta Injury Category	First Aid Case	Meta Incident Category	Elfy						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	M.Ahmed						
Witness Name		Details	He opened bottle of Elfy for working on shoes, suddenly Elfy gets is his eye during opening of cover.	Immediate Action	First aid was provided inhouse dispensary and investigation started and Patient refer to THQ Muridke.						
Key Finding		Created At	15-08-2023	Immediate Causes	SA10- Failure to use PPE properly, Others:_						
Root Cause		Contact Types		Updated At	15-08-2023						
Actions	Description					Responsibility		Timeline		Status	
	Safety Goggles should be provided to workers for working with Elfy for Shoe Finishing					Production		10-08-2023		closed	

S.NO	9	ID	18	Reference	810	Time	11:59:00	Date	04-08-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-1 Production	Other Location					
Line	L-130	Meta Injury Category	Medical Treatment Case	Meta Incident Category	Sharp Tool						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Qamar Abbass						

Witness Name		Details	There should be proper location and identification for usage of sharp blade in shoe processing	Immediate Action	First aid was provided inhouse dispensary and investigation started and Patient refer to THQ Muridke.
Key Finding		Created At	15-08-2023	Immediate Causes	SA3- Failure to secure, SA12- Improper Placement, SA18- Failure to Identify Hazard, SA7- Improper operation of tool/equipment/machinery/device
Root Cause		Contact Types	Slip	Updated At	15-08-2023

Actions	Description				Responsibility	Timeline	Status
	There should be proper location and identification for usage of sharp blade in shoe processing.				Production	10-08-2023	closed

S.NO	10	ID	21		Reference	813		Time	11:01:00	Date	11-04-2023	Initiated By	admin
Unit	Unit 3	Department	Engineering		Location	Workshop Area		Other Location					
Line		Meta Injury Category	First Aid Case		Meta Incident Category	Mould							
Meta Incident Status	Completed	Employee Involved	yes		Injured Person	Ehsanullah							
Witness Name		Details	To pick stamp for mould, he went to production site, Already 3 of the moulds were placed, 2nd person came and place 4th mould on above the 3 moulds. Due to unbalance mould hit on his foot		Immediate Action	First aid was provided inhouse dispensary and investigation started							
Key Finding		Created At	15-08-2023		Immediate Causes	SA10- Failure to use PPE properly							
Root Cause		Contact Types	Fall to Below		Updated At	15-08-2023							
Actions	Description						Responsibility		Timeline		Status		
	Provide Safety Shoes to Workers during working on Moulding machine/Engineering Workshop						Engineering		20-4-2023		closed		
	Proper Racks for the storage of Mould in Enggining Workshop/Production						Engineering		20-4-2023		closed		

S.NO	11	ID	22	Reference	814	Time	11:09:00	Date	14-04-2023	Initiated By	admin
Unit	Unit 2	Department	Production	Location	Production Hall - Lasting	Other Location					
Line	L-236	Meta Injury Category	First Aid Case	Meta Incident Category	Chemical						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Khadim Hussain						
Witness Name		Details	Sole Cleaning Chemical Drop in both Eyes. He was sitting on the floor & eating. Suddenly, he stand up and the edge of table hit on his head.	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	15-08-2023	Immediate Causes	Others: _						
Root Cause		Contact Types	Caustic / Acid	Updated At	16-08-2023						

Actions	Description				Responsibility	Timeline	Status
	Chemical should be covered during handling & Storage,				Production	15-04-2023	closed
	All chemicals should be palce in secondary Containment.				Production	15-04-2023	closed

S.NO	12	ID	26	Reference	816	Time	05:23:00	Date	19-04-2023	Initiated By	admin
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Unit	Unit 2	Department	Production	Location	Production Hall - Closing Male	Other Location	
Line	SL-15	Meta Injury Category	Medical Treatment Case	Meta Incident Category	Press Machine		
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Murtaza		
Witness Name		Details	Right hand middle and ring finger got injured during working on press machine. During working on press machine, the leather upper was stick to the machine while removing upper directly from machine his fingers pressed by the heat pressing machine and burned.	Immediate Action	First aid was provided inhouse dispensary and investigation started and Patient refer to THQ Muridke.		
Key Finding		Created At	22-08-2023	Immediate Causes	SA15- Improper/inappropriate behaviour, SA7- Improper operation of tool/equipment/machinery/device		
Root Cause	Machine power turned on while removing upper directly from hand. Effective tool was not used to remove upper from machine	Contact Types	Struck-By	Updated At	22-08-2023		

S.NO	13	ID	27	Reference	816	Time	05:35:00	Date	28-04-2023	Initiated By	admin
Unit	Unit 3	Department	Engineering	Location	Workshop Area	Other Location					
Line		Meta Injury Category	First Aid Case	Meta Incident Category	Mould						
Meta Incident Status	Completed	Employee Involved	no	Injured Person							
Witness Name		Details	Having mould in his hand, He went to engineering workshop with one of his friend, suddenly mould slip from his friend hand and hit on his left foot and got injured.	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	22-08-2023	Immediate Causes	SC33- Inadequate/Improper Personal Protective Equipment						
Root Cause	Safety Shoes was not wear during working.	Contact Types	Slip	Updated At	22-08-2023						
Actions	Description					Responsibility		Timeline		Status	
	Safety Shoes must be provided to workers for working in workshop , production moulding area					Engineering		08-05-23		pending	

Unit	Unit 1	Department	Production	Location	Hall-3 First Floor	Other Location
Line	L-322	Meta Injury Category	First Aid Case	Meta Incident Category	Stitching	
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Shahid Ali	
Witness Name		Details	Right Hand Thumb, Needle Injury. He was working on stitching machine, during stitching of shoe upper suddenly, paddle was press by his foot and his right hand thumb caught in between the machine.	Immediate Action	First aid was provided inhouse dispensary and investigation started	
Key Finding		Created At	16-09-2023	Immediate Causes	SA17- Failure to Follow Procedure/Instruction, SA15- Improper/inapproriate behaviour	

Root Cause	Lack of focus on work.	Contact Types	Caught In	Updated At	09-10-2023					
Actions	Description					Responsibility	Timeline	Status		
	Awareness Session should be conducted before the start of the shift by foreman on machine safety and awareness on use of needle guard, eye guard, to avoid stitching machine injuries.					Production/HSE	19-09-2023	closed		

S.NO	15	ID	34	Reference	916	Time	03:53:00	Date	09-08-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-2 Stitching Ground Floor	Other Location					
Line	L-101	Meta Injury Category	First Aid Case	Meta Incident Category	Press Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Abdul Sattar						
Witness Name		Details	He was working on heavy press machine, during setting of synthetic sheets suddenly button was pressed by his left finger and his right hand wrist got injured.	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	16-09-2023	Immediate Causes	SA8- Inadequate servicing of equipment/machinery in operation						
Root Cause	Machine press button was slightly loose. lack of focus on work by worker.	Contact Types	Struck-By	Updated At	08-10-2023						
Actions	Description					Responsibility		Timeline		Status	
	By the support of engineering team, it was discussed to change the machine press button to reduce injury.					Engineering		19-09-2023		pending	

S.NO	16	ID	35	Reference	1017	Time	17:10:00	Date	21-09-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-3 First Floor	Other Location					
Line	L-315	Meta Injury Category	First Aid Case	Meta Incident Category	Stitching						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Nasir Javed						
Witness Name		Details	During working on stitching machine needle prick on his right hand index finger and he got injured.	Immediate Action	First aid was provided inhouse dispensary and investigation started and Patient refer to THQ Muridke.						
Key Finding		Created At	09-10-2023	Immediate Causes	SA18- Failure to Identify Hazard, SC32- Inadequate Guard/Barrier						
Root Cause	Usage of needle guard was not effective. Lack of focus on work	Contact Types	Caught In	Updated At	17-10-2023						
Actions	Description					Responsibility		Timeline		Status	
	Awareness Session should be conducted on general safety induction to identify the machine hazards.					Production/HSE		25-09-2023		pending	

S.NO	17	ID	77	Reference	1058	Time		Date	01-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-3 First Floor	Other Location					

Line	L-311	Meta Injury Category	First Aid Case	Meta Incident Category	Sharp Tool			
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	M.Kashif			
Witness Name		Details	While trimming excess thread from the upper, the sharp edge of the clipper accidentally struck the worker's left-hand middle finger, causing an injury.	Immediate Action	First aid was provided inhouse dispensary and investigation started			
Key Finding		Created At	17-10-2023	Immediate Causes	SA18- Failure to Identify Hazard			
Root Cause	Lack of awareness of potential hazards associated with the sharp tool.	Contact Types	Struck-By	Updated At	20-10-2023			
Actions	Description					Responsibility	Timeline	Status
	Implement a training and awareness program on sharp tool management. . This program should cover safe operation, potential hazards, and proper hand placement during the trimming process.					Production/HSE	19-06-2023	closed

S.NO	18	ID	79	Reference	1060	Time	Date	06-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall 02 First Floor	Other Location				
Line	L-101	Meta Injury Category	First Aid Case	Meta Incident Category	Skiving Machine					
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Khuram Shazad					
Witness Name		Details	While operating the skiving machine, the worker's momentary distraction led to an unfortunate incident where his right-hand middle finger came into contact with the skiving machine blade, resulting in an injury	Immediate Action	First aid was provided inhouse dispensary and investigation started					
Key Finding		Created At	17-10-2023	Immediate Causes	SA15- Improper/inapproriate behaviour					
Root Cause	Skiving machine guard was not installed.	Contact Types	Struck-By	Updated At	20-10-2023					
Actions	Description				Responsibility		Timeline		Status	
	Implementing a skiving machine guard installation as a corrective measure to prevent incidents related to contact with the sharp blade.				Engineering		30-06-2023		pending	

S.NO	19	ID	81	Reference	1062	Time	13:37:00	Date	10-06-2023	Initiated By	admin
Unit	Unit 2	Department	Production	Location	Production Hall - Female	Other Location					
Line	SL-11	Meta Injury Category	First Aid Case	Meta Incident Category	Eyelet Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Nazia Amanat						
Witness Name		Details	While operating the Eyelet machine between approximately 12:36 pm and 1:36 pm, at around 1:37 pm, a colleague called out to her from behind, and she felt that her chair had shifted slightly. This distraction caused her to lose focus on her work, leading to the accidental pressing of the machine's pedal and subsequent contact of her right-hand index finger with the Eyelet machine.	Immediate Action	First aid was provided inhouse dispensary and investigation started and Patient refer to THQ Muridke.						

Key Finding		Created At	17-10-2023	Immediate Causes	SA18- Failure to Identify Hazard, SA15- Improper/inappropriate behaviour, SA3- Failure to secure		
Root Cause	lack of sufficient training or awareness regarding safe machine operation and the importance of maintaining focus during work. Workplace Distraction. Automatic conveyor was not installed specifically for washer.	Contact Types	Caught In	Updated At	20-10-2023		
Actions	Description				Responsibility	Timeline	Status
	Provide refresher safety training for all workers operating the Eyelet machine. This training should include awareness of potential distractions and the significance of adhering to safety procedures.				HSE	19-06-2023	closed
	Installation of double stock mechanism to avoid eyelet machine injuries by single press.				Engineering	15-07-2023	pending

S.NO	20	ID	82	Reference	1063	Time	Date	09-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-1 Production	Other Location				
Line	L-137	Meta Injury Category	First Aid Case	Meta Incident Category	Shoe Polishing Machine					
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Ilyas					
Witness Name		Details	While finishing the shoes on the automatic shoe polishing machine, the shoe lace caught in between the machine and shoe last hit on his right-hand wrist.	Immediate Action	First aid was provided inhouse dispensary and investigation started and Patient refer to THQ Muridke.					
Key Finding		Created At	17-10-2023	Immediate Causes	SA17- Failure to Follow Procedure/Instruction, SA12- Improper Placement					
Root Cause	Lack of adequate safety measures or safeguards in place to prevent such entanglements.	Contact Types	Caught In	Updated At	20-10-2023					

Actions	Description					Responsibility	Timeline	Status
	Awareness session should be conducted to educate workers about machine hazards and proper shoe lace binding procedures before using the polishing machine.					Production/HSE	19-06-2023	closed

S.NO	21	ID	84	Reference	1065	Time	11:01:00	Date	12-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-3 First Floor	Other Location					
Line	L-313	Meta Injury Category	First Aid Case	Meta Incident Category	Stitching						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	M. Waqar						
Witness Name		Details	During sitting on stitching machine, suddenly paddle was pressed by foot and thumb caught in between the needle and he got right hand thumb needle injury.	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	17-10-2023	Immediate Causes	SA15- Improper/inappropriate behaviour						
Root Cause	Inadequate training and awareness about the risks associated with machine operation.	Contact Types	Caught In	Updated At	20-10-2023						

Actions	Description	Responsibility	Timeline	Status
	Awareness session should be conducted before start of shift by the line incharge to identify machine hazards and safety.	Production	14-06-2023	closed

S.NO	22	ID	86	Reference	1067	Time	Date	12-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-3 First Floor	Other Location				
Line	L-326	Meta Injury Category	First Aid Case	Meta Incident Category	Stitching					
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	M.Afzal					
Witness Name		Details	He was working on stitching machine, during stitching of shoe upper his right hand index finger got injured.	Immediate Action	First aid was provided inhouse dispensary and investigation started					
Key Finding		Created At	17-10-2023	Immediate Causes	SC32- Inadequate Guard/Barrier, SA18- Failure to Identify Hazard, SA15- Improper/inappropriate behaviour					
Root Cause	Needle Guard & Eye Guard was not installed on machine. worker Inability to concentrate on his task.	Contact Types	Caught In	Updated At	20-10-2023					

Actions	Description	Responsibility	Timeline	Status
	Requested to engineering team to install needle and eye guard on machine and awareness session should be conducted by lineincahrge to identify the hazards.	Production/Engineering	19-06-2023	pending

S.NO	23	ID	87	Reference	1068	Time	Date	14-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall- 3 Ground floor	Other Location				
Line	L-334	Meta Injury Category	Medical Treatment Case	Meta Incident Category	Sharp Tool					
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Aamir Ali					
Witness Name		Details	He was working in Hall 03 Line 334 (Lasting Department), During cutting of paper for packing box with blade, sharp edge of the blade cut his left-hand index finger and he got major injury.	Immediate Action	First aid was provided inhouse dispensary and investigation started and Patient refer to THQ Muridke.					
Key Finding		Created At	17-10-2023	Immediate Causes	SC26- Incorrect/Inadequate Tool/Equipment, SA18- Failure to Identify Hazard, SA15- Improper/inapproriate behaviour					
Root Cause	Anti-cut gloves were not used for cutting tasks, and a suitable tool for paper cutting was not utilized.	Contact Types		Updated At	20-10-2023					

Actions	Description	Responsibility	Timeline	Status
	Mesh gloves/Anti cut gloves should be provided for cutting purpose	Production	10-08-2023	pending
	Paper cutter tool and cutting machine should be used for cutting instead of using sharp blade.	Production	10-08-2023	pending

S.NO	24	ID	89	Reference	1070	Time	Date	14-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall- 3 Ground floor	Other Location				

Line	L-334	Meta Injury Category	Medical Treatment Case	Meta Incident Category	Sharp Tool	
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Jahanzeb	
Witness Name		Details	He was working in Hall 03 Line 334 (Lasting Department), During cutting of paper for packing box with blade, sharp edge of the blade cut his right hand inner side got major injury.	Immediate Action	First aid was provided inhouse dispensary and investigation started and Patient refer to THQ Muridke.	
Key Finding		Created At	17-10-2023	Immediate Causes	SC25- Defective Tool/Equipment, SA18- Failure to Identify Hazard	
Root Cause	Anti Cut gloves not used for cutting tasks. Effective tool was not utilized for paper cutting.	Contact Types		Updated At	20-10-2023	
Actions	Description			Responsibility	Timeline	Status
	Mesh gloves/Anti cut gloves should be provided for cutting purpose			Production	10-08-2023	pending

S.NO	25	ID	91	Reference	1072	Time	04:54:00	Date	19-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall 02 First Floor	Other Location					
Line	L-126	Meta Injury Category	First Aid Case	Meta Incident Category	Stitching						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Sahil Masih						
Witness Name		Details	Worker was working in Hall 01 at line no. 126, during stitching of shoe upper, he moved the side of upper for stitching, suddenly his right-hand index finger hit with needle got injured	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	17-10-2023	Immediate Causes	SA14- Improper Position for Task, SC32- Inadequate Guard/Barrier						
Root Cause	The worker's utilization of the needle guard was ineffective.	Contact Types		Updated At	20-10-2023						
Actions	Description					Responsibility		Timeline		Status	
	Awareness session should be conducted by production in charge for effective usage of needle guard during stitching					Production		21-06-2023		closed	

S.NO	26	ID	92	Reference	1073	Time	Date	19-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-3 First Floor	Other Location				
Line	L-126	Meta Injury Category	First Aid Case	Meta Incident Category	Stitching					
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Azam Ali					
Witness Name		Details	Worker was working on stitching machine in hall#3 at line#312, during picking of thread from needle his foot was pressed on paddle and his right-hand index finger got injured.	Immediate Action	First aid was provided inhouse dispensary and investigation started					
Key Finding		Created At	17-10-2023	Immediate Causes	SA15- Improper/inappropriate behaviour, SA17- Failure to Follow Procedure/Instruction, SC32- Inadequate Guard/Barrier					
Root Cause	The worker's utilization of the needle guard was ineffective.	Contact Types	Caught In	Updated At	20-10-2023					

Actions	Description	Responsibility	Timeline	Status
	Awareness session should be conducted on stitching machine hazards and operations	Production/HSE	28-06-2023	closed

S.NO	27	ID	94	Reference	1075	Time	04:43:00	Date	15-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-1 Production	Other Location					
Line	L-136	Meta Injury Category	First Aid Case	Meta Incident Category	Toe Lasting						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Shabbir						
Witness Name		Details	While Shabir was moving through the toe-shaping machine on Line No. 136, his right foot accidentally came into contact with the sharp edge of a paddle, resulting in an injury.	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	17-10-2023	Immediate Causes	SA3- Failure to secure, SA18- Failure to Identify Hazard, SC32- Inadequate Guard/Barrier						
Root Cause	Sharp edge of the machine was not covered properly.	Contact Types	Caught On	Updated At	20-10-2023						
Actions	Description					Responsibility		Timeline		Status	
	Requested to engineering team for installation of metal shape edge protector to cover sharp edge of paddle.					Engineering		30-6-2023		pending	

S.NO	28	ID	95	Reference	1076	Time	04:31:00	Date	27-06-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall 02 First Floor	Other Location					
Line	L-122	Meta Injury Category	First Aid Case	Meta Incident Category	Eyelet Machine						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	M. Shafiq						
Witness Name		Details	Right hand index finger Eyelet Machine injury.	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	17-10-2023	Immediate Causes	SA14- Improper Position for Task, SA17- Failure to Follow Procedure/Instruction						
Root Cause	Carelessness. Double stock mechanism was not installed.	Contact Types	Caught In	Updated At	20-10-2023						
Actions	Description					Responsibility		Timeline		Status	
	Automatic Conveyor should be installed for washer to avoid manual working on eyelet machine					Engineering		31-07-2023		pending	

S.NO	29	ID	97				Reference	1078		Time	10:40:00	Date	13-10-2023	Initiated By	admin
Unit	Unit 1	Department	Production				Location	Hall-1 Production		Other Location	Laser Punching				
Line		Meta Injury Category	First Aid Case				Meta Incident Category	Sharp Tool							

Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Muzammal		
Witness Name		Details	The incident took place while he was operating in the laser punching area, attempting to remove tape from his left hand using a blade. During this process, the blade unexpectedly struck the inner corner of his right hand.	Immediate Action	First aid was provided inhouse dispensary and investigation started		
Key Finding		Created At	17-10-2023	Immediate Causes	SA18- Failure to Identify Hazard, SC25- Defective Tool/Equipment		
Root Cause	lack of appropriate tools or equipment for the task	Contact Types	Struck-By	Updated At	20-10-2023		
Actions	Description				Responsibility	Timeline	Status
	Appropriate and safe tool should be provided for cutting and tape removing in laser punching area.				Production	31-10-2023	pending

S.NO	30	ID	100	Reference	1081	Time	10:24:00	Date	13-10-2023	Initiated By	admin
Unit	Unit 1	Department	Production	Location	Hall-3 First Floor	Other Location					
Line	L-334	Meta Injury Category	First Aid Case	Meta Incident Category	Chemical						
Meta Incident Status	Completed	Employee Involved	yes	Injured Person	Rizwan Ali						
Witness Name		Details	An injury to the right eye occurred while attempting to open an Elfy bottle for shoe sole fixing	Immediate Action	First aid was provided inhouse dispensary and investigation started						
Key Finding		Created At	17-10-2023	Immediate Causes	SA3- Failure to secure, SC33- Inadequate/Improper Personal Protective Equipment						
Root Cause	Lack of awareness about potential hazards while opening the bottle. Lack of usage of safety googles.	Contact Types		Updated At	20-10-2023						
Actions	Description						Responsibility	Timeline	Status		
	Provide workers with appropriate safety equipment, such as eye protection, to prevent future eye injuries while handling Elfy bottles.						Production/HSE	30-10-2023	pending		
	Conduct comprehensive training sessions for all personnel involved in handling chemicals or bottles, emphasizing the potential hazards and the correct procedures for bottle opening.						Production/HSE	30-10-2023	pending		