

INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement ("Agreement") is made and entered into by and between Supahandy Inc. d/b/a HandySuite ("Company"), and the undersigned contractor ("Contractor").

1. Scope of Work

Contractor shall perform services for the Company on an as-needed basis in the capacity of an independent contractor, including but not limited to handyman work, cleaning, landscaping, or other skilled trade services as assigned. Contractor agrees to furnish all tools and equipment necessary to complete the work unless otherwise provided.

2. Term and Termination

This Agreement shall commence upon signature and continue unless terminated by either party with or without cause, with notice. Termination shall not release Contractor from any obligations previously incurred.

3. Compensation

Contractor shall be paid as agreed per job or hourly rate, and shall be solely responsible for all federal, state, and local taxes. Contractor acknowledges no entitlement to employee benefits.

4. Independent Contractor Status

Contractor is not an employee of Company and shall not represent otherwise. Contractor retains control over methods and means of performance.

5. Background Checks and Fingerprinting

Contractor consents to background checks and fingerprinting as a condition of contract. Company is not concerned with past records unless it impacts performance or safety.

6. Media and Video Release

Contractor grants Company unrestricted rights to use images, audio, or video recordings taken during performance of services for marketing, training, or documentation without compensation.

7. Non-Compete and Non-Solicitation

Contractor shall not engage in or solicit clients of the Company for similar services during the term of this Agreement and for twenty-four (24) months after termination within a 100-mile radius of any location serviced by Company.

8. Confidentiality

Contractor agrees to keep all proprietary and client information confidential and not disclose it to third parties.

9. Indemnification

Contractor agrees to indemnify and hold Company harmless from any liability arising from Contractor's services.

10. Breach and Enforcement

Company reserves the right to prosecute any breach of this Agreement, including theft, fraud, or intentional damage. Contractor agrees to fully cooperate with Company and law enforcement.

11. Governing Law

This Agreement shall be governed under the laws of the State of Ohio.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date below.

Contractor Name: _____

Signature: _____

Date: _____

Company Representative: _____

Signature: _____

Date: _____