



Rafsan Jany, 170042044 <rafsanjany@iut-dhaka.edu>

Fwd: IUT Intern Assessment - Rafsan Jany

1 message

Mohayeminul Islam <mohayemin@iut-dhaka.edu>
To: rafsanjany@iut-dhaka.edu

Thu, Jun 24, 2021 at 1:16 AM

----- Forwarded message -----

From: **Waseem Yunus** <waseem.yunus@impulsebdltd.com>
Date: Sun, Jun 13, 2021 at 10:20 PM
Subject: IUT Intern Assessment - Rafsan Jany
To: <mohayemin@iut-dhaka.edu>
Cc: Zeb Yunus <zeb.yunus@impulsebdltd.com>

Dear Professor Islam,

Please find the internship feedback for Rafsan, It has been our pleasure to have him with our team for this internship.

Please feel free to contact me if you need any other clarifications or feedback.

Kind regards,
Waseem

Waseem Yunus
Managing Director

IMPulse (BD) Ltd.

Wakil Tower (9th Floor),
Ta-131 Badda Link Road, Gulshan-1,
Dhaka-1212,
Bangladesh

Phone: +880 2 8878418 / 9
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Email: waseem.yunus@impulsebdltd.com

Web: <http://www.impulsebdltd.com>

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From: "Google Forms" <forms-receipts-noreply@google.com>
To: "waseem yunus" <waseem.yunus@impulsebdltd.com>
Sent: Sunday, 13 June, 2021 9:46:54 PM
Subject: IUT Intern Assessment

Thanks for filling out **IUT Intern Assessment**

Here's what we got from you:

IUT Intern Assessment

Assalamu alaikum.

This is an assessment form of the interns of the Islamic University of Technology working at your company. The internship is part of the academic curriculum, therefore there is some grading associated with it. Please fill out this form to send us your feedback about an intern to help us in the grading process.

We asked the interns to inform us of the name of their senior manager and line manager. They mentioned your name as one or both. We requested them to consult with the company before they mention the names. If you think that there is a mistake and you should not fill this form, please contact us or talk to the intern.

A copy of the submitted form will be sent to your email address. Please forward that email to mohayemin@iut-dhaka.edu to confirm that you are the person who filled out the assessment form. We understand that this two-step process may be of a little hassle, but we could not find a more convenient way to verify that the right person is submitting the form. It is easier for us to verify if you use your organizational email.

Thank you very much for supporting our students in their internships.

If you need support regarding this form, please contact -

Mohayeminul Islam

Assistant Professor

Department of Computer Science and Engineering

Islamic University of Technology

Email: mohayemin@iut-dhaka.edu

Phone: 01520085074

Privacy

We will NOT make the information you provide publicly explicitly mentioning your name or your organization's name. However, aggregated results may be presented publicly. For example, we will NOT publish that you have marked an intern's performance as outstanding, however, we may publish that x% of the interns were marked as outstanding.

Email *

waseem.yunus@impulsebdltd.com

Intern's Basic Information

Intern's Name *

Rafsan Jany

Intern's Designation *

Software Development Intern

Joining Date of the Intern *

MM DD YYYY

02 / 03 / 2021

Last Working Day of the Intern *

MM DD YYYY

06 / 02 / 2021

Your role with this intern *

- ☒ Senior Manager
- ☐ Line Manager
- ☐ Both

Working Location *

- ☐ Fully on-site
- ☐ About 25% remote
- ☐ About 50% remote
- ☐ About 75% remote
- ☒ Fully remote

Assignments

Did the intern get a chance to work on a client project? *

- ☐ Yes
- ☒ No
- ☐ Not Sure
- ☐ Not Applicable

Did the intern's code got pushed into a production? *

- ☐ Yes
- ☒ No
- ☐ Not Sure
- ☐ Not Applicable

Briefly mention the tasks assigned to the intern *

Rafsan was working on a chat functionality module for a commercial event management platform. The work was to take the chat module POC and upgrade it with new functionality for creating and managing chat groups. Rafsan did the majority of the database (tables, views & DB functions) & server-side (.Net, C#) development work and some client side implementation (razor views and javascript).

Assessment

Interest towards learning *

- ☒ Very enthusiastic
- ☐ Interested
- ☐ Shows occasional disinterest
- ☐ Not interested at all
- ☐ I could not assess this

Dependability *

Can you assign this intern a task and be comfortable that she/he will try their best to complete it? And possibly proactively ask for help if they are stuck?

- ☒ Exceptionally dependable
- ☐ Standard
- ☐ Not very dependable
- ☐ Totally undependable
- ☐ I could not assess this

Proactiveness *

- ☒ Submit assigned tasks proactively, asks for tasks when idle
- ☐ Shows occasional lack of proactiveness
- ☐ Must be pushed to work
- ☐ I could not assess this

Confidence *

- ☐ Well understands his/her capability
- ☒ Underestimates his/her capability
- ☐ Overestimates his/her capability
- ☐ I could not assess this

Team skills *

- ☒ A good team player
- ☐ Has occasional difficulties working in a team
- ☐ Has frequent difficulties working in a team
- ☐ A poor team player

☐ I could not assess this

Attendance *

- ☒ Regular
- ☐ Occasionally absent without leave
- ☐ Very Irregular
- ☐ I could not assess this

Punctuality *

Punctuality in terms of arriving the workplace, meetings, appointments and other events

- ☒ Almost always on time
- ☐ Occasionally late
- ☐ Frequently late
- ☐ Very poor sense of punctuality
- ☐ I could not assess this

Quality of work *

- ☒ Excellent
- ☐ Standard
- ☐ Below Standard
- ☐ Poor
- ☐ I could not assess this

Learning skill *

- ☒ Quick and efficient
- ☐ Standard

- ☐ Below standard
- ☐ Poor
- ☐ I could not assess this

Overall performance of the intern *

- ☒ Outstanding
- ☐ Very good
- ☐ Standard
- ☐ Below standard
- ☐ Poor

Will you recommend this intern to your or another company? *

- ☒ Yes
- ☐ No
- ☐ Maybe
- ☐ Not sure

Overall comment about the intern

Mention other important aspects of the intern we did not ask about

Due to the pandemic conditions our team is working almost 100% remotely. Because of this, senior members of the team could not provide as much guidance as we normally provide to interns. Despite this challenge, Rafsan has been very consistent and conscientious with his work and has provided regular work updates as requested. In general, we have found him to be systematic and organised with his work and a good team member.

Do you want your evaluation to be available to the intern? *

- ☒ Yes



No

This section is NOT for assessment. Rather it is your professional suggestions for this intern for his/her improvement in future career.

Mention one thing you like about this intern

Systematic - this is a very important ability for solving problems and developing software.

Mention one thing you DO NOT like about this intern

N/A

How can this intern do better in his/her career?

While in the previous assessment question, I have rated him as "Underestimates ability" he is actually very capable. Rafsan started out with slightly low self-confidence (or the appearance of low self-confidence) but over the four months of internship his confidence has grown noticeably and in the last couple of months he has been clear & confident both in doing the work and in communicating with the team. It would be important keep this focus and maintain the self-confidence.

You can skip this section if you have already submitted this form for another intern

Your Information

Your Name

Waseem Yunus

Your Designation

Managing Director

Feedback about the Internship Program

How can we improve the internship program?

In general the IUT internship program is good and we have been accepting interns at different times from IUT for over 10 years. The program appears to be effective so we don't have any other specific input.

Other Comments about the internship program

Company Information

Company's Legal Name

IMpulse (BD) Ltd

Company's Alternative Names

Some companies are popular with alternative names. Often a short form or simply another name. Please list all of them below, each name in their own line.

Company Street Address

Wakil Tower (9th Floor), Ta-131 [Badda Link Road, Gulshan-1, Dhaka-1212](#)

Company Website

www.impulsebdltd.com

Primary business of the company

Own commercial software & software development for overseas clients.

List up to three most frequently used programming language at your company

C#, php

List up to three most frequently used database systems at your company

PostgreSQL, MariaDB, Oracle

List any other tools and technologies that are frequently used at your company

Containers, CI/CD tools, source control systems, issue trackers - anything you think are important

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