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User Login

From one cognizant, search for TMP or Talent Market Place. Click on the icon to launch
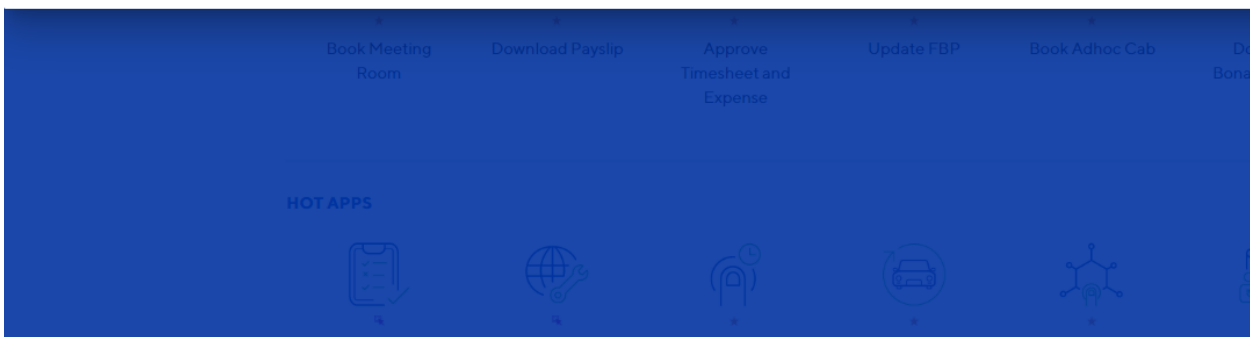
Profile Page

Associates who are having active releases (in Bench) can view their matching requirements/SOs, only after finishing their profile updates. By default, *Associate* view will be available.

Save & Submit button will be available only for 48 hours, soon after receiving an intimation mail to do profiling. Once clicked on *Save & Submit*, profile will be submitted to Shared Services for approval. After submission, users can navigate to dashboard by clicking on the *back to dashboard* button. If profiling is not done within 48 hours, the profile will be auto submitted for approval and only save button will be available to save changes. Associates, who are willing to travel, can also opt for list of countries they are wishing to travel to (with or without VISA). Based on the eligibility & skill matches, profile will be considered for an SO.

Rotation ready Associate's, must select the Role as "Associate" from the top right.

Click on "Back to Dashboard" to see their "SO/Demand" matching their respective skills. Please note – first time iAspire user must wait for 6-8 hours after clicking on "Back to Dashboard" to see the matches.

Dashboard

Notes: Upon clicking 'Update your Profile', the user will be redirected to profile details page for updating profile. It may take up to 5 minutes to reflect the updated profile changes in the iAspire portal.

This process is vital for TMP system - as this would help the system to identify the most appropriate job opportunities for the associates.

'Ticker' section shows the common messages shared by Admin as well as the situational messages.

Recommended Jobs

Users in CDP Pool will be recommended with jobs across domains and associates will be able to apply for opportunities with more than 40% match.

PDP users will be recommended with jobs only from their practice and an unlock button will be available from their day one in PDP. On clicking *Unlock*, users have to provide their justification for requesting to view opportunities outside their BU.

The request will be sent to the respective BU approver for approval. On approval users will be moved to PDP VCDP pool from PDP and they will be able to view opportunities across domain and practice. An auto unlock request will be triggered if user's bench aging is beyond 30 days and if there are more than 5 SO application rejections by PM.

| SO ID | Skill ▾ | Grade - Senior Associ... ▾ | Role ▾ | Country ▾ | State ▾ | City ▾ | SEARCH JOBS |

Please update your profile
Increase your profile visibility to maximum projects by filling your skillsets.

Update your profile ▶

495 Days

Aging
Explore more jobs based on your skill sets.

JOBS

Recommended **4**   My Applications & Proposals **0**

TRENDING SKILLS

Click on SO ID to view more details about the Job/SO

Promotion Eligible

| SO ID 3395608 | Cognizant Digital Engg Riverwoods Manager | 26-Dec-2019 |

Skills
Richness Index Score   71
Algorator Score   H(T),NA(D),NA(F)
View Details

Apply

| SO ID 3545217 | Cognizant Digital Engg Atlanta Manager | 28-Oct-2019 |

Skills
Richness Index Score   59
Algorator Score   H(T),NA(D),NA(F)
View Details

Apply

Project Management
Knowledge Management
Requirements Management
Execution Excellence
Effective Communication
Client Focus
Build Collaborative Relations
Estimation & Resource Planning
Innovation
Technology Trends

Job Details

Click here to go back to the dashboard

SO DETAILS

← Back to Dashboard

SO ID 3462608

Domain: QE & A

Location: Pune

Role: Test Analyst (Quality Engineering & Assurance)

Account Name: QEA Internal

Hiring Manager:

Start Date: 02-Dec-2019

Job Description:

Test Analyst Bachelors in engineering or equivalentUnderstand detailed requirements design test cases prepare test data and execute the test cases WITH THE OIBJECTIVE of ensuring least defects WITHIN the client and project specificationsKnowledge TransitionUnderstand and analyze business requirements based on the review of documents functional specifications document technical specification documents etc as received from client onsite Participate in KT calls to understand the requirements Conduct reverse KT with the client onsite or share the document detailing out the requirement or applicationdomain knowledge to ensure understanding on the same Prepare and share query log tracker to track queries Followup to ensure resolution of queries as documented in the query log Organize KT sessions for new team members Conduct training on tools like ETL tools etc as applicable Seek signoff from the client teamTest Requirement StudyParticipate in the requirement

Required Skills
Skills
Richness Index Score   69
Algorator Score   H(T),NA(D),H(F)

● Exact Match   ● Proficiency Mismatch   ● Non Match
● Resume Match   U Adjacency Match   ✱ Mandatory
✱ Non Mandatory

Technical 1/1

Selenium*

Domain 0/1

Compliance Solutions*

Functional 13/13

Requirements Management* | Knowledge Management* | Configuration Management* | Release Mgmt-ProcessTool&Tech* | Test & Defect Management*
Test Strategizing and Planning* | Estimation & Resource Planning* | Test Design Techniques* | Testing Execution Techniques* | Testing Process and Metrics*
Prototyping-TechCoE* | COTS Product Knowledge* | Technology Trends*

Apply   Upskill

Skill Details

JOBS Recommended **4** My Applications & Proposals **0**

TRENDING SKILLS

Promotion Eligible

Click on "View Details" to view the skill match details

Cognizant Digital Engg
Riverwoods
Manager | 26-Dec-2019

SO ID
3545217
Cognizant Digital Engg
Atlanta
Manager | 28-Oct-2019

Project Management
Knowledge Management
Requirements Management
Execution Excellence
Effective Communication
Client Focus
Build Collaborative Relations
Estimation & Resource Planning

Innovation
Technology Trends

Skills
Richness Index Score 71
Algorator Score H(T),NA(D),NA(F)
View Details

Apply

Skills
Richness Index Score 59
Algorator Score H(T),NA(D),NA(F)
View Details

Apply

SO ID
3141904
Cognizant Digital Engg
TECUMSE
Senior Associate | 01-May-2019
KEITH , MARGU (212118)

SO ID
3533817
Cognizant Digital Engg
Hillsboro
Senior Associate | 23-Dec-2019

● I have ● I don't have

TICKER

JOBS Recommended **3** My Applica

SO ID
3462608
QE
Pu
Pro

Skills
● Exact Match ● Proficiency Mismatch ● Non Match
● Resume Match U Adjacency Match ✱ Mandatory
✱ Non Mandatory

Shows the no of skill matches against the total skills required in that skill

App,Existing

ec-2019

Skills
Richness Index Score 64
Algorator Score H(T),NA(D),H(F)
View Details

Technical 1/1
Selenium*

Skill color indicates whether the Associate possess the exact skill or not

index
re

Domain 0/1
Compliance Solutions*

SO ID
3024440
RE
As
Mi

Functional 13/13
Requirements Management*
Knowledge Management*
Configuration Management*
Release Mgmt-ProcessTool&Tech*
Test & Defect Management*

Skills
Richness Index Score 56
Algorator Score S(T),NA(D),H(F)

Apply

User can apply only for 5 jobs, which is the threshold limit. Threshold application limit can be configured as required in the server. When a user tries to apply after the threshold limit, system would show a warning message and will not allow the user to apply further.

My Applications & Proposals

On successful Application, the respective proposal will be moved under 'My Applications and Proposals' with the status as 'Initiated for Proposal'. Alongside, a self-proposal will be created in TMP and it will be shown to the Hiring Managers and Talent Supply Chain POC for further processing. Appropriate email intimation will be sent to Hiring Manager and Talent Supply Chain POC. Upon intimation, the status of the proposal will be changed to 'Proposed'.

'All' option shows the jobs applied by self and the proposals sent by others (Talent Supply Chain / HM)

Click here to view the proposals by others (Talent Supply chain/HM)

Applied by me

This section shows the list of jobs applied by the user along with their current status.


Click here to see the latest status

Click here to cancel the application

Cancel Application

User can cancel only those job applications which are in 'Initiated for Proposal' or in 'Proposed' status. Once a job application is moved from 'Proposed' status, user will not be allowed to cancel it. Also, User will be allowed to cancel only the Proposals which are applied by them.
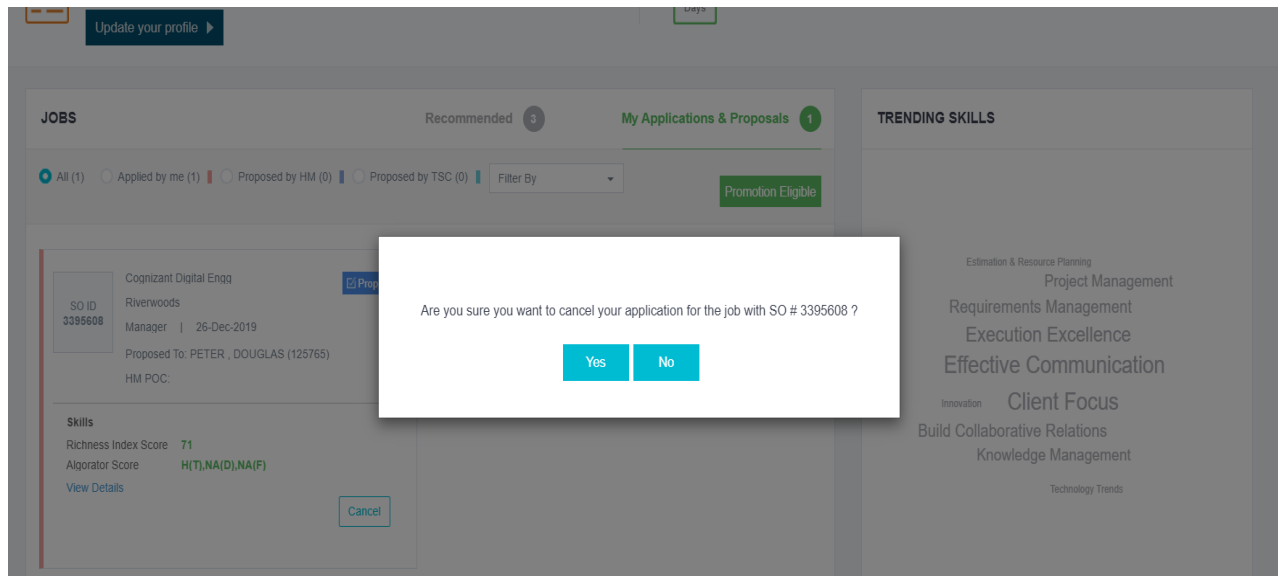
Trending skills
Check the job trend using this option...
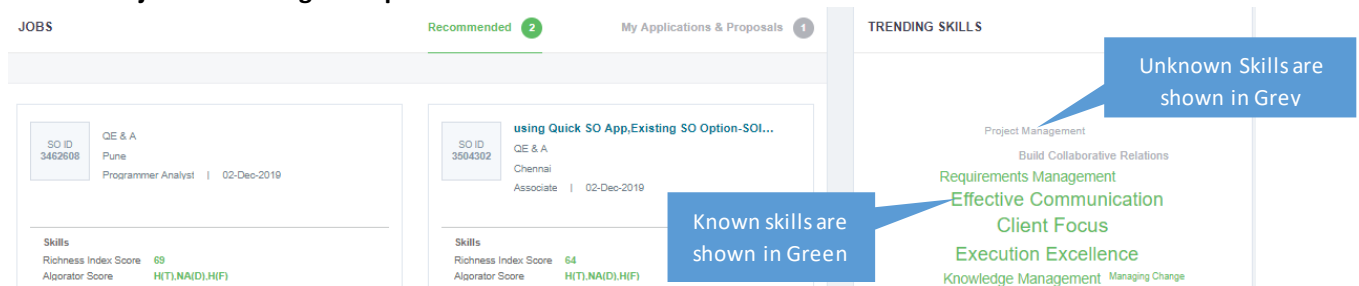
Notes: Trending skills would show the current trend in CTS - based on the opportunities which are relevant to the user's grade and +/- 1 grade of the user. Only the top 10 trends would be shown in trending skills. This would help the user to identify the trend and the opportunities available in front of them. Skills shown in green indicate that the associate already possesses those skills, and the skills in grey indicate those not possessed by the associate.

Search Jobs

Users can search with skills, grade, CCA role and location – as required. By default, the grade filter will be populated with user's grade and their +/-1 adjacent grades. The search results can further be refined using the filter options available on top of the search results.

Notifications