

# UNDER 30? YOU SHOULD JOIN THE CWU.

**BY JOINING THE COMMUNICATION WORKERS UNION,  
YOU WILL BE MAKING AN EFFECTIVE AND POSITIVE  
CHANGE TO YOUR FUTURE.**

Being part of the CWU gives you the reassurance of being able to check information from a trained union representative, on things like working to reach targets, management style, breaks, annual leave, daily job loads, etc which are common concerns across the Telecoms and Financial Services sector.

One of the ways to improve your working environment is to start organising with other workers. By joining the CWU, you can engage with your colleagues and discuss any issues you have at work and bring them to light.

There are 8,000 young workers across the Telecoms and Financial Services (T&FS) who are members of the CWU. That is a good proportion of our membership and it is time to focus on bringing our young workers into the framework of the CWU. Surveys have shown it is the younger workforce who are getting the poorest terms and conditions and it is time we work together in changing this.

## **WANT TO GET INVOLVED?**

Speak to your local union rep to find out who your branch youth officer is or contact

**Sara Barnicoat** on  
**07860 404042** or email:  
sbarnicoat@cwu.org



**JOIN, ENGAGE, GET ACTIVE, BE EMPOWERED**

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# www.cwuyouth.org



youth@cwu.org



cwuyouth



@cwuyouth

**JOIN, ENGAGE, GET ACTIVE, BE EMPOWERED**

## WHAT IS A UNION?

A trade union is an organisation made up from membership. The main goal of the union is to support you in the workplace. There is a myth that trade unions are only relevant if your job is disagreeable – that's not true. The majority of our members strive to enjoy their job. When possible, we work with the employer to facilitate the needs of our members.

## WHAT IF THERE'S NO UNION WHERE I WORK?

There is always a union present as anybody has the right to join a trade union, regardless of whether their employer acknowledges the union or not. It is your choice. Discrimination against trade union members is illegal in this country.

## WHY JOIN?

Being a member, you will benefit from a range of discounts and services, such as discount eye care, discount insurance for cars/home/travel, cash savings plan, free legal services, health benefits and so much more. Also, if you were in a situation where you were called into a disciplinary hearing, the union can represent you and has knowledge on issues relating to performance, attendance and general employment law. Additionally, you can contact your local branch for advice on any query you have. Many young CWU members throughout the country do this already.

**JOIN TODAY**

**Legal Services Hotel & Travel Benefits Motor Insurance Home Insurance  
CWU Health Cash Plan CWU Family Protection Cover Insurance Benefits  
Energy Price Comparison Specsavers Offer Bereavement allowance**

**To join the CWU call 0800 731 7434 or email [joinunion@cwu.org](mailto:joinunion@cwu.org)**

**www.cwu.org**



Billy Hayes General Secretary [www.billyhayes.co.uk](http://www.billyhayes.co.uk)

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Billy Hayes General Secretary [www.billyhayes.co.uk](http://www.billyhayes.co.uk)

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