

BENEFITS OF CWU MEMBERSHIP



B

Benefits

Workplaces with a trade union have better pensions, more holiday, flexible working hours. Additionally being a member of the CWU gives you discounts on motor/home and travel insurance, eye care, a health plan, bereavement allowance and much more.

E

Earnings

Jobs with a recognised union have higher wages. It is a fact. The reasoning for this is the more members a union has, the more power it has to negotiate better wages for all the employees.

N

Non-discriminatory

Trade unions promote fairness and equality in the workplace. With the CWU in place you do not have to worry about any form of bullying and harassment. Being a member of the CWU you can find out your rights at work and call for advice in any situation.

E

Expertise

All members have the backup of trained CWU reps, who understand the working pressures faced by Santander Group employees since they also work for the Bank. They additionally have support of the CWU's Head Office services.

F

Fixed

Your job is safe. Jobs with a union in place means you cannot be dismissed without a reason. Trade unions fight for permanent contracts for employees.

I

In safe hands

A trade union promotes a health and safety working environment, making sure the job you do is safe with the correct rest breaks and equipment. The CWU aims for employers to ensure that when ill health or injury arises, workers can access prompt care and advice to minimise the impact of ill health or their capability to work.

T

Trade union representation

As a member if you need representation for any disciplinary or grievance an experienced CWU rep is at hand to represent you. Additionally they can offer advice on any concerns you have in and out of the work place.

S

Support

You have the opportunity of becoming a union rep, to represent your fellow workers, if they feel justified in giving you that responsibility.

Join the CWU today! For more information - speak to a union representative, visit the CWU website, call or email us:
0800 731 7434 | santander@cwu.org



www.cwu.org

t 020 8971 7200 e info@cwu.org

Billy Hayes General Secretary
www.billyhayes.co.uk

04460C