

To make the life much better for our
SPECIAL loved people



I have turned my personal experience juicer into this website to be close to people who are like me, to work together to solve our problems and make life simpler and more beautiful. And always remember that you're special because you're the center of the universe.

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I felt ostracised and isolated

Workplace discrimination against people with disabilities goes far beyond not providing a ramp for wheelchair users or adapting premises. It can be insidious and indirect, or even downright bullying. So what can you do if it happens to you? Laura Marcus reports.....



When Gary Mazin was told during a company trip to Amsterdam that attendance was mandatory at a meeting to be held in a dark and noisy nightclub, he finally knew his employers would never take his disabilities seriously. They had repeatedly refused to make allowances for him or recognise he had a condition that required adaptation.

see properly. They mocked me as I stumbled into things. It was very playground-like and cruel – the first time I'd been treated like that as an adult." Because Gary always hit and exceeded his targets and did very well at the job he'd been doing for eight years, he knew his employers could not be able to find an excuse to sack him. Instead, he says they "managed him out" of his role.

Gary, 42, a recruitment worker, has Usher's Syndrome, a condition he was born with and which leads to progressive sight and hearing loss.

"I complained to HR but they said it was very much my word against theirs. The HR manager's response was: 'Well what do you expect us to do?' Once word got out that I'd doxxed on another staff member I was treated with open hostility and pretty much removed from any decision making.

"The nightclub meeting was an absolute nightmare for me," he says. "I had told my manager the meeting would cause me difficulties and why. He just wasn't interested. Said I had to go, I'd never normally go anywhere near a nightclub."

"They said it would be a good idea for me to work from home for a couple of days a week, then this stretched to three then four days a week," adds Gary. "I felt ostracised and isolated from the whole company. It was obvious they wanted me to leave."

"They mocked me as I stumbled into things. It was

Disabled get cold shoulder at booths

Voters Had To Wait For Hours Outside Polling Stations Without Wheelchairs Or Ramps

Times City

New Delhi: Thousands of disabled voters who had to wait for hours outside polling stations without wheelchairs or ramps, were told to stand in long queues and wait for their turn to vote.

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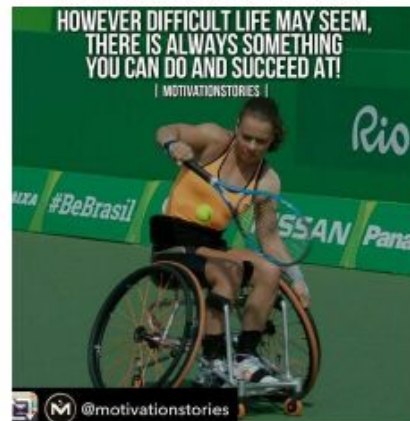




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