

Ravi. A

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SAP FICO | Team Leader | Manager | Onsite-FICO Lead

SAP FICO Team Leader with 10+ years of proven success driving business value. Implementation (S4/HANA), Project Management, with Strong Operational background and business acumen. Developing competent teams and steering premier accounts for the Service organizations, gained a cross-cultural exposure by managing clients across geographies. I am a highly-motivated, conscientious, and competent Leader and a collaborator with in-depth knowledge and expertise.

Work Experience: 10+ Years of diverse Career Progression

Company	Designation	Duration
Edel Tech	Onsite Project FI Team Lead	2025 till Date
Zensar	Sr. Team Lead	2024-2025
Capgemini Pvt., Ltd,	SAP FICO Manager	2023-2024
Accenture Pvt., Ltd,	Sr. FICO Team Lead	2021-2023
TATA Consultancy Services,	Team Leader	2018-2021
Bigtech Software Pvt Ltd – An Ameri100 Company	FICO Consultant	2015-2018
Capgemini Pvt., Ltd,	FICO Consultant	2012-2015
Bank of America Continuum Solutions (BACS)	Sr. Process Team Member	2008-2010
INCAB INDUSTRY	MBA Project Trainee	2006-2006

Key Skills:

ERP Skills	FINANCE & ACCOUNTS	Project Management
SAPS4/HANA(FICO) Functional consultant (SAP FI) Master Data Management (MDM)	General Ledger Accounts Payables Accounts Receivables Asset Accounting Bank Management	Agile Methodology Scrum Master

EDUCATION:

Core Competencies:

PG- MBA(Finance) (2005-2007)
50%
Degree B. Com- (2002-2005)
60%
PUC Intermediate (2001-2002)
66%
SSC General (2000-2000)
60%

Competencies	
ERP S4 Hana Experience	10
Implementation Experience	5
S4 Hana Migration/Implementation	3
Team Management	5
Scrum Master	2

Employment Details:

Edel Tech Pvt Ltd in Association with (Yash Dubai) UAEME.

Duration Jan 14th, 2025, till Date.

Location: Beirut, Lebanon

Role: SAP S4 Hana FICO Lead

Client/Project: Fattal Group Implementation.

Designation: Team Lead

Team Size: 02 Associates

- Lead team Implemented four Company Codes of Fattal Group as part of Phase I.
- Successfully completed UAT and Cut over activities for SAP FI.
- Country Lebanon follows multiple Exchange rates for statutory reports.
- Customized report created for Payments related through Third party system ISELL.
- Helped a lot in understanding the concepts from Oracle to SAP terminologies.
- Loaded a lot of data through Migration project in SAP S4 Hana like AP, AR, GL and House Bank, GL and Cost Centers and Profit Centers and Internal Order Master Data.
- Successfully completed Hypercare with various open issues and given a lot of reports regarding AR, AP, AA and GL related and explained to extract TB and to analyze based on

Zensar Technologies India Pvt Ltd

Duration Apr 29th, 2024 to Jan 2nd 2025.

Role: SAP S4 Hana FICO Lead

Client/Project: Compass Group

Designation: Team Lead

- Successfully transitioned and stabilized with the Zensar Technologies.
 - Solved/delivered a lot of long pending and open issues.
 - Stabilized a lot of customized Process bugs in reports with a lot of efforts and continuous follow up and with the bridge calls.
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Capgemini India Pvt Ltd

Duration Feb 27th, 2023, till April 26th 2024.

Role: SAP S4 Hana FICO Manager/Scrum Master

Client/Project: BNPP Paribas FS

Designation: Manager

- Brown field migration from ECC 702 to S4 Hana 2020.
 - Done configuration of Asset Account from the scratch by collecting all the required details from multiple Bridge Calls and workshops with the business.
 - Successfully completed total Process testing in the Development system and shared all the required Process steps in S4 Hana system.
 - Solved so many issues like technical remediations and various issues during migration and created Ledgers (IFRS) and set up of New Asset Accounting.
 - Worked for WRICEF objects along with technical team.
 - Successfully migrated and delivered the S4 Hana systems to the client BNPP.
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Accenture Solutions Pvt Ltd

Duration April 28th, 2021 – Feb 26th, 2023.

Client/Project: Telia Sonera

Designation: SAP FICO Team Leader/Scrum Master

- Continuous support both Development and Production Support in FICO platform.
- Performed so many changes/enhancements for Asset Accounting and REFX module in Agile Methodology.
- Performed Active place in of Scrum Master in collecting multiple Change requests by discussing with the business (ITDM) and also given KT for multiple reports in FI.
- Played a vital role in Brown Field Migration of S/4 Hana system. From ADM perspective shared all the required processes and the details the Project team.
- After migration continued with hyper care stage along with Project team in solving various open issues.

TATA Consultancy Services, Pvt Ltd

March 7th, 2018, to Apr 26th, 2021.

SAP R/3 FI/CO Consultant

Client/Project: **Johnson & Johnson.**

Implementation: (Enhancements and Production Support & User Trainings).

Designation: Team Lead (ASPAC/EMEA/USA) regions

- Leading three regions of production support with the 10 junior associates.
- Would delegate the apt responsibility based on the skill-based associates and deliver the reports required metrics and status on time.
- Leading role in delivering the knowledge of the process and providing knowledge articles for three regions which have different architecture of the processes.
- Single point of contact for multiple platforms of three regions in delivering and attendings calls to explain and make to understand the issues.
- Offshore lead to make understand the new changes and processes of business and explaining to the team of offshore through Internal KT sessions.
- Spoc in monitoring three region jobs and C and C+ as month end and performed twice year end activities as team lead.

Bigtech Software Pvt Ltd – An Ameri100 Company -

Bangalore - July 6th, 2015, Feb 28th, 2018.

SAP R/3 FI/CO Consultant

Clients: **MTR, BGL, HTL, HFL & AL, Gulf OIL, Athani Sugars, Lapp India.**

Implementation: (Implementation/roll out and Production Support).

- Analyzed As Is Process and drafted the business blueprint documents.
- Configuration of enterprise structure for Sub Module FI Accounts Payable, Accounts Receivables and Asset Accounting.
- Defining chart of accounts, Chart of Depreciation, Accounts group and general ledger accounts for each company code. Configuration of Payment Terms Creating reconciliation accounts for vendors, customers.
- Configured Automatic Payment Program for outgoing payments in Accounts payable, House Banks, and new Dep Key as per Companies Act 2013.
- Uploaded Huge Legacy data for MTR and BGL through LSMW and configured General Reserve GL Account for Unplanned Depreciation, also Asset Accounting Reports for their special requirements.
- Reported Asset Accounting Depreciation run in Simulation and posted once signed off by their business for both 2014-15 fiscal years.

- Drafted Configuration Documents for MTR, BGL and BHEL projects.
 - Configured and Drafted the Capital Expenditure process for MTR regarding process of AUC to IO to Final Asset and shared the configuration documents.
 - Implemented Manual BRS for Mineral Steel and trained key user to process BRS and explained about reconciled and unreconciled line items regarding issue.
 - Trained the Key users of MTR and BGL to the above procedure and process of Asset cycle.
 - Drafted and explained Configuration documents/process regarding Capitalization of the CWIP (Open Internal Orders) of MTR's, the process to knock off the Legacy open Internal Orders to full and final Assets.
 - Involved in the migration of HFL (Hinduja Foundries Limited) Company Code with and AL (Ashok Leyland) Company Code.
 - Trained the Users all the processes of AP, AR, AA and GL and delivered the User manuals after migration.
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Capgemini India Pvt Ltd,

Dec 2012 – Jan 30th, 2015.

Kolkata/Mumbai

SAP R/3 FI/CO Consultant

Joined as SAP FI Certified and worked with Fiskars project for the production support.

Freelance Trainer for SAP FICO at Bangalore

Worked as an SAP Freelance Trainer/faculty in Bangalore local institutes (Microsys) etc.,
Given good knowledge in SAP FICO with configuration steps in SAP.
Trained couple of batches in Bangalore.

Given Good exposure/conceptual knowledge about Finance and controlling scenarios like Cost Centers, Internal Orders, Profit Centers, Assessment and Distribution.

Also took Fast Track session on FI sub modules like General ledger accounting, Accounts payables, Accounts Receivable and Asset Management.

Given good knowledge about Integration (Account Determination) with Logistics modules, like FI-MM and SD.

Company: Bank of America Continuum Solutions (BACS) accounting process.

Location: Hyderabad - May 2008 to May 2010.

Analyzing the situation proactively and visualize to improvisation and development in the existing Virtualized processes.

Provided best tricks to minimize TAT in processing the requests to all the team members.

Collecting & maintaining the data processed by the Team Members.

Acted as SPOC (Single Point of Contact) to process updates and used to send mails, follow up mails in my process.

Company: INCAB INDUSTRY

Location: Pune (Hadapsar Industrial Estate). **June 2006 to December 2006.**

Role: MBA Project Trainee.

Prepare books of accounts like Cash Book, Bank Book, General Ledger, Journal Register, Sales, Register, Purchase Register etc.,

Used to prepare Bank Reconciliation Statement and preparing the P & L account and sending all the documents to the Main branch.

Used to register daily production of the plant and used to update the status of the orders of the Customers.

Used to coordinate with the Stores manager for the required raw material for production.

Used to send remind mails to the customers for payment. Also used to visit Banks to deposit cheques given by the customers.

Used to discuss about the working Capital if we get any orders from the customers. with the Senior Accountant used to visit the stores and check the stock.