**Job Title:** Senior SAP ABAP Consultant  
**Location:** Remote (Must work EST hours)  
**Employment Type:** Full-Time / Contract  
**Experience Level:** Senior (8+ years)  
**SAP Experience:** S/4HANA, CDS Views, RAP/CAPM

**Job Summary**

We are looking for a **Senior SAP ABAP Consultant** with strong hands-on experience in **S/4HANA** and modern ABAP development techniques, including **Core Data Services (CDS), RESTful Application Programming Model (RAP), and/or Cloud Application Programming Model (CAPM)**. The consultant will support both **greenfield implementations** and **ongoing support/enhancement projects**. The candidate must be available to work during **Eastern Standard Time (EST)** business hours.

**Key Responsibilities**

* Develop, enhance, and maintain custom applications and reports using **ABAP in S/4HANA**.
* Build and optimize **CDS Views**, and integrate them with **Fiori/UI5** and other SAP technologies.
* Design and implement applications using **RAP and/or CAPM** frameworks.
* Collaborate closely with functional consultants, solution architects, and business users to understand requirements and deliver scalable solutions.
* Optimize performance and ensure code quality using ABAP best practices and SAP standards.
* Support integration with other SAP modules (FICO, MM, SD, etc.) and third-party systems via OData, RFC, BAPIs, and IDocs.
* Participate in code reviews, testing, documentation, and deployment activities.
* Troubleshoot and resolve issues in development and production environments.

**Required Qualifications**

* **8+ years of ABAP development experience** in SAP ERP and/or S/4HANA.
* **2+ years of experience working with S/4HANA**, including exposure to ABAP on HANA and CDS views.
* Proven experience with **modern SAP programming paradigms**: CDS, **RAP**, or **CAPM**.
* Strong knowledge of traditional ABAP: reports, enhancements, BADI/BAPI, forms (SmartForms/Adobe), ALE/IDOC, and workflows.
* Familiarity with Fiori/UI5 app extensions and OData service development.
* Ability to work independently and in a cross-functional team environment.
* Excellent communication skills and client-facing presence.
* **Availability to work EST hours** (8:00 AM – 5:00 PM EST or similar).

**Preferred Qualifications**

* SAP Certification in ABAP for HANA or S/4HANA Development.
* Exposure to Agile/Scrum-based delivery models.
* Familiarity with SAP BTP (Business Technology Platform) and cloud-based extensions.