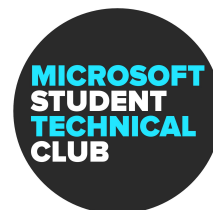




## Cicada 3301 : Reinvented

A 2021 HACKATHON



# Code of Conduct

## No discrimination

Cicada 3301: Reinvented is dedicated to providing a safe and comfortable environment and harassment-free experience for everyone. No discrimination, on the basis of the following, shall be tolerated:

- gender
- gender identity and expression
- age
- sexual orientation
- disability
- physical appearance
- body size
- race
- ethnicity
- education
- nationality
- religion
- political views
- previous hackathon attendance or lack of
- computing experience or lack of
- chosen programming language or tech stack

## No harassment

We do not tolerate harassment of hackathon participants in any form, including offensive discriminatory verbal comments, public display of sexual material, in public spaces, deliberate intimidation, stalking, wilful disruption, inappropriate physical contact, unwelcome sexual advances, and the taking of photographs and audio/video recordings without the subjects consent.

## **No recording without consent**

While photography and videography is encouraged, other participants must be given a reasonable chance to opt out from being photographed. If they object to the taking of their photograph, comply with their request.

If they express their disapproval after the photo or video has been captured, please delete it from your records, and in case it has been shared online, take reasonable steps to retract it from social media as well.

It is inappropriate to take photographs in contexts where people have a reasonable expectation of privacy (in bathrooms or where participants are sleeping).

## **Creation of a safe space**

No sponsors, partners, or participants shall use sexualised images, activities, or other material at the hackathons for any non-permitted purpose. The use of sexualised clothing/uniforms/costumes, and anything that creates a sexualised environment is prohibited.

## **Always report**

If you notice any violation of this Code of Conduct or find otherwise suspicious behavior or have any concerns, please contact a member of the hackathon organizing committee immediately.

We will be happy to help participants contact local security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the hackathon. We value your attendance.

## **Consequences of violations**

In case any participant violates this Code of Conduct, the organizer may, at their own discretion:

- expel them from the Cicada 3301 : Reinvented with no refund (if applicable),
- block their access to Cicada 3301 : Reinvented resources including the website,
- report their behaviour to local law enforcement.

## **For Any Issues please contact**

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