

Audio file

[Nachos Tech Discussion-20251105_174115-Meeting Recording.mp4](#)

Transcript

00:00:02 Speaker 1

For it.

00:00:03 Speaker 1

So it's really not so much for people as it is for the.

00:00:10 Speaker 1

Ohh, Michael sent an e-mail.

00:00:11 Speaker 1

He's not feeling well today.

00:00:13 Speaker 1

He started.

00:00:17 Speaker 1

Ohh yeah.

00:00:22 Speaker 1

OK.

00:00:22 Speaker 1

Ohh, this is so good.

00:00:24 Speaker 1

Thank you for that.

00:00:26 Speaker 1

Nachos.

00:00:29 Speaker 1

What do you call it?

00:00:31 Speaker 1

Alias.

00:00:33 Speaker 2

At the great orangedatatech.com.

00:00:38 Speaker 1

I'm sorry.

00:00:40 Speaker 2

At the rate orangedatatech.com.

00:00:43 Speaker 1

Yeah, no, I've not got it now, so that's cool.

00:00:47 Speaker 1

I'll use that from now on.

00:00:49 Speaker 1

And that will get your whole team, correct.

00:00:53 Speaker 2

Yes.

00:00:54 Speaker 1

Perfect.

00:01:12 Speaker 2

So I will, I will stop sharing.

00:01:15 Speaker 2

I'll let level share up his screen.

00:01:18 Speaker 2

He is currently on the L drive, so he can look at that screen.

00:01:33 Speaker 2

I'm here.

00:01:34 Speaker 2

Can you do something about it?

00:01:37 Speaker 2

Oh, maybe that's fine.

00:01:39 Speaker 1

It's kind of weird.

00:01:44 Speaker 1

I got kicked out of the

00:01:47 Speaker 1

Meeting.

00:01:48 Speaker 1

Let me try to join again.

00:01:51 Speaker 1

When I joined, I'm not seeing your screen.

00:01:54 Speaker 1

I see it on my phone.

00:01:57 Speaker 2

OK.

00:01:59 Speaker 1

Let's see.

00:02:00 Speaker 1

Let's see what happens.

00:02:05 Speaker 1

For now.

00:02:09 Speaker 1

And I'm getting a someone will let me in when the meeting starts.

00:02:13 Speaker 1

Let me let me try.

00:02:17 Speaker 1

No, I'm thinking you probably.

00:02:18 Speaker 1

Yeah, right.

00:02:20 Speaker 1

OK, there's where was that?

00:02:24 Speaker 1

Here it is.

00:02:25 Speaker 1

Going this meeting.

00:02:28 Speaker 1

I joined the one in my calendar.

00:02:33 Speaker 1

Right.

00:02:33 Speaker 1

The second.

00:02:34 Speaker 1

Yeah, the first time I joined the one in e-mail.

00:02:46 Speaker 1

Well, shucks.

00:02:47 Speaker 1

I thought Susan and the group, I can see you now.

00:02:51 Speaker 1

Susan and the group would be here.

00:02:53 Speaker 1

We really need her for strategic decisions.

00:03:01 Speaker 1

Because I really, after our discussion yesterday, Lily, I don't think I think we're going to hit.

00:03:11 Speaker 1

a lot of brick walls, a lot of roadblocks trying to use native PayPlus data.

00:03:19 Speaker 1

We spent a long time on that yesterday where the data flow tables and the files, I've spent a long time way back in the old days cleaning up what I found in PayPlus so it would work in SQL.

00:03:41 Speaker 1

So I'm thinking if you have the L drive, you know, if you have that where you, oh, you have to join the, what do we call that?

00:03:57 Speaker 1

The VPN.

00:03:59 Speaker 1

You've got to open the VPN to get to that.

00:04:03 Speaker 1

I'll tell you what, let me zip it up.

00:04:05 Speaker 1

I'm going to just zip it up and send it to you.

00:04:08 Speaker 1

I can do that quicker than.

00:04:10 Speaker 2

On it, this is through the VPN.

00:04:12 Speaker 2

This is you got it.

00:04:14 Speaker 1

Oh, good, good, good.

00:04:15 Speaker 1

Oh, oh, oh, okay.

00:04:18 Speaker 1

I'm sorry.

00:04:19 Speaker 1

Go into Nacho.

00:04:21 Speaker 1

I'm so sorry.

00:04:23 Speaker 1

Okay.

00:04:23 Speaker 1

And then CPP 360.

00:04:28 Speaker 1

Right there.

00:04:28 Speaker 1

That whole folder and all the subdirectories are, you're gonna want all of that.

00:04:36 Speaker 1

What the,

00:04:39 Speaker 1

Table of tables.

00:04:41 Speaker 1

You see the PP file tab, the second to last.

00:04:48 Speaker 1

That one, yes.

00:04:50 Speaker 1

Open that guy up.

00:04:53 Speaker 1

This is kind of like a table of contents of what did I send you?

00:05:09 Speaker 1

There we go.

00:05:10 Speaker 1

OK.

00:05:11 Speaker 1

And so there's change logs and whatnot.

00:05:14 Speaker 1

It's those those are 860307.

00:05:19 Speaker 1

Those are date stamps where A, B and C are the decade since 1900.

00:05:27 Speaker 1

So A is 2000, B is 2000.

00:05:37 Speaker 1

2000 through 2009, B is 2010 through 19, and C is 2020 through 20, well here 24.

00:05:49 Speaker 1

But anyway, one of the things about PayPlus is it's a hierarchical system, okay?

00:06:00 Speaker 1

So each of the PayPlus tables, oh, and the table names will be different.

00:06:06 Speaker 1

because I didn't I don't like the dashes or any of that, but each of the tables has a type.

00:06:15 Speaker 1

So the very first one, the table name in SQL in Postgres will be SYS01A.

00:06:26 Speaker 1

SYS01A is a system level table.

00:06:30 Speaker 1

And over on the far right hand side, there's

00:06:35 Speaker 1

Sometimes there's a relevant comment, so that's the system activation date.

00:06:40 Speaker 1

And we send that to 360, but I don't know if they do anything with it.

00:06:48 Speaker 1

CISO1W are system level workers comp table definitions and on and on.

00:06:57 Speaker 1

There's a whole bunch of system files and some of them, it's awful.

00:07:05 Speaker 1

Some of our files don't have a hierarchical ID, so like.

00:07:14 Speaker 1

Cli SI, the the there is no client ID in fly SI, so I process it like a system file and I don't try to use the hierarchy.

00:07:29 Speaker 1

Perm PRMSI is an employee.

00:07:34 Speaker 1

file, but it's the key is the unique ID.

00:07:38 Speaker 1

So I have to process it like a system file.

00:07:43 Speaker 1

Then you go down the next level is the company.

00:07:46 Speaker 1

So system is PEO wide.

00:07:52 Speaker 1

And then, oh, there's AP.

00:07:57 Speaker 1

AP are vendor, vendor code.

00:08:03 Speaker 1

And that may or may not be useful, but there it is.

00:08:09 Speaker 1

WKC as a rule, our workers comp files are system wide.

00:08:16 Speaker 1

However, you can have clients specific workers comp tables.

00:08:23 Speaker 1

And as you keep coming down, so it's kind of system, but it's a very specific kind of system file.

00:08:31 Speaker 1

The first real level in the PayPlus hierarchy below the system is the company, CMP.

00:08:40 Speaker 1

So all of these files under, you know, that are type comp will have a company ID in them.

00:08:50 Speaker 1

And they will have a company ID primary key.

00:08:57 Speaker 1

And as you come on down,

00:09:02 Speaker 1

The next level is the client.

00:09:04 Speaker 1

So they're the client files.

00:09:07 Speaker 1

Client 99 is the client master.

00:09:12 Speaker 1

Another another feature or annoyance in PayPlus.

00:09:17 Speaker 1

Notice all those rows that have year in them.

00:09:23 Speaker 1

That means that if a client has been here 10 years,

00:09:27 Speaker 1

They're going to have 10 client master records, one per year in our system.

00:09:34 Speaker 1

And yes, one of those is where do I find the file?

00:09:41 Speaker 1

And the other one is how do I process the file?

00:09:45 Speaker 1

And I forget, I should have repeated the header periodically, but up there at the top,

00:09:53 Speaker 1

One is for finding the file, the other one is for handling the file.

00:09:59 Speaker 1

And all of these client files will have a client ID, the hierarchical company district client.

00:10:09 Speaker 1

They will have the client ID as the primary key.

00:10:17 Speaker 1

Then under the client, it gets a little weird.

00:10:22 Speaker 1

You get to into the employee and so employees in PayPlus, employees belong to clients.

00:10:37 Speaker 1

And I don't know, you and I should talk later.

00:10:44 Speaker 1

Jim will add fields to the employee master and the client master.

00:10:50 Speaker 1

And so you'll notice on the first pound signs are comments, so they're invalid, you know, they're not used.

00:11:01 Speaker 1

But the first real imp file is PRM01.

00:11:06 Speaker 1

That's the employee master.

00:11:08 Speaker 1

But notice that the DEFN file has got a version number on it, and so does the PIP file.

00:11:17 Speaker 1

And that's how we handle Jim's

00:11:20 Speaker 1

updates when he adds fields or redefines fields, I will send that.

00:11:28 Speaker 1

And when you say adds or redefines the.

00:11:32 Speaker 2

When you say Jim adds the fields or redefines the fields, you mean in the thorough grid system itself?

00:11:40 Speaker 1

Yes, in the PayPlus back office app, yes.

00:11:45 Speaker 2

Gotcha.

00:11:45 Speaker 2

OK.

00:11:45 Speaker 1

And so.

00:11:47 Speaker 1

What I've been doing, the easy thing that we came up with with 360, I don't really like it, but what I do is I put a version number you see on the PIP file.

00:12:00 Speaker 1

I will continue to send the old format and a new version until they've had a chance to update all the back off, you know, all the tables behind the web app.

00:12:14 Speaker 1

We'll get into that deeper later.

00:12:18 Speaker 1

It's going to happen.

00:12:19 Speaker 1

It happens pretty frequently, unfortunately.

00:12:23 Speaker 1

So we we will need to deal with those version numbers.

00:12:28 Speaker 1

And as you go down, all of these tables are, you know, this is hierarchical.

00:12:33 Speaker 1

So as you go down the list, the tables as you go down.

00:12:39 Speaker 1

So these check files, CHK,

00:12:43 Speaker 1

Check files belong to an employee.

00:12:46 Speaker 1

An employee belongs to a client.

00:12:49 Speaker 1

A client belongs to a comp, a company, and a comp belongs to the system.

00:12:56 Speaker 1

So that's the hierarchy.

00:13:00 Speaker 1

Anyway, these are check details, CHK file.

00:13:06 Speaker 1

Well, actually, it's the, go on it.

00:13:13 Speaker 1

Let me use my phone.

00:13:18 Speaker 1

I got kicked out again.

00:13:20 Speaker 1

The check check files belong to the employee, and those are all check detail files that we have.

00:13:31 Speaker 1

So and that's the whole list.

00:13:34 Speaker 1

So it's system to company.

00:13:38 Speaker 1

to client, and then there's workers' comp, there's some oddballs, AP.

00:13:46 Speaker 1

Then the employee follows the client and checks follow the employee.

00:13:52 Speaker 1

Does that make sense?

00:13:54 Speaker 3

Yes.

00:13:56 Speaker 1

Perfect.

00:13:58 Speaker 1

This might be helpful to you.

00:14:01 Speaker 1

You know, over on the right, there are some little comments.

00:14:09 Speaker 1

Maybe it's useful, maybe not.

00:14:14 Speaker 1

Just ask lots of questions.

00:14:16 Speaker 1

So we have a question with us.

00:14:23 Speaker 4

So where do the departments belong in the hierarchy?

00:14:28 Speaker 1

The departments?

00:14:30 Speaker 1

OK.

00:14:31 Speaker 1

The departments belong to the client.

00:14:34 Speaker 1

So if you scroll back up to the client group, you'll see

00:14:41 Speaker 1

come down.

00:14:42 Speaker 1

Those are come company come down.

00:14:45 Speaker 1

There's client and the department file is PRL 01.

00:14:52 Speaker 1

It's it's right there and then the accounts that's departments are tier one and accounts are tier 2 and PRL 02 are the accounts and they belong to the client.

00:15:14 Speaker 4

Okay.

00:15:19 Speaker 4

So what are these tiers?

00:15:25 Speaker 1

I'm sorry.

00:15:28 Speaker 4

What are the tiers you're talking about?

00:15:30 Speaker 4

This is a tier one, for example.

00:15:33 Speaker 1

Oh, yeah.

00:15:34 Speaker 1

Like if you look at payroll entry in 360,

00:15:39 Speaker 1

You will see in some, we need, we need the support group.

00:15:47 Speaker 1

I know there's a payroll entry method where you can assign a department and an account to hours work.

00:15:58 Speaker 1

And these are the two master files for the client departments and the client accounts.

00:16:08 Speaker 1

Can someone show payroll entry in 360?

00:16:13 Speaker 2

You mean the printing?

00:16:17 Speaker 2

The this one?

00:16:18 Speaker 2

Yeah, yeah.

00:16:28 Speaker 4

Was last week.

00:16:34 Speaker 2

Yeah.

00:16:44 Speaker 2

Conrad, we'll have a hard stop in about 10 minutes, so.

00:16:48 Speaker 2

Oh, OK.

00:16:51 Speaker 1

OK.

00:16:52 Speaker 2

Mr.

00:16:52 Speaker 2

Henson.

00:16:52 Speaker 1

Well, if you want to go back to the list anyway, there you go.

00:16:59 Speaker 1

Department and account.

00:17:02 Speaker 1

Yes, those two files are PRL01 and PRL02.

00:17:09 Speaker 1

OK, and you also have a code that's an earning code.

00:17:14 Speaker 1

So if you go into the text file that we were looking at, you'll find at the company level.

00:17:23 Speaker 1

So back up a little bit.

00:17:27 Speaker 1

You've got look right there and you've got PRM 10A.

00:17:34 Speaker 1

Those are earnings, payroll earning code master file.

00:17:40 Speaker 1

Sometimes, I don't know whether 360 allows it or not, but sometimes our customers also want to enter deductions.

00:17:51 Speaker 1

And the deductions are B codes.

00:17:54 Speaker 1

So the ABCs are PayPlus.

00:17:58 Speaker 1

A is for earnings, B is for deduction.

00:18:03 Speaker 1

C is for employee tax.

00:18:06 Speaker 1

D is for employer cost.

00:18:11 Speaker 1

F is for employer bill.

00:18:14 Speaker 1

And those tables will contain all the codes by company because they can be different by company.

00:18:23 Speaker 1

And I sent you data for those as well.

00:18:28 Speaker 1

I think you'll find on the L drive in the

00:18:34 Speaker 1

at the top level under PP360, a PGSQL folder.

00:18:41 Speaker 1

I fixed the primary key definition and removed the ascending or descending from it.

00:18:52 Speaker 1

So it

00:18:56 Speaker 1

It's a little weird and we might want to look at that because the primary keys are a little different than they are in PayPlus.

00:19:05 Speaker 1

Each primary key has got a customer code and a data year.

00:19:09 Speaker 1

And that way that makes it really simple to write an app where you can absolutely, let's minimize this one and look at your L drive.

00:19:25 Speaker 1

And OK, so in the PG SQL folder.

00:19:35 Speaker 1

Yeah.

00:19:36 Speaker 1

And so let's look at let's look at a simple one.

00:19:41 Speaker 1

PRM 01 IDs dot definite.

00:19:50 Speaker 1

These are all employee IDs.

00:19:57 Speaker 1

Oh, not there, but dot dot SQL.

00:20:00 Speaker 1

Sorry.

00:20:02 Speaker 1

So it would be PRM zero.

00:20:04 Speaker 1

Oh, no, it's PRM.

00:20:06 Speaker 1

Ah, crap.

00:20:09 Speaker 1

Where is it?

00:20:10 Speaker 1

PRM.

00:20:12 Speaker 1

There's the 10.

00:20:13 Speaker 1

Go up a little bit.

00:20:16 Speaker 1

PRM 01.

00:20:18 Speaker 1

So go up some more.

00:20:21 Speaker 4

That's as open.

00:20:24 Speaker 1

Oh, there.

00:20:24 Speaker 1

Oh, I just saw it.

00:20:26 Speaker 1

There you go on it.

00:20:32 Speaker 1

Is it PRM01 IDs?

00:20:35 Speaker 1

Crap.

00:20:38 Speaker 1

GTPRM.

00:20:46 Speaker 1

I need to look.

00:20:47 Speaker 1

Did I send that?

00:20:50 Speaker 1

There.

00:20:51 Speaker 1

There it is.

00:20:53 Speaker 1

This is a really pretty simple file.

00:20:57 Speaker 1

It's a system level file.

00:21:02 Speaker 1

And if you open that, it's a SQL statement.

00:21:08 Speaker 1

Yeah, just open with your favorite text editor.

00:21:22 Speaker 1

There we go.

00:21:24 Speaker 1

Okay, I put this in the e-mail I sent.

00:21:28 Speaker 1

Every table that I send you has an envelope and there are some prefix fields.

00:21:37 Speaker 1

You see on the right, there are seven prefix fields on every table.

00:21:42 Speaker 1

And these are just, they're overheads so that we can figure out where did this data come from and what data year is it.

00:21:52 Speaker 1

And it's always starting at field number eight.

00:21:56 Speaker 1

And there should always be a P key at the end.

00:22:01 Speaker 1

And then following the P key are, you know, appended fields because this file does not have a client unique ID in it.

00:22:13 Speaker 1

And we want a client and employee at the employee level, we want a client unique ID and an employee unique ID on every record.

00:22:25 Speaker 1

so that you don't have to use the, you see the IMP ID field number eight.

00:22:32 Speaker 1

That is a dangerous, it's dangerous to use IMP ID if you don't have to because our customers can copy and transfer clients and employees and those IMP IDs will change.

00:22:50 Speaker 1

The unique IDs will never change.

00:22:54 Speaker 1

OK, so that's why if there's no you see there's an UNC ID field bar chart ten, that's the employee's unique ID.

00:23:07 Speaker 1

And then appended is a client unique ID so that you can always you can always join this these records to a specific client.

00:23:23 Speaker 1

Then notice on the primary keys, every primary key will begin with cust code and data year because that's the way it is in PayPlus.

00:23:39 Speaker 1

And also with the cust code, we don't want to accidentally expose one customer's data to another customer, if that makes any sense.

00:23:58 Speaker 1

OK.

00:24:00 Speaker 3

So the employee ID here can be can be duplicated, but the UNQ ID that is like 10 cannot be duplicated.

00:24:13 Speaker 1

It's the the EMP ID will never be duplicated.

00:24:19 Speaker 1

However, it can change.

00:24:24 Speaker 1

There's a function in PayPlus where our customers can copy or transfer clients and employees to another company.

00:24:37 Speaker 1

Or with employees, they can copy or transfer an employee from one client to another.

00:24:45 Speaker 1

And when you do that, if you copy, you'll get a new employee ID and a new unique ID.

00:24:54 Speaker 1

If you transfer an employee, you will get a new EMP ID, but the unique ID will be the same.

00:25:07 Speaker 1

OK, so yeah.

00:25:10 Speaker 2

Got it.

00:25:10 Speaker 1

Oh boy, it's.

00:25:14 Speaker 2

I think, one step at a time, I think we'll start to gain more control, more visibility.

00:25:19 Speaker 1

Yeah.

00:25:20 Speaker 2

But yeah, almost at that time, Pandit, if it is okay, can we pause here or do you have any follow-up question which we immediately need something?

00:25:34 Speaker 1

No.

00:25:36 Speaker 1

Yeah, my last one is maybe to try to...

00:25:42 Speaker 1

run the SQL create statements in a new database.

00:25:46 Speaker 1

This way you'll have native PayPlus formats in one database.

00:25:53 Speaker 1

And if you make a new database and call it, I don't know, 360 or Dataflow or something, you can have another Postgres database where we've got these new tables.

00:26:13 Speaker 1

Now one thing these these the list of tables in that text file we were looking at.

00:26:21 Speaker 1

If we if Susan decides that we're going to try to use native.

00:26:27 Speaker 1

Thoroughbred formats.

00:26:30 Speaker 1

That would be the master list that we could start with and we could start cleaning up the.

00:26:39 Speaker 1

the native pay plus format so that the sequel makes sense.

00:26:46 Speaker 1

Does that does that make sense to you?

00:26:49 Speaker 1

Does that, you know?

00:26:53 Speaker 5

Yeah, it does.

00:26:55 Speaker 1

Okay.

00:26:56 Speaker 1

Yeah.

00:26:57 Speaker 1

And please stop me.

00:26:58 Speaker 1

Sometimes I, I, what makes perfect sense to me is gibberish to everyone else.

00:27:14 Speaker 5

I, think this was an insightful discussion.

00:27:19 Speaker 5

We are good for now, as Rabbi said that we would like to move step by step ahead to utilize your time in efficient and better manner.

00:27:29 Speaker 5

I think we are good for...

00:27:31 Speaker 5

through it.

00:27:32 Speaker 5

And then if any queries come up, we'll jot it down and then discuss those with you.

00:27:38 Speaker 1

Perfect.

00:27:39 Speaker 1

Good.

00:27:40 Speaker 1

Yeah.

00:27:40 Speaker 1

And I'll be on the lookout for emails from Shinako.

00:27:46 Speaker 1

Yeah.

00:27:48 Speaker 1

Cool.

00:27:49 Speaker 4

Yeah.

00:27:51 Speaker 5

Yeah.

00:27:54 Speaker 5

Yeah.

00:27:56 Speaker 1

OK.

00:27:57 Speaker 1

Thanks, y'all.

00:27:58 Speaker 6

Thank you and have a nice day.

00:28:01 Speaker 5

Thank you.

00:28:01 Speaker 5

Thank you once again for taking the call.

00:28:03 Speaker 1

You too.

00:28:04 Speaker 1

You too.

00:28:05 Speaker 1

And don't hesitate to holler if I screwed something up.

00:28:09 Speaker 1

I did all this for you early this morning, so who knows what I might have done to you.

00:28:18 Speaker 1

Anyway.

00:28:19 Speaker 5

No worries.

00:28:20 Speaker 5

We'll figure it out.

00:28:21 Speaker 5

All right.

00:28:22 Speaker 5

And in case if we find out.