

11th January 2020

PO No: PO/TRG-041/19-20

To,

Raghavendra BN,
No. 20, Near Ayyappa Bekary,
DC Halli,
Bangalore.

Kind Attention: Mr. Raghavendra BN

Purchase Order

We are pleased to inform you that the training requirement on Java Selenium is confirmed from 13th January 2020 for duration of 50 Days as per schedule enclosed from 9:00 AM to 6:30 PM thereafter.

Course	Trainer Name	Start Date	Duration	Cost Per Month
Java Selenium	Mr. Raghavendra	13.01.2020	50 Days	Rs. 1,20,000/-

Terms & Conditions:

1. Please be noted that the duration may increase or decrease by 5 days from the total duration. The cost towards the same will be calculated accordingly.
2. An additional amount of Rs.10,000/- will be paid per month for your accommodation.
3. All the discussions and terms are confidential and should not be shared with others at any point of time.

4. Responsibilities of Trainer:

1. Mr. Raghavendra BN has to be engaged as a trainer for the proposed 50 Days training program.
2. Trainer has to represent Blue Lotus Technologies Pvt Ltd. Any misunderstandings should be promptly notified to Blue Lotus Technologies; Trainer shall not take unilateral decisions which affects clientele relationship.
3. Trainer should strictly follow the program plan as mentioned in the Annexure A (PFA the Annexure) and assessment should be made in regular intervals and scores has to be updated to Blue Lotus Technologies.
4. Mr. Raghavendra BN should conduct training and provide Hands on / lab exercises to the entire satisfaction of the client of Blue Lotus Technologies and preparation of courseware (hereby means softcopy of the presentations made) for modules required.

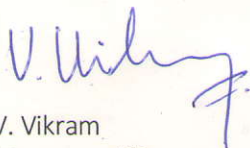
5. The training materials shared are confidential & intellectual property of the client. The trainer shall ensure that any information disclosed by the Client under and in the course of providing training under the PO is kept confidential to the extent it is not otherwise publicly available. The trainer hereby agrees and consents to execute such confidentiality agreements as maybe required by the Client and further agrees not to use such information for any purpose other than for the provision of training under the PO. On the request of the Client, the trainer shall forthwith return all items / materials of the Client, in the same condition as originally received by the trainer. In any event there shall not be a delay of more than 10 days in return of the said materials by the trainer.
 6. Any incompetence or misconduct if found the trainer will be replaced immediately upon information from client.
 7. Trainers would be rated on a scale of 1 to 5, with 5 being the highest. Feedback results would be shared with the trainer. If trainer receives a feedback less than 4.00 will not be allowed to conduct any further training.
 8. During the term of this agreement and for a period of 1 year after the expiration or termination date of this agreement Raghavendra BN will not without the prior written consent of Blue Lotus Technologies solicit hire, contract with, or engage the services of, any employee or client of Blue Lotus Technologies.
5. **Payment Terms:**
1. Payment will be processed on the 10th working day of every consecutive month.
 2. Payment would be made after statutory deduction of TDS @ applicable rates on total consultancy charges. TDS certificate to this effect would be issued.

Please confirm the above training and send your invoice on above mentioned term to enable us to process the payment.

****Kindly mention your PAN No in the invoice for processing TDS Certificate.**

Thanking You.

For Blue Lotus Technologies



V. Vikram
Manager - HR