

Plan Heading {{ PE_PlanEndorsement_Number }}

GroupName : {{ PE_GroupNumber }}

{{ PE_NamePlan }}, of {{ PE_City }}, {{ PE_State }} hereby establishes a plan for payment of certain expenses for the benefit of its eligible employees to be known as {{ PE_NamePlan }} Employee Benefits Plan. The attached document serves as the summary plan description, plan description and plan document for the Plan. {{ PE_NamePlan }} has caused this Plan to take effect as of 12:01 A.M. {{ CP_TimeZone }} on {{ PE_EffectiveDate }} at {{ PE_City }}, {{ PE_State }}.