

Diversity & Inclusion



Last Department in FY20

All

Job Level after FY20 promotions

All

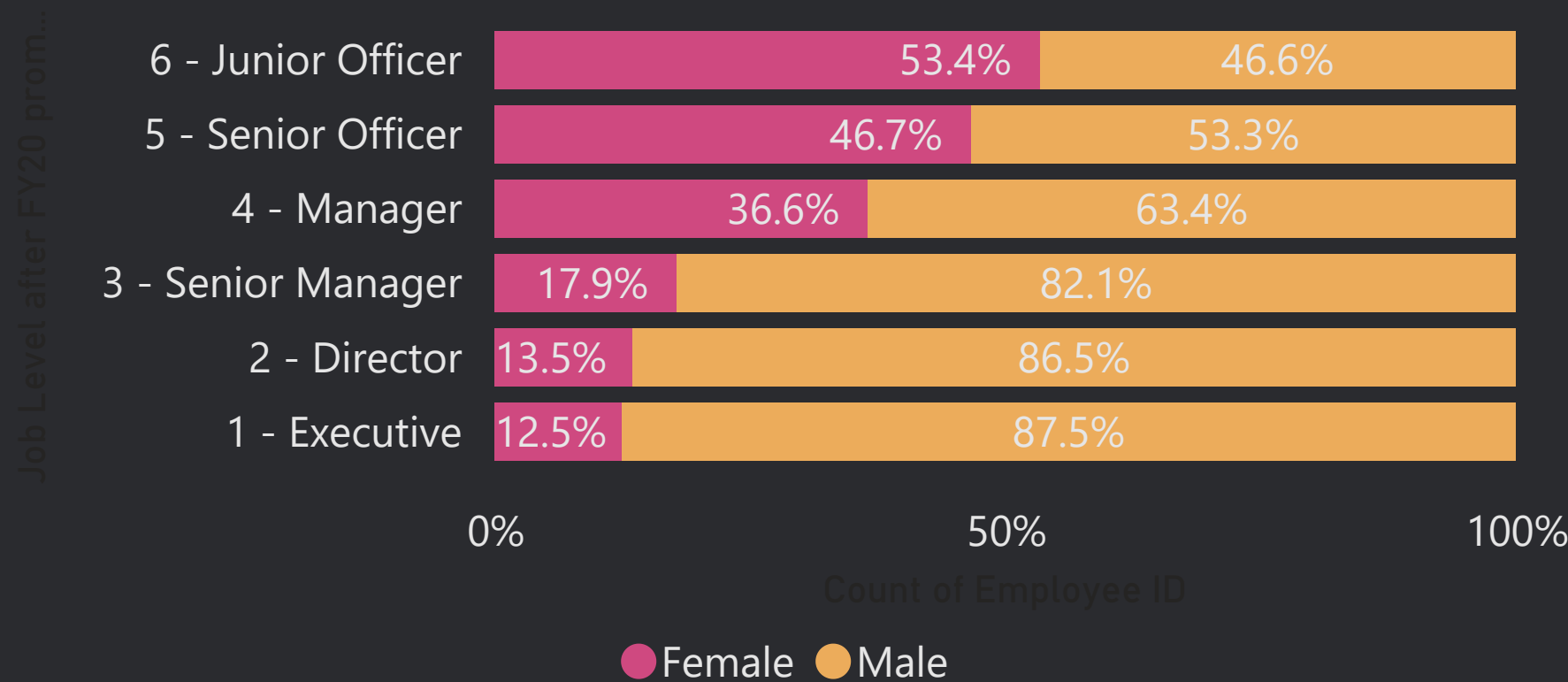
Age group

All

Region group: nationality 1

All

KKP1 1 - Hiring



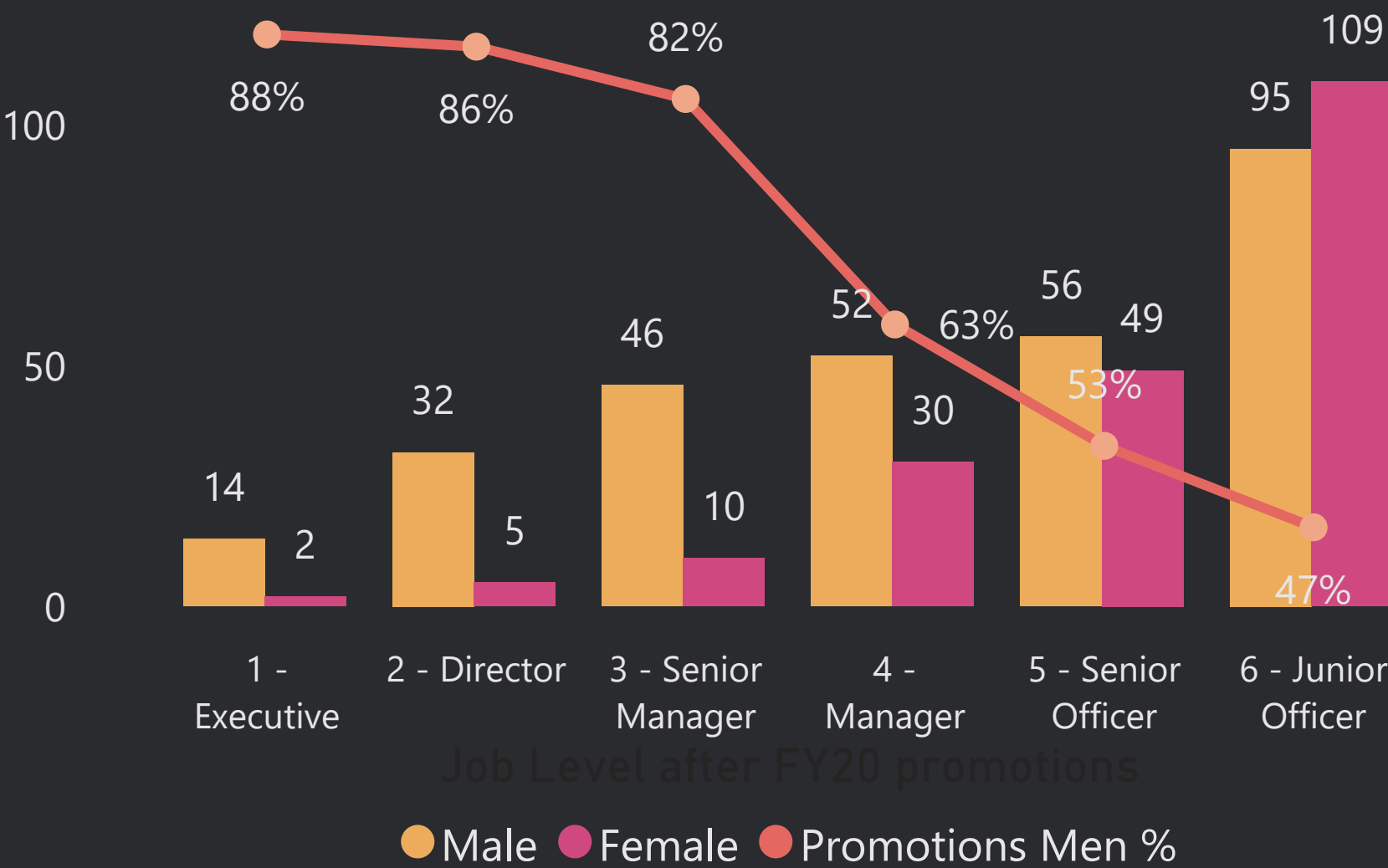
59.0%

Males %

41.0%

Females %

KKP1 2 - Promotions FY 20



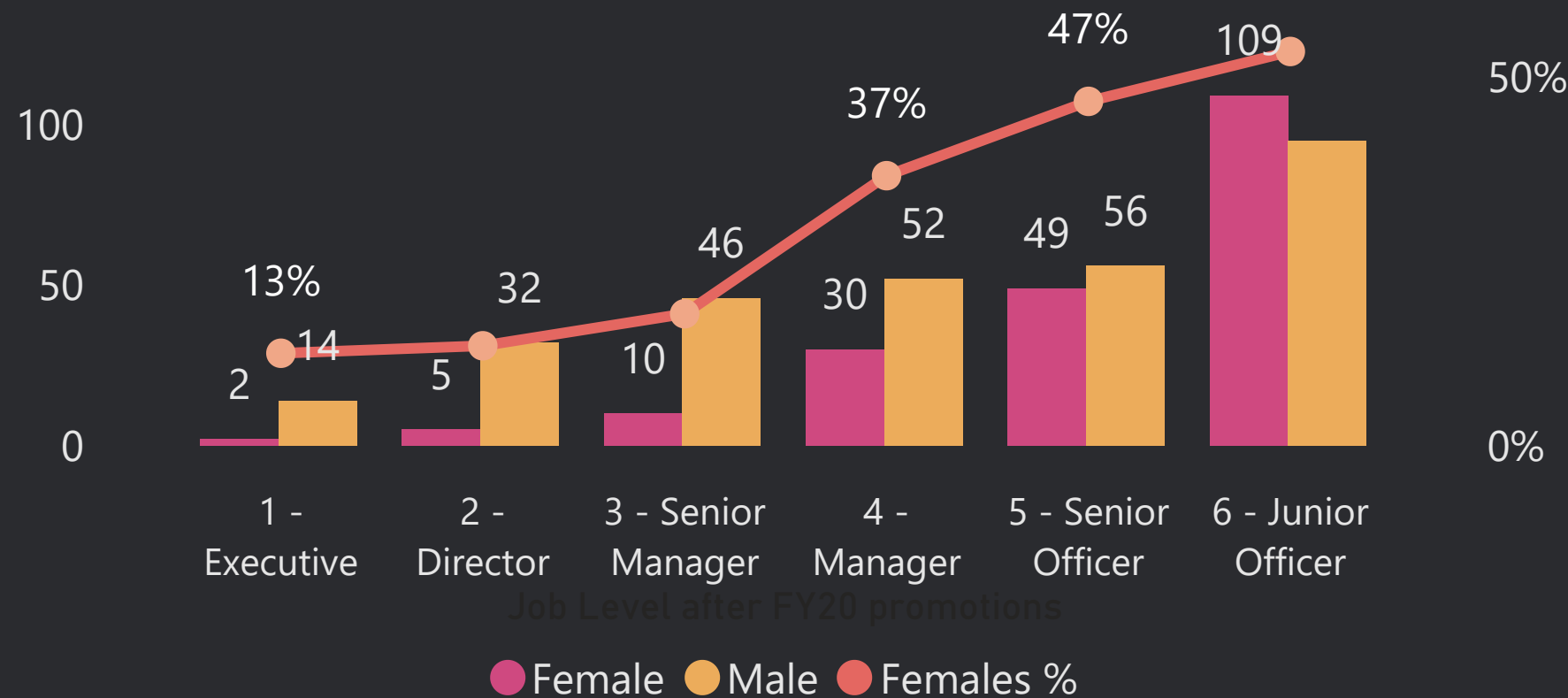
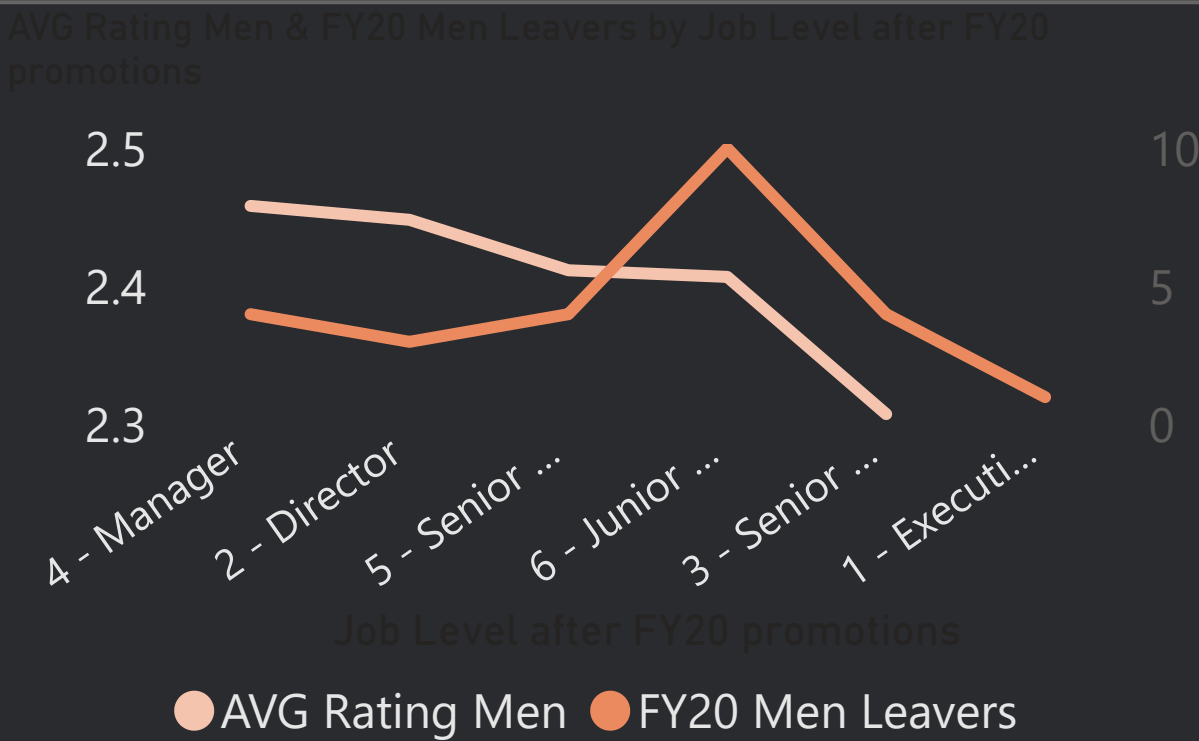
KKP1 3 - Turnover Rate FY 20

8.81%

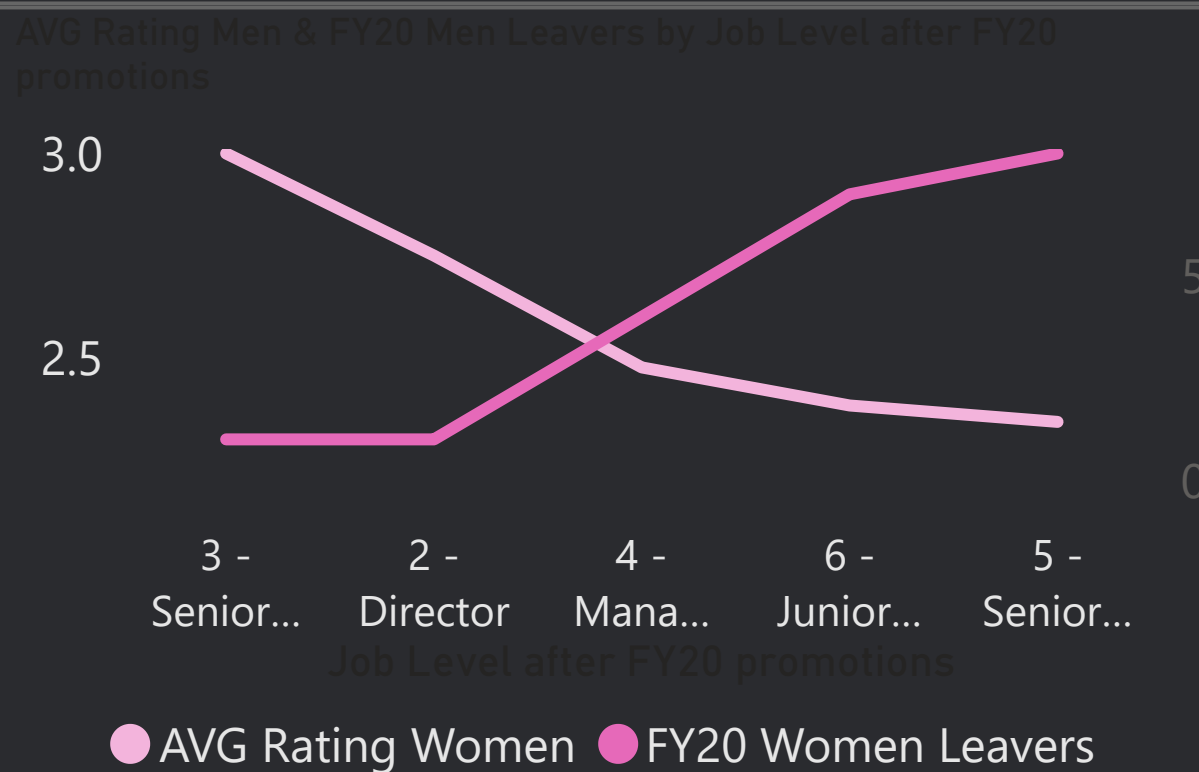
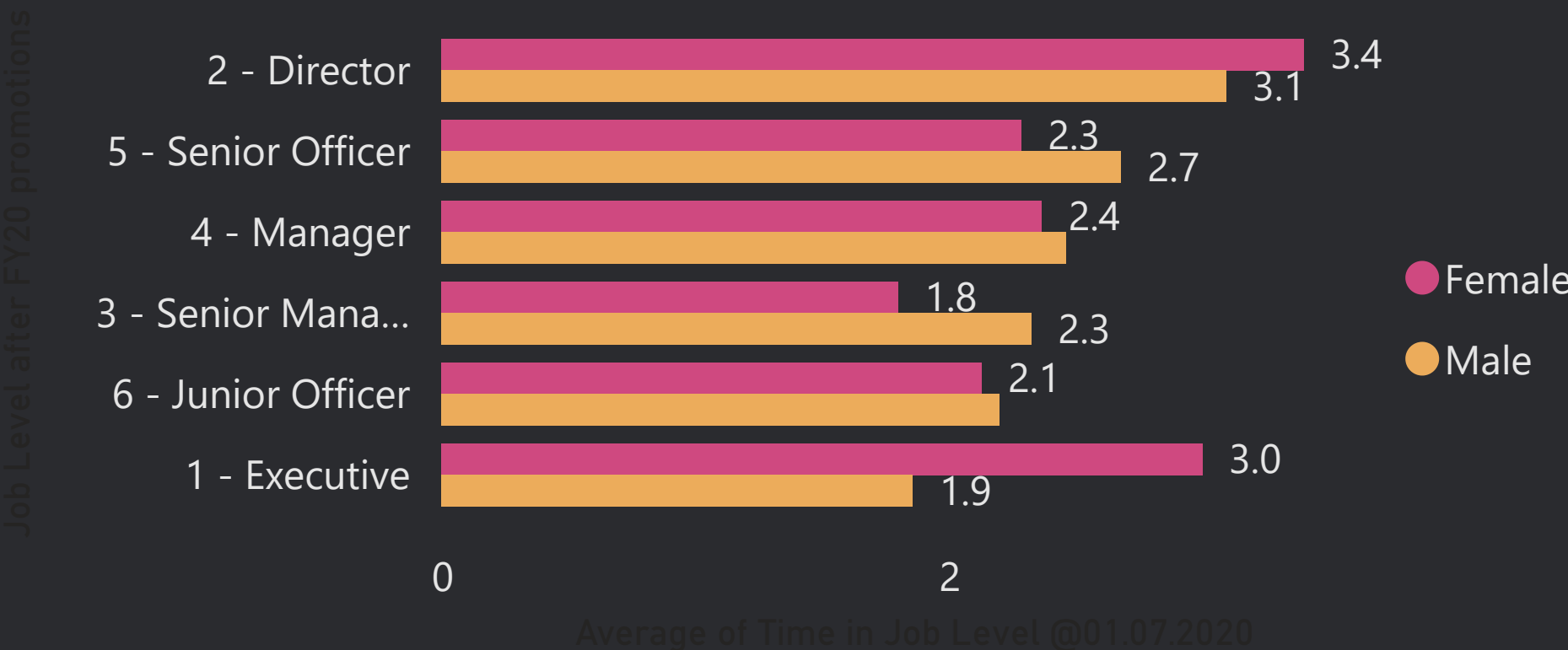
% Men Leavers FY20

10.24%

% Women Leavers FY20



Average of Time in Job Level @01.07.2020 by Job Level after FY20 promotions and Gender





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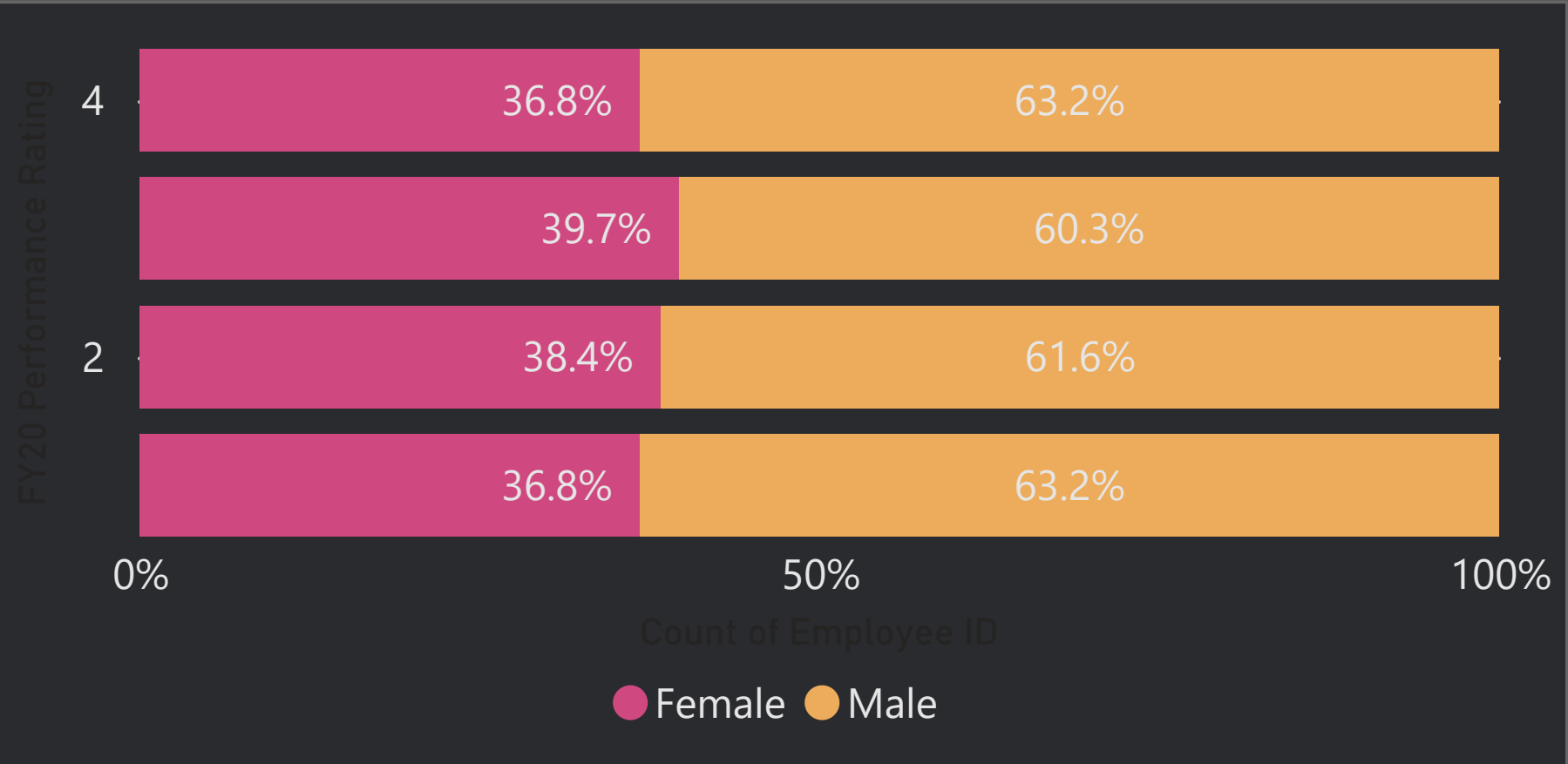
Age group

All

Region group: nationality 1

All

KKP1 4 - Performance Rating

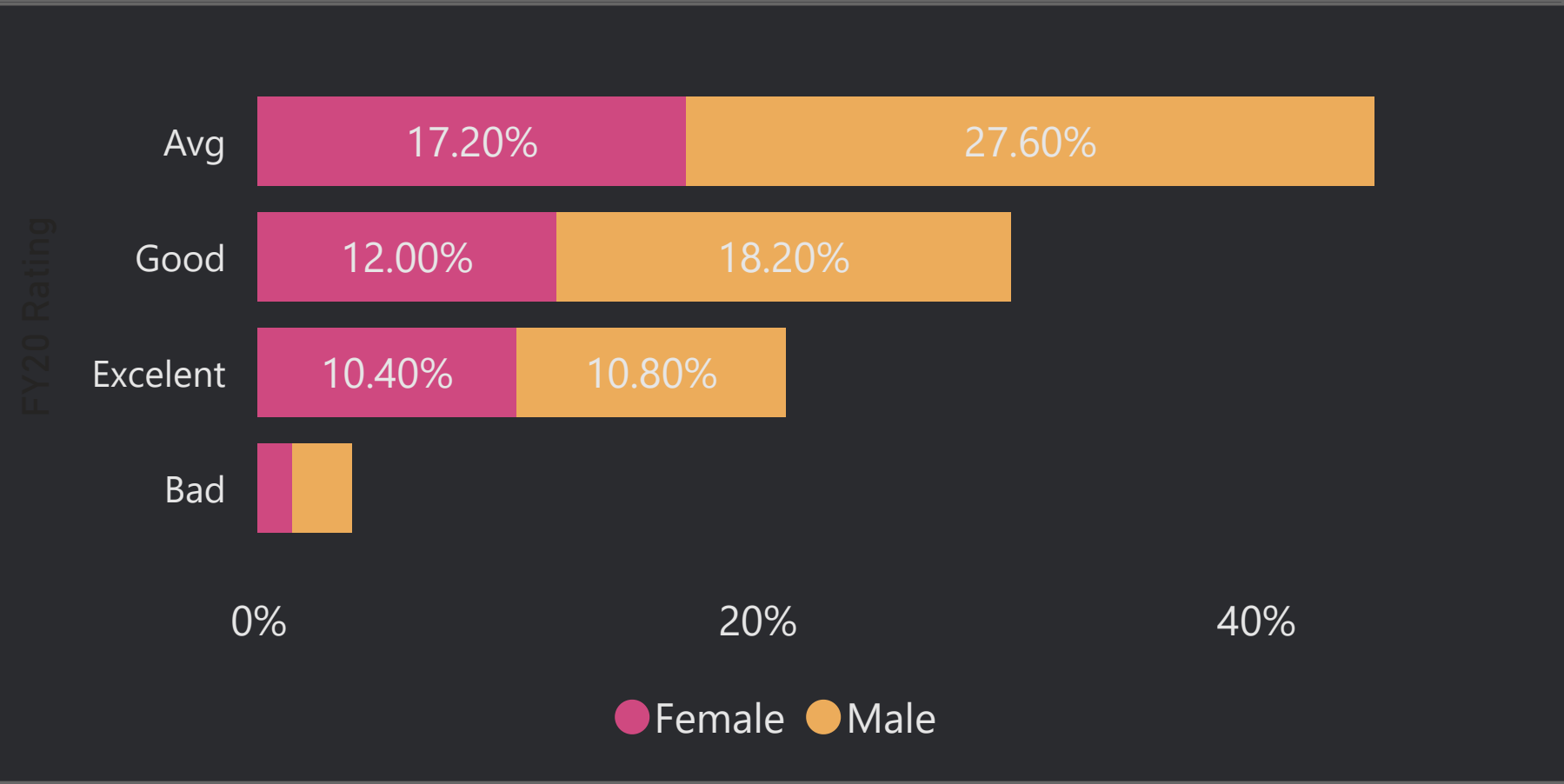


2.41

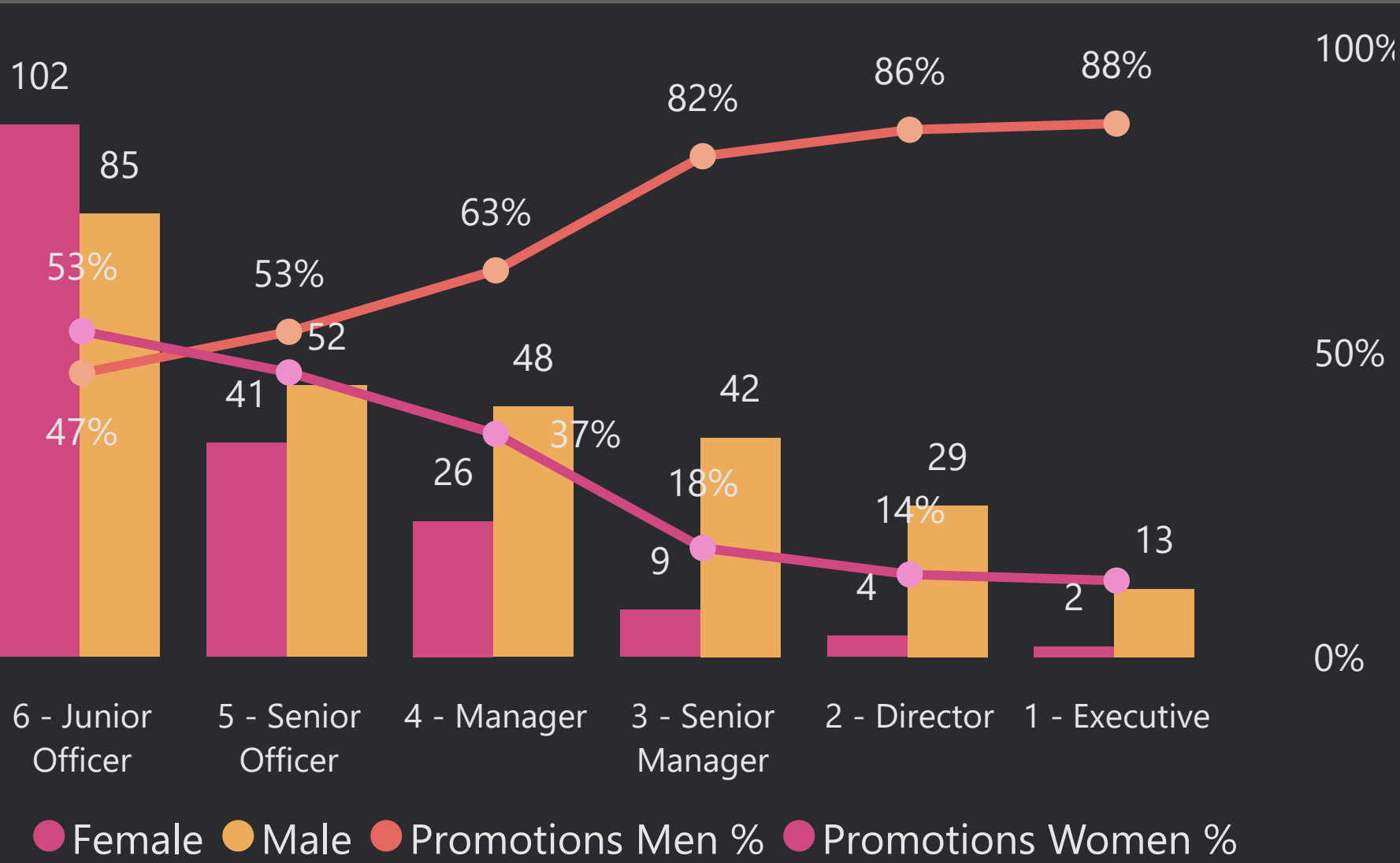
AVG Rating Men

2.42

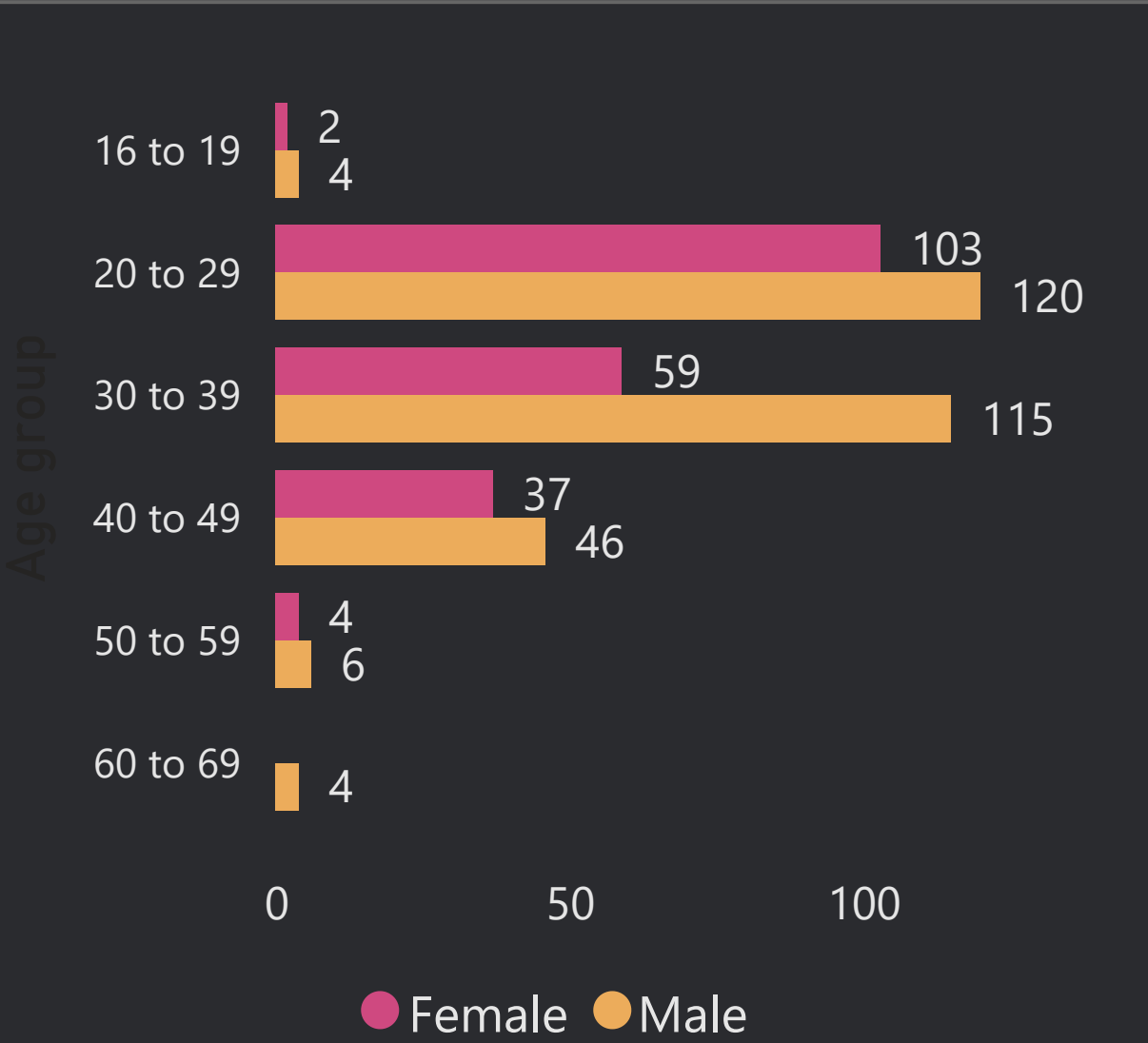
AVG Rating Women



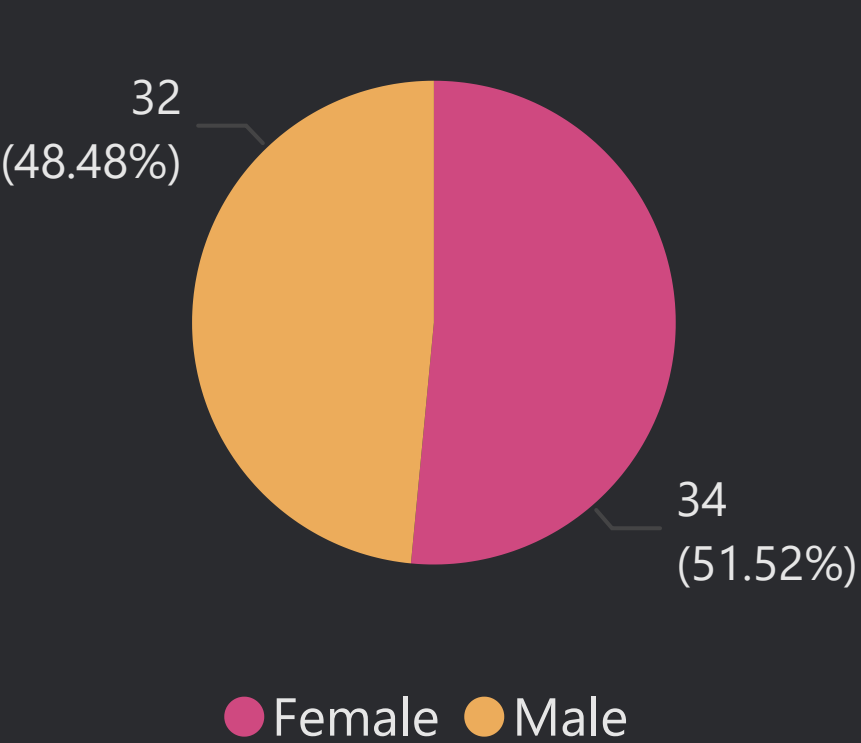
KKP1 5 - Executive Gender Balance



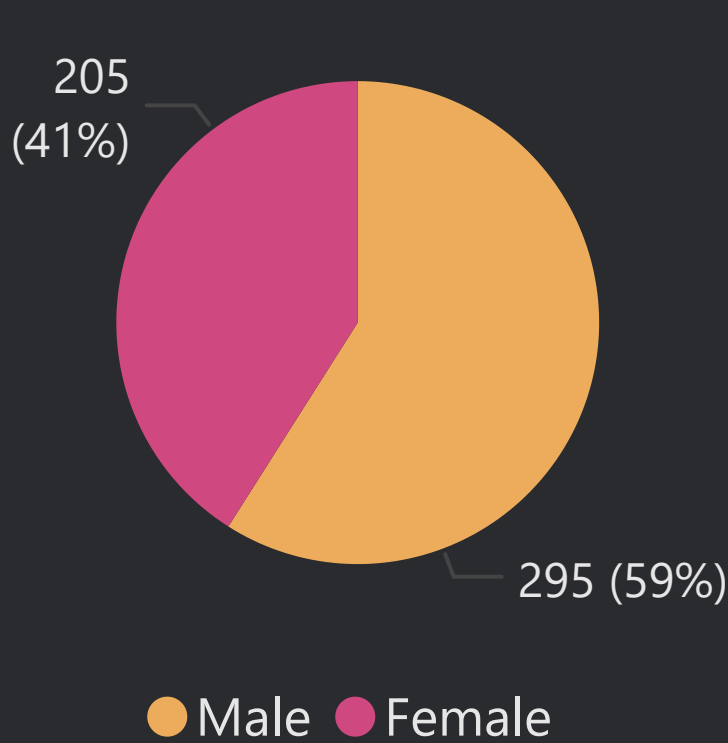
KKP1 6 - Age Group



Hiring FY20



Promotion in FY21



AVG Rating Men & FY20 Men Leavers by Job Level after FY20 promotions

