

EXHIBIT 4
Individual Assignment of Copyright Rights and Inventions

WHEREAS, the individual listed below (“Contractor”), a citizen of _____ [Country], whose address (including country of domicile) is _____, and whose date of birth is _____, has agreed to provide services which may result in the creation of certain work products or other materials (which may include software code) and other inventions (collectively, the “Work Product and Inventions”) for Wells Fargo & Company and its Affiliates (“Wells Fargo”).

WHEREAS, Wells Fargo, a corporation of the United States, has commissioned the Work Product and Inventions and wishes to acquire all the copyright rights in the Work Product worldwide, as well as all right, title, and interest in the Inventions.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, Contractor hereby assigns all right, title and interest in and to the Work Product and Inventions to Wells Fargo.

1. Assistance. Contractor agrees to give Wells Fargo all assistance that Wells Fargo requests to perfect, protect, and use the rights to the Work Product and Inventions that hereby assigns to Wells Fargo. In particular, but without limitation, Contractor agrees to sign all documents and supply all information that Wells Fargo deems necessary or desirable to (a) transfer or record the transfer of Contractor’s entire right, title, and interest in the assigned Work Product and Inventions; and (b) enable Wells Fargo to obtain patent, copyright, or trademark protection for such Work Product and Inventions anywhere in the world.

2. Designation. If Wells Fargo is unable for any reason to secure Contractor’s signature to apply for or to pursue any application for any United States or foreign letters patent or mask work or copyright registration covering Software and Inventions, mask works or original works of authorship assigned to Wells Fargo as above in **Section 1**, Contractor hereby irrevocably designates and appoints Wells Fargo and its duly authorized officers and agents as Contractor’s agent and attorney in fact, to act for and on Contractor’s behalf and stead to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent or mask work or copyright registrations thereon with the same legal force and effect as if executed by Contractor. Contractor hereby waives and quitclaims to Wells Fargo any and all claims, of any nature whatsoever, which Contractor may now or may hereafter have for infringement of any patents, mask works or copyrights resulting from any such application for letters patent or mask work or copyright registrations assigned hereunder to Wells Fargo.

Print Name: _____
(Contractor)

Social Security Number: _____

Signature: _____

Date: _____