



TECHNOPAD

SAP TRAINING | LIVE PROJECTS | PLACEMENT SUPPORT

SAP SUCCESS FACTOR BROCHURE

About Us.

 Techno Pad

Technopad is a leading SAP Training Institute dedicated to empowering students and professionals with the skills required to excel in today's competitive digital world. With an unwavering focus on industry-relevant training, hands-on experience, and career advancement, we bridge the gap between academic learning and real-time implementation. Our mission is to produce SAP consultants who are confident, job-ready, and globally competitive.

At Technopad, we offer comprehensive SAP programs across both technical and functional modules including SAP FICO, MM, SD, HCM, ABAP, Basis, PP, SuccessFactors, PM, and more. Every program is designed and delivered by real-time SAP experts with years of industry experience, ensuring learners gain practical knowledge aligned with real corporate scenarios.

We believe learning SAP goes beyond theory — which is why our training includes live server access, implementation projects, interview preparation, and dedicated placement assistance. The result: every learner is trained not just to understand SAP, but to perform like a professional from day one in the corporate world.



Contact Us

Ready to grow?



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**Course Duration
2.5 Months**



**Course Fees
25000/-**



**Course Content
BELOW**



Sap success factor index

Module: Introduction to Mastery

- . Introduction to Success factors Products.
- . Instance, Provisioning Systems explanation
- . Technical Architecture
- . Integration Technology/Tools
- . Bizxpert Methodology — Implementation Methodology.
- . Basic company settings in Provisioning System
- . Creating administrators in Provisioning System
- . Creating administrators in Instance
- . Instance basic settings — Passwords, Home Page, Welcome Menu, Comp info. 10. Administrator tools

Managing To DO List.

11. Manage V12 Home Page — Success factors Home Page customization.
12. Theme Manager — Customization Organization Themes.
13. Admin tools 2.0 and the Old Admin Overview.
14. Success factors Revolution UI
15. Commonly used terms
16. Default User Permissions.
17. Admin Privileges
18. Proxy Management
19. Setting up company Logos
20. Manage Data User Records

21. Employee Data File
22. Permissions
23. Password Policies
24. Email Notifications Customization.
25. Text Customization in Instance
26. People Search
27. Rating Scales
28. Route Maps (Workflow)
29. Launching forms
30. Modifying Existing Form Route Map Steps by Administrator
31. Job Families & Roles
32. Competencies
33. Employee Profile
34. Customizing Employee Profile (Layout Configuration).
35. XML and Data models
36. Custom Fields Creation in the Data Models.
37. Interfaces between SAP & Success factors (Data extraction)
38. Pick list Management.
39. Jobs Scheduling & Execution of Jobs in Success factors.
40. Success factors Language Packs.
41. Resetting user accounts or Passwords.
42. User Groups Creation

Module: Employee Central, Time & Position Management

43. Introduction to EC
44. Basic provisioning Setup
45. Recommended 14 — step Implementation sequence for EC Implementation.
46. EC Navigation
47. Setup Super Administrator Account and Managing authorizations.
48. Data models and DTDs
49. Employee Central Structure.
50. Data model Management
51. Setting up Corporate Data Model
52. 5 | Page
53. Setting up Succession Data Model
54. Setting up Country specific Data Model
55. Setting up Country specific Succession Data Model
56. Enable Business Configuration UI (BCUI) in Provisioning
57. Business Configuration UI to Maintain Succession Data model
58. Enable employee central and RBP
59. Configuring Name Format
60. Update employee details
61. ESS/MSS functionality
62. Understanding security
63. Managing security with Role Based Permission.
64. EC as a system of record 22. EC Customizing and Populating Basic Foundation data

65. Customizing Country specific files in Foundation tables
66. Creating and modifying associations
67. Propagations (Creating Propagations Rules)
68. Importing Users data into employee central system.
69. Customization & Creation of Company, Department, division, Business Unit, Location etc..
70. Event Reasons/Event Reason Derivation Rules.
71. Work Flow Derivation Rules.
72. Mass Changes
73. Customizing employee files.
74. Customizing CSF for Employee Files.
75. Position Management
76. Employee Central Workflow Configuration and Approval Process.
77. Employee Central Reporting
78. Online Report Designer
79. MDF — Meta Data Frame Work
80. MDF Objects creation
10. Employee Central Time Off
11. Time Types, Time Profiles, Work Schedule, Holiday Calendar Creation.
12. Time Account Management.
13. Accruals, Accrual Rules, Prorating Accruals, Period End Processing.
14. Time Integration with Payroll.
15. Leave of Absence.
16. Global Employment
17. Importing Initial Balances & Leave Requests.

18. Generic Objects and Configuration of Generic Objects
19. Customer Specific Foundation Objects.
20. Business Rules setup.
21. Activating Payroll Integration.
22. Setting Payroll Configuration
23. Defining Pascale Groups, Pascale Levels, Pascale Mass Changes.
24. Payment Information.
25. Data Replicator Monitor
26. Maintaining Users in Employee Central Payroll.
27. Defining Settings in Work Schedules, Absences and Employee Remuneration information.
28. Search of Inactive Employees/users.
29. Rehire Inactive Employee.
30. MDF UI Rules
31. Workflow Trigger when salary Change
32. Time OFF-----Holiday calendar Creation.
33. Time OFF ---CL Quota Generation.
34. Time OFF----SL, Unpaid Leave, sabbatical leave creation.
35. Time OFF----Creation of Paternity Leave.
36. Time OFF----Creation Maternity Leave.
37. Time OFF ----Leave quota generation based on Seniority...
38. Time OFF----Over time Configuration...
39. .Time OFF----Overtime Restriction.....
40. Time OFF-----Leave Encashment.
41. Time OFF----COMP OFF.

42. Time OFF-----Floating Holiday quota Generation...

43. Time OFF-----Leave carry forward.....

Case Study/Exercise

44. Instance Synchronization Tool (Migration Tool):: 1.

45. Activating Instance Synchronization Tool in Provisioning System. Different Objects Supporting by Instance Sync Tool.

46. Company Permissions.

47. Two Way Synchronization Configuration

48. Multiple Targets Configuration.

49. Instance Sync Tool Monitor.

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CELEBRATING



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