



# Know your role in Deloitte

## About Deloitte

Deloitte Consulting LLP ("Deloitte Consulting") is one of the nation's leading consulting firms for business strategy, operations, technology and human resources planning. We bring together a strong combination of experience, scale and capabilities to help clients address their most complex business problems. The organizational structure of our parent organization, Deloitte LLP ("Deloitte") and our collaborative approach integrate our consulting services with other Deloitte subsidiaries offering tax services, financial advisory services, and risk management capabilities. Clients depend on us for straightforward advice and results that create value.

We understand that people are our most precious resource. We also know that serving our global clients and helping them and our people excel demands a diverse range of skills, talent, experiences and backgrounds.

## What do we offer

- Challenging assignments targeted towards career growth
- Opportunity to take on substantial responsibility and demonstrate leadership
- Technology-enabled learning opportunities with access to online books and industry programs/certifications
- Performance-based awards and bonus opportunities
- Opportunities for involvement in multiple organizational initiatives to network and enhance professional skills
- Communicate effectively with Team lead, team members. Presents and discusses work results clearly
- Work with reputed global organizations with substantial client exposure

## Job description

Function	Deloitte Consulting LLP
Service line/Service Area	Technology Consulting
Job level	Associate Analyst
Professional qualification	BSc (IT or Computer Science) or BCA

## Associate Analyst (AA): Role Brief

The Associate Analysts who join the Firm are recent college graduates. Their work experience is generally limited to a few internships, usually not exceeding three - six months. Regardless of the service line they are assigned to, Associate Analysts are expected to develop strong technical skills in the system/ technology area they will be working in. As part of the onboarding process on projects, they will be provided with training/awareness aimed at building their proficiency in the role. It involves development of technical and behavioral skills as per defined proficiency levels (as per the Expectation Framework), understanding of the Firm specific tools and methodologies and focused capability building on communication excellence as per Deloitte standards.

## Roles and Responsibilities:

- Works on problems / projects of moderately complex scope
- Participates as a member of the project team; Owns and collaborates with team members by working with them to optimize and deliver on assigned tasks
- Report on common sources of technical issues or questions and make recommendations to the team
- Communicates key findings to project team leader and extended project network (as applicable)
- Contributes to improving and monitoring - discovering issues and delivering better value to the customer
- Communicate effectively with Team lead, team members. Presents and discusses work results clearly

## Education and Work experience:

- BSc (IT or Computer Science) or BCA
- 0-1 year related technical experiences (includes certification/ internship projects)
- Proficient in business communication skills at entry level (spoken and written)
- Strong analytical and logical reasoning skills
- Pro-active and self-starting individual
- Have a “client focused” orientation
- Ability to learn and apply new technology/technical codes /enterprise solutions
- Experience in codes using languages such as Java, C, C++, C#, etc
- Basic understanding of relational database management system
- Basic understanding of testing tools and unit test scripting
- Ability to apply beginner level of subject matter knowledge to solve a variety of common technical issues
- MS Office knowledge.
- Willingness and Ability to Learn and Execute
- Good Analytic Thinking and Team Skills.
- Clear the Deloitte determined communication excellence benchmark

## Other details

Work timing	Regular Office Shifts
Location	Hyderabad, Bengaluru and Mumbai

**Disclaimer:** Please note that this job description is subject to change based on the business/project requirements and at the discretion of management.